\*\* PUBLIC DISCLOSURE COPY \*\*

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	$\pm$ 2022 calendar year, or tax year beginning $\pm$ JUL $\pm$ 1 , $\pm$ 2022 and $\epsilon$	ل ending	UN 30, 2023						
<b>B</b> c	heck if oplicable	C Name of organization		D Employer identific	cation number					
	Addres	Metropolitan Family Services								
	Name change	Doing business as		36-2167940						
	Initial return Final	,	Room/suite 200	E Telephone number 312-986-4000						
	Jreturn/ termin- ated			G Gross receipts \$	134,727,518.					
	Amend	, , , , , , , , , , , , , , , , , , ,		H(a) Is this a group re						
F	_return ∏Applica			for subordinates						
	⊥tion pendin	same as C above			·····- —					
		<del>-</del>	D 507	H(b) Are all subordinates in						
			or 527	1	list. See instructions					
	Vebsit	organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption 1957	∩ Number  ↑ State of legal domicile: IL					
	rt I	Summary	L Year	or formation. 100/j	M State of legal doffliche, II					
	1	Briefly describe the organization's mission or most significant activities: Metro	polit	an Family Se	ervices'					
Governance		mission is to provide and mobilize the ser								
nar		Check this box if the organization discontinued its operations or dispose								
ver	3	•		3	65					
		Number of independent voting members of the governing body (Part VI, line 1b)			65					
ە ە		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			1783					
itie		Total number of volunteers (estimate if necessary)			1165					
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			82,034.					
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			70,622.					
				Prior Year	Current Year					
συ	8	Contributions and grants (Part VIII, line 1h)		.06,699,823.	118,746,671.					
ž	9	Program service revenue (Part VIII, line 2g)		9,865,257.	12,770,313.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,586,685.	2,255,346.					
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1		133,772,330.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,149,784.	7,684,455.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		52,865,008.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) 2,773,08		F.C. 0.4.4. C.4.0	62 072 600					
ш	'''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		56,244,640.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1		131,052,548.					
	-	Revenue less expenses. Subtract line 18 from line 12		5,892,333.	, ,					
s or				ginning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		21,918,096.	146,730,774.					
et A	21	Total liabilities (Part X, line 26)		43,510,886.	61,198,862.					
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		78,407,210.	85,531,912.					
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of my	knowledge and helief it is					
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of whi			Knowledge and belief, it is					
,	001100	gana complete. Bookington or property (ethor than omost) to become an an information of this	ion proparor	That any knowneage.						
Sigr	,	Signature of officer		Date						
Her		James Baldwin, Chief Financial Officer								
	_	Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Paid		Rebekuh Eley Rebekuh Eley	3/13/24 if self-employ	P01247672						
	arer	Firm's name RSM US LLP		Firm's EIN 4						
Use		Firm's address 30 S. Wacker Drive, Ste 3300								
		Chicago, IL 60606		Phone no. 31	2-634-3400					
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No					

Page 2

rai	otatement of Frogram Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Metropolitan Family Services' mission is to provide and mobilize the
	services needed to strengthen families and communities.
	<b>-</b>
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Courts 1) (Figure 2)
<del>'i</del> a	(Code:) (Expenses \$ 43,356,190. including grants of \$ 6,006,693.) (Revenue \$ 6,930,262. Emotional Wellness: We encourage healthy and productive lives. Through
	supportive, caring counseling, individuals and families in any phase of
	life are empowered to better handle life's challenges. Our mental
	health services provide psychiatric evaluation, case management and
	crisis intervention to help children and adults with chronic mental
	illness recover and be productive. We also offer assistance for older
	adults and their caregivers to meet the unique concerns of this stage
	of life. Compassionate violence prevention programs alleviate the
	impact of community or domestic violence. And specialized veterans'
	services help returning soldiers and their families reintegrate into
	civilian life and reconnect with one another.
4b	(Code:) (Expenses \$28,507,158. including grants of \$190,706. ) (Revenue \$1,656,263.
	Empowerment: We help families stand up and be heard.
	The Legal Aid Society provides a wide range of essential legal services
	to low-income families who, without us, would have no other access to
	legal help. We offer legal assistance for cases of domestic violence,
	family and elder law, and housing and consumer issues, and hold
	workshops to educate people of their rights in these areas. All Legal
	Aid Society clients have access to the full scope of counseling and
	other services offered by Metropolitan Family Services. In addition,
	Public Policy initiatives advocate for better laws and systems that are
	more responsive to the needs of low-income families.
	Number of Clients Served - 64,754
4c	(Code:) (Expenses \$27,884,472. including grants of \$189,570. ) (Revenue \$1,771,461.
	Education: We prepare young people and parents for success.
	Our programs promote academic achievement and social and emotional
	development among children, youth and families to foster success in
	life. Helping parents, especially younger parents, prepare for the
	challenges of parenting ensures that children are cared for, nurtured
	and experience a future of promise and opportunity.
	Number of Olienta Commed 12 E12
	Number of Clients Served - 13,512
4.1	Other was green and it as (Describe on Calcabile O.)
4d	Other program services (Describe on Schedule O.)
10	(Expenses \$ 14,740,857. including grants of \$ 1,297,486.) (Revenue \$ 2,330,293.)  Total program service expenses
<b>+</b> €	TULAL PROGRAM SCHOOL CAPCINGS

# Form 990 (2022) Metropolitan Family Services Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		,,	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	v	
	Part VI	11a	X	
b				v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		х
A	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated infancial statements for the tax year molade a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			**
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_		v
00 -	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	
	domosto government on Factor, committee, mic Fill Fest complete schedule it Parts Fand II		-7	

Form 990 (2022) Metropolitan Family Services
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			<b>₩</b>
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		25
28	instructions for applicable filing thresholds, conditions, and exceptions):			
9	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		<del></del>
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes." <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		77	
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 705  Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable  0	-		
b	Enter the Hamber of Forme W 24 included of time 14. Enter of inflor applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2022) Metropolitan Family Services

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_	Yes	No_						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a   178									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			_						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			+						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	+						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1 37						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country	-								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		X						
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	, , , , , , , , , , , , , , , , , , , ,			X						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. <u>5</u> c		1						
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X						
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	. <u>  0a</u>		1						
b	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo	r? <b>7a</b>	Х							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	··								
_	to file Form 8282?	70		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х						
f										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C'	? 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9	9 Sponsoring organizations maintaining donor advised funds.									
a Did the sponsoring organization make any taxable distributions under section 4966?										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	_								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_								
11	Section 501(c)(12) organizations. Enter:									
_	Gross income from members or shareholders 11a	_								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
120	amounts due or received from them.)  Section 4047(eV4) page exempt charitable truste. In the examplesting filing Form 900 in liquid Form 10412	12								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12:	A							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13:	,							
-	Note: See the instructions for additional information the organization must report on Schedule O.		-							
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14	3	Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	. 15		X						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		X						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	. 17								
	If "Yes," complete Form 6069.									

Form 990 (2022) Metropolitan Family Services 36-2167940 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
	The governing body?	8a	х	
b		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section B requests information about policies not required by the internal nevenue Gode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filedIL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availah	ole
.5	for public inspection. Indicate how you made these available. Check all that apply.	···y)		5
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
.5	statements available to the public during the tax year.		Jiui	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	James Baldwin, CFO - 312-986-4195			
	11560 S. Kedzie Ave, 2nd Floor, Merrionette Park, IL 60803			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related or (A) (B)					)	ipen	ISate	(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	(F) Estimated
Name and the	hours per					than c s both		compensation	compensation	amount of
	week		cer an	d a di	recto	r/trust	tee)	from	from related	other
	(list any	director						the	organizations	compensation
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		96	suadi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization
	organizations below	ual tr	tional		yoldı	st con	L	1099-NEC)		and related organizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Ricardo Estrada	39.00									
President & CEO	3.00			Х				342,047.	0.	36,750.
(2) James C. Baldwin	39.00									
CFO, Treasurer	3.00			Х				249,950.	0.	7,135.
(3) Theresa Nihill	39.50									
Chief Operating Officer	2.50				Х			221,355.	0.	27,757.
(4) Vaughn Bryant	40.00									
Director	0.00					Х		225,500.	0.	22,152.
(5) Barbara West Stone	40.00									
Sr VP, External Affairs	0.00					Х		200,883.	0.	23,875.
(6) Timothy Holper	40.00							104 544		00 506
Chief Data Officer	0.00					X		184,741.	0.	23,506.
(7) Franchot B. Givens Psychiatrist	0.00					х		102 012	0.	1/1 070
(8) Nicole Carlos	40.00					_		182,013.	0.	14,273.
VP, Program Development & Operations	0.00					х		149,111.	0.	18,727.
(9) Rhonda McNeal	40.00							140,111.	•	10,727.
Assistant Secretary	0.00	-		х				25,038.	0.	583.
(10) David S. Tropp	0.50									
Chairman	0.50	Х		Х				0.	0.	0.
(11) Erik D. Barefield	0.50									
Vice Chairman	0.00	Х		Х				0.	0.	0.
(12) Leslie M. Smith	0.50									
Secretary	0.50	Х		Х				0.	0.	0.
(13) Aysha Acibucu	0.50									
Board Member	0.00	Х						0.	0.	0.
(14) Hubert Allen	0.50									
Board Member	0.00	Х						0.	0.	0.
(15) Jerry Azumah	0.50								_	_
Board Member	0.00	Х						0.	0.	0.
(16) Debra Bogo-Ernst	0.50									_
Board Member	0.00	Х						0.	0.	0.
(17) Erica J. Borggren	0.50									_
Board Member	0.00	Х						0.	0.	0.

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36-2167940

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Yes No

Yes No

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
Outsource Partners International, Inc.		
320 Park Ave, 29th Fl., New York, NY 10022	Outsourcing	415,256.
Midwest Mechanical Services		
26943 Network Place, Chicago, IL 60673	Building Maintenance	318,421.
FlexPrint, LLC		
2845 North Omaha Street, Mesa, AZ 85215	Printing Services	313,847.
GDI Integrated Facility Services		
4952 W. 128th Place, Alsip, IL 60803	Building Maintenance	307,713.
RSM US LLP, 30 S. Wacker Dr, Ste. 3300,	Audit and Consulting	
Chicago, IL 60606	Services	267,876.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization 36	d above) who received more than	

40

	olitan Fam	111	У.	se	rv	1C	es		36-216	/940
Part VII   Section A. Officers, Directors,	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	s (continued)		
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per					Ė		from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	rector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordi	96			ated 6		(W-2/1099-MISC)		organization
	related	ustee	trust		96	suedu				and related
	organizations below	lual tr	tional		nploy	tcon	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Timothy S. Crane	0.50									
Board Member	0.00	х						0.	0.	0.
(28) Tanya G. Davis	0.50									
Board Member	0.00	х						0.	0.	0.
(29) Ashley Duchossois Joyce	0.50									
Board Member	0.50	Х						0.	0.	0.
(30) Jason Dubinsky	0.50									
Board Member	0.00	Х						0.	0.	0.
(31) Arne Duncan	0.50									
Board Member	0.00	Х						0.	0.	0.
(32) Craig Esko	0.50									
Board Member	0.00	Х						0.	0.	0.
(33) C. Gary Gerst	0.50									
Board Member	0.00	Х						0.	0.	0.
(34) C. Graham Gerst	0.50								_	_
Board Member	0.00	Х						0.	0.	0.
(35) Steven Gilford	0.50	l								
Board Member	0.00	Х						0.	0.	0.
(36) James V. Gilliam	0.50	.,								
Board Member	0.00	Х						0.	0.	0.
(37) Stephen M. Griesemer	0.50	3,7							_	_
Board Member	0.00	Х	_					0.	0.	0.
(38) Christy Harris	0.50	3,7							0	_
Board Member	0.00	Х						0.	0.	0.
(39) Wallace W. Harris, Jr.	0.50	37							0	_
Board Member		Х						0.	0.	0.
(40) Daron Hines Board Member	0.50	v						0.	0.	_
(41) Roger Hochschild	0.00	Х						0.	0.	0.
Board Member	0.00	х						0.	0.	0.
(42) R. Thomas Howell, Jr.	0.50	Δ						0.	0.	U .
Board Member	0.00	х						0.	0.	0.
(43) Tony W. Hunter	0.50	-23		$\vdash$				0.	0.	<u> </u>
Board Member	0.00	х						0.	0.	0.
(44) John L. MacCarthy	0.50			$\Box$					•	,
Board Member	0.50	Х						0.	0.	0.
(45) Aleck Matambo	0.50	T-							•	, .
Board Member	0.00	Х						0.	0.	0.
(46) Glenn Mazade	0.50	<del></del>						† ·	•	J •
Board Member	0.00	Х						0.	0.	0.
	1 3330	-					1	· · · · · · · · · · · · · · · · · · ·		

Part VII Section A. Officers, Directors, Tru	nplo	yee	s, ar	and Highest C			Compensated Employe			
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	ı		Reportable	Reportable	Estimated
	hours	(c	neck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	-				loyee		the	organizations	compensation
	(list any	irecto				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	hours for related	e or c	stee			satec		(88-271099-181130)		organization and related
	organizations	truste	al trus		yee	m per				organizations
	below	Individual trustee or director	nstitutional trustee	er	Key employee	Highest compensated employee	er			3
	line)	Indiv	Insti	Officer	Key	High	Former			
(47) Jim McDonald	0.50									
Board Member	0.00	Х						0.	0.	0.
(48) Katherine Ann Melman	0.50									
Board Member	0.00	Х						0.	0.	0.
(49) Martha Whittemore Melman	0.50									
Board Member	0.00	Х						0.	0.	0.
(50) Peyton Hall Owen, Jr.	0.50									
Board Member	0.00	Х						0.	0.	0.
(51) Diana Palomar	0.50									
Board Member	0.00	Х						0.	0.	0.
(52) Stephen R. Patton	0.50									
Board Member	0.00	Х						0.	0.	0.
(53) Virginia Johnson Pillman	0.50									
Board Member	0.00	Х						0.	0.	0.
(54) Richard Price	0.50							_	_	_
Board Member	0.00	Х						0.	0.	0.
(55) Michelle Ramirez	0.50	1								
Board Member	0.00	Х						0.	0.	0.
(56) Barbara Rapp	0.50									
Board Member	0.00	Х						0.	0.	0.
(57) Allen A. Rodriguez	0.50									
Board Member	0.00	Х						0.	0.	0.
(58) Bryan Rozum	0.50									
Board Member	0.00	Х						0.	0.	0.
(59) Audrey H. Rubin, J.D	0.50									
Board Member	0.00	Х						0.	0.	0.
(60) Sophia Ruffolo	0.50	ļ							•	
Board Member	0.00	Х						0.	0.	0.
(61) Kathleen Kelly Rummel	0.50								•	•
Board Member	0.00	Х						0.	0.	0.
(62) Lisa Cohen Schenkman	0.50								•	•
Board Member	0.00	Х				_		0.	0.	0.
(63) Eileen P. Scudder	0.50	<b>37</b>							•	_
Board Member	0.00	Х				$\vdash$		0.	0.	0.
(64) Laurie Fetzer Shults	0.50	₹,						,	0	_
Board Member	0.00	Х						0.	0.	0.
(65) Scott W. Simmons	0.50	٠,						_	0	^
Board Member	0.00	Х				$\vdash$		0.	0.	0.
(66) Scott C. Solberg	0.50	1			1					_
Board Member	0.00	Х						0.	0.	0.

Form 990 Metropoli	itan Fam	<u> 11</u>	У	Se	rv	<u>ic</u>	es		36-216	7940			
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and High								Compensated Employees (continued)					
(A)	(B)				C)			(D)	(E)	(F)			
Name and title	Average				ition	1		Reportable	Reportable	Estimated			
	hours	(cl				арр	ly)	compensation	compensation	amount of			
	per							from	from related	other			
	week	_				oyee		the	organizations	compensation			
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the			
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related			
	organizations	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee				organizations			
	below	dualt	utiona	_	old m	stco	Ē			organizations			
	line)	Indivi	Instit	Officer	Key employee	Highe	Former						
(67) Byron O. Spruell	0.50												
Board Member	0.00	х						0.	0.	0.			
(68) Kecia Steelman	0.50								-	-			
Board Member	0.00	Х						0.	0.	0.			
(69) John R. Storino	0.50												
Board Member	0.00	Х						0.	0.	0.			
(70) Michael A. Vargas, Jr.	0.50												
Board Member	0.00	Х						0.	0.	0.			
(71) Kamiar Vossoughi	0.50												
Board Member	0.00	Х						0.	0.	0.			
(72) Matthew W. Walch	0.50												
Board Member	0.00	Х						0.	0.	0.			
(73) Jonathan Webb	0.50												
Board Member	0.00	Х						0.	0.	0.			
(74) Debbie K. Wright	0.50												
Board Member	0.00	Х						0.	0.	0.			
(75) Matthew Zimmer	0.50												
Board Member	0.00	Х						0.	0.	0.			
(76) Jared Veagosen	0.50								_	_			
Board Member	0.00	Х						0.	0.	0.			
		ł											
		ŀ											
		ł											
			_										
			$\vdash$										
			$\vdash$			$\vdash$							
		1											
		1											
	1	•				-							
Total to Part VII, Section A, line 1c													
								I	1				

	990 rt VI	Metropolitan F	amily Se	ervices		36-2167	940 Page 9
. u		Check if Schedule O contains a response or	note to any lin	o in this Part VIII			
		Officer if Gorieddie O contains a response of	note to any iii	(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	a Federated campaigns 1a	1,012,515.				
ran	k	b Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	c	c Fundraising events 1c	1,715,923.				
Sift;	(	d Related organizations 1d	21,099,386.				
is, C	•	e Government grants (contributions) 1e	84,314,800.				
tion sr S	f	f All other contributions, gifts, grants, and					
iba		· · · · · · · · · · · · · · · · · · ·	10,604,047.				
d dr	ć	g Noncash contributions included in lines 1a-1f 1g \$	180,958.				
<u>ठ</u> ह	ŀ	h Total. Add lines 1a-1f		118746671.			
			Business Code	7 010 006	6 020 262	00.034	
ice	2 6		900099	7,012,296.	6,930,262.	82,034.	
erv	-	b Economic Stability c Education	900099	2,330,293.	2,330,293. 1,771,461.		
m S		<u> </u>	900099	1,771,461. 1,656,263.	1,656,263.		
Program Service Revenue		<u> </u>	300033	1,030,203.	1,030,203.		
Pro		f All other program service revenue					
_		g Total. Add lines 2a-2f		12,770,313.			
	3	Investment income (including dividends, interest		, , .			
	•	other similar amounts)		1,087,440.			1087440.
	4	Income from investment of tax-exempt bond pro					
	5	,					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
	k	b Less: rental expenses 6b					
	(	c Rental income or (loss) 6c					
	(	d Net rental income or (loss)					
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1,929,492.					
_	k	<b>b</b> Less: cost or other basis					
enne		and sales expenses 761,586.					
		c Gain or (loss) 7c 1,167,906.		1,167,906.			1167906.
Ä		d Net gain or (loss)a Gross income from fundraising events (not		1,107,300.			1107900.
Other Rev	0 6	including \$ 1,715,923. of					
١		contributions reported on line 1c). See					
		Part IV, line 18	193,602.				
	k	b Less: direct expenses 8b	193,602.				
		c Net income or (loss) from fundraising events		0.			
		a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
	(	c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances10a					
		b Less: cost of goods sold 10b					
-		c Net income or (loss) from sales of inventory	Dusiness Onde				
Sn	44	-	Business Code				
Miscellaneous Revenue	11 a						
ella Ven	,						
isce Be	,	d All other revenue					
Σ	,	e Total. Add lines 11a-11d					
	12	Total revenue See instructions		133772330.	12688279.	82 034.	2255346.

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).						
	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	1,327,866.	1,327,866.				
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22	6,356,589.	6,356,589.				
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,	1 01 5 620		1 015 600			
	trustees, and key employees	1,017,632.		1,017,632.			
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	47 060 006	41 207 114	4 406 206	1 047 206		
7	Other salaries and wages	47,000,896.	41,327,114.	4,486,396.	1,247,386.		
8	Pension plan accruals and contributions (include	004 000	640 410	144 166	40 052		
_	section 401(k) and 403(b) employer contributions)	824,838.		144,166.	40,253.		
9	Other employee benefits	7,004,731.		709,746.	171,214.		
10	Payroll taxes	3,586,396.	3,160,656.	335,436.	90,304.		
11	Fees for services (nonemployees):						
	Management	85,942.		85,942.			
b	Legal	178,664.		178,664.			
_	Accounting	36,000.		36,000.			
d	Lobbying	30,000.		30,000.			
	Professional fundraising services. See Part IV, line 17	373,124.		373,124.			
f	Investment management fees	3/3,124.		3/3,124.			
g	column (A), amount, list line 11g expenses on Sch 0.)	47 637 921.	42,599,050.	4,327,017.	711,854.		
12	Advertising and promotion	221,933.		10,936.	27,761.		
13	Office expenses		2,828,805.	256,004.	67,900.		
14	Information technology	2,528,993.		744,158.	52,821.		
15	Royalties			. ==,==			
16	Occupancy	4,158,216.	3,473,406.	417,537.	267,273.		
17	Travel	228,466.		18,253.	4,778.		
18	Payments of travel or entertainment expenses			•	•		
	for any federal, state, or local public officials						
19	Conferences, conventions, and meetings	499,158.	342,969.	156,189.			
20	Interest	605,217.	492,309.	92,903.	20,005.		
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	1,059,018.	959,791.	86,327.	12,900.		
23	Insurance						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)						
a	Program Expense	1,944,538.	1,944,538.				
a b	Food	715,706.	715,706.				
c	Recruiting	175,847.	0 / . 0 0 0	175,847.			
d	UBIT Expense	20,937.		20,937.			
-	All other expenses	251,211.	75,003.	117,575.	58,633.		
25	Total functional expenses. Add lines 1 through 24e	131,052,548.	-	13,790,789.	2,773,082.		
26	Joint costs. Complete this line only if the organization	, , , , , ,		. ,			
•	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.						
	Check here if following SOP 98-2 (ASC 958-720)						
					Form <b>990</b> (2022)		

Form 990 (2022)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note t	to any line in	this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	6,210,384.	1	8,599,942.		
	2	Savings and temporary cash investments	6,009,582.	2	6,724,144.		
	3	Pledges and grants receivable, net			17,746,640.	3	24,380,999.
	4	Accounts receivable, net			798,712.	4	1,351,677.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	ntial contribut	tor, or 35%			
		controlled entity or family member of any of these	persons			5	
	6	Loans and other receivables from other disqualified	d persons (as	s defined			
		under section 4958(f)(1)), and persons described in	n section 495	8(c)(3)(B)		6	
ι	7	Notes and loans receivable, net			2,212,849.	7	2,212,849.
Assets	8	Inventories for sale or use				8	
ĕ	9	B			1,071,288.	9	1,448,294.
	10a	Land, buildings, and equipment: cost or other					
				,884,795.			
	b			,194,567.		10c	31,690,228.
	11	Investments - publicly traded securities			42,253,291.	11	44,259,013.
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets	10.511.511	14	05.050.500		
	15	Other assets. See Part IV, line 11			19,644,541.	15	26,063,628.
	16	Total assets. Add lines 1 through 15 (must equal			121,918,096.	16	146,730,774.
	17	Accounts payable and accrued expenses			10,825,997.	17	13,085,600.
	18	Grants payable			4 402 607	18	C 22C 2F2
	19	Deferred revenue			4,493,687.	19	6,336,353.
	20	Tax-exempt bond liabilities			12,700,000.	20	12,700,000.
	21	Escrow or custodial account liability. Complete Pa			13,992.	21	14,927.
es	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substan				00	
Lia I		controlled entity or family member of any of these			10,317,128.	22	10,368,457.
	23 24	Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelated the	-		2,500,000.	24	8,500,000.
	25	Other liabilities (including federal income tax, paya			2,300,000	24	0,300,000*
	23	parties, and other liabilities not included on lines 1					
		of Schedule D	, ,		2,660,082.	25	10,193,525.
	26	<b>-</b>			43,510,886.	26	61,198,862.
		Organizations that follow FASB ASC 958, check		X			0=7=00700=1
es		and complete lines 27, 28, 32, and 33.		==-			
anc	27	Net assets without donor restrictions			35,242,394.	27	40,136,834.
3ali	28	Net assets with donor restrictions			43,164,816.	28	45,395,078.
둳		Organizations that do not follow FASB ASC 958					, ,
Ξ		and complete lines 29 through 33.	,				
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or equi				30	
Ass	31	Retained earnings, endowment, accumulated inco				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			78,407,210.	32	85,531,912.
	33	Total liabilities and net assets/fund balances			121,918,096.	33	146,730,774.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
			400			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	133			
2	Total expenses (must equal Part IX, column (A), line 25)	2	131			
3	Revenue less expenses. Subtract line 2 from line 1	3		,71		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,40		
5	Net unrealized gains (losses) on investments	5	2	, 44	3,7:	<u> 15.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	,95	5,2	05.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	85	,53	1,9	<u>12.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	х	
				Form	990	(2022)

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Metropolitan Family Services

**Employer identification number** 

36-2167940 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### (Form 990) 2022 Metropolitan Family Services 36-2167 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	48984267.	76790495.	81834653.	106699823	118746671	433055909
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	48984267.	<u>76790495.</u>	81834653.	<u> 106699823</u>	<u> 118746671</u>	433055909
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						422055000
	Public support. Subtract line 5 from line 4.						433055909
		( ) 2010	(1.) 0040	( ) 0000	( 1) 0004	( ) 0000	(n = 1 )
	ndar year (or fiscal year beginning in)	(a) 2018 48984267.	(b) 2019	(c) 2020	(d) 2021	(e) 2022 1 1 9 7 4 6 6 7 1	(f) Total
	Amounts from line 4	40904207.	76790495.	01034033.	100099023	110/400/1	433033909
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1936816.	1391634.	1461423.	2115327.	1087440.	7992640.
•	and income from similar sources  Net income from unrelated business	1930010.	1391034.	1401425.	2113327.	100/440.	7992040.
9							
	activities, whether or not the business is regularly carried on	0.	96,673.	62,434.	68,991.	70,622.	298,720.
10	Other income. Do not include gain		30,073.	02,131.	00,331.	70,022.	230,720.
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						441347269
	Gross receipts from related activities.	etc. (see instruction	ons)				,497,165.
	First 5 years. If the Form 990 is for the		,				, - ,
	organization, check this box and sto						
Sec	tion C. Computation of Publ						
14	Public support percentage for 2022 (	line 6, column (f), d	ivided by line 11, o	column (f))		14	98.12 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	97.73 %
	33 1/3% support test - 2022. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	t - 2021. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circum	nstances test, che	ck this box and st	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	on did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s

# Schedule A (Form 990) 2022 Metropolitan Family Services | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4,) = 0.10	(2) 20:0	(0) = 0 = 0	(4) = 5 = 1	(0) = 0 = 0	(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			: 10!···-· (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2021. If the		-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 10	a or 10h check th	nis hox and see in	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	20		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	Ju		
	9b		
	9с		
	10a		
	10b		
مادد	A (Form	- 000	2022

· u	capporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		Ĺ
000	Ton O. Type ii Oupporting Organizationo		Vaa	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	, , , , , , , , , , , , , , , , , , ,			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	<u> </u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	-110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	) <b>-</b>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ı <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, , , , , , , , , , , , , , , , , , , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	4.		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
L	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves." describe in <b>Part VI</b> the role played by the organization in this regard	3b		
	ULITA BUDDULTOU DIVIDILIZATIONE: IT "YES " RESCRIDE IN <b>FALL VI</b> THE POLE NIBVER BY THE ORGANIZATION IN THIS RECORD	UU		4

Pa	rt v   Type III Non-Functionally Integrated 509(a)(3) Support	ing Organia	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see	

Schedule A (Form 990) 2022

instructions).

Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	inizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ıs	Distributable Amount for 2022
_1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

232028 12-09-22 Schedule A (Form 990) 2022

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2022** 

**Employer identification number** 

Metropolitan Family Services 36-2167940 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

## Metropolitan Family Services

36-2167940

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ 22,357,760.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ <u>17,239,224.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>10,795,678</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$ 9,428,334.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$ 8,418,373.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 6	Name, address, and ZIP + 4	\$5,426,003.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## Metropolitan Family Services

36-2167940

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$_4,930,308.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$ <u>4,259,032</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$3,860,162.	Person X Payroll		
(a)	(b)	(c)	(d)		
No10	Name, address, and ZIP + 4	* 3,549,730.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11_		\$ 2,696,436.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$ 2,577,597.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

## Metropolitan Family Services

36-2167940

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			

Name of organization **Employer identification number** Metropolitan Family Services 36-2167940 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

**Political Campaign and Lobbying Activities** 

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.									
Nam						Emplo	mployer identification number		
Metropolitan Family Services  Part I-A   Complete if the organization is exempt under section 501(c) or is a section 527 or					_	36-2167940			
Ра	rt I-A C	omplete if the org	anization is exempt unde	r section 501(c) o	r is a section 52	/ org	janization.		
2	Political can	npaign activity expendit	ation's direct and indirect politica ures gn activities						
Pa	rt I-B C	omplete if the org	anization is exempt unde	r section 501(c)(3	3).				
1	Enter the an	nount of any excise tax	incurred by the organization unde	er section 4955		\$			
			incurred by organization manager						
			n 4955 tax, did it file Form 4720 f						
4a	Was a corre	ction made?					Yes No		
	If "Yes," des	scribe in Part IV.							
Pa	rt I-C C	complete if the org	anization is exempt unde	r section 501(c), e	except section 5	01(c)	(3).		
1	Enter the an	nount directly expended	I by the filing organization for sect	tion 527 exempt function	on activities	\$			
2		0 0	ization's funds contributed to oth	· ·					
						\$			
3		•	. Add lines 1 and 2. Enter here an	•					
			1120-POL for this year?						
5			nployer identification number (EIN						
			tion listed, enter the amount paid omptly and directly delivered to a				•		
		•	additional space is needed, provid		•	parato	segregated fund of a		
	•	a) Name	(b) Address	(c) EIN	(d) Amount paid fr	rom	(e) Amount of political		
	(4	a) Name	(b) Address	(6) EIN	filing organization		contributions received and		
					funds. If none, ente		promptly and directly		
							delivered to a separate political organization.		
							If none, enter -0		
	_								

Ochedule O (i omi 330) 2022	Metroporrica.	n ramity be:	LATCED	J 0 4	TOIJEU Tage Z
Part II-A Complete if the org section 501(h)).	anization is exen	npt under section	501(c)(3) and file		
A Check if the filing organiza	tion belongs to an affil	liated group (and list in expenditures).	Part IV each affiliated	group member's name	e, address, EIN,
B Check if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
	ts on Lobbying Exper ditures" means amou	nditures ints paid or incurred.)		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (d	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ				36,000.	
c Total lobbying expenditures (add li	•	, , , , , ,		36,000.	
d Other exempt purpose expenditure				130618705.	
e Total exempt purpose expenditure		`		130654705.	
f Lobbying nontaxable amount. Enter	`	,		1,000,000.	
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000	• •	the amount on line 1e.	ount ioi		
Over \$500,000 but not over \$1,000		00 plus 15% of the exce	ess over \$500,000		
Over \$1,000,000 but not over \$1,5	· · · · · · · · · · · · · · · · · · ·	00 plus 10% of the exce			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exces			
Over \$17,000,000 \$1,000,000.					
G v G i W i i , G G G , G G G	ψ1,000,				
g Grassroots nontaxable amount (en	iter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze	ro on either line 1h or l	line 1i, did the organiza	tion file Form 4720		
reporting section 4911 tax for this					Yes No
(Some organizations th	hat made a section 50	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	of the five columns be	low.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		<u> </u>
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	36,000.	36,000.	18,000.	36,000.	126,000.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount					1 500 000

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

# Schedule C (Form 990) 2022 Metropolitan Family Services 36-21679 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	"Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
of th	the lobbying activity.			Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  t III-A Complete if the organization is exempt under section 501(c)(4), section	501/a\/5\	0r 000	tion	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 50 1 (6)(5)	, or sec	tion	
	001(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. —		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Pai	t III-B   Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)	or sec	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "				3, is
	answered "Yes."	·	-		
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year				
С	<del>-</del>				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I	ist); Part II-A,	lines 1 aı	nd 2 (See	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Metropolitan Family Services

**Employer identification number** 36-2167940

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired at		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservatio		
Ū	balance sheet, and include, if applicable, the text of the footnote	•	
	organization's accounting for conservation easements.	oto to the organization o imanolal otatom	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtl	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(m)		•
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

#### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		6,147,926.		6,147,926.
<b>b</b> Buildings		34,617,236.	11,437,985.	23,179,251.
c Leasehold improvements		2,327,872.	1,656,092.	671,780.
<b>d</b> Equipment		3,791,761.	2,100,490.	1,691,271.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal	Form 990. Part X. colur	nn (B). line 10c.)		31,690,228.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 FIGURE OPOTICAL	I TUMELLY DOLLY	30 21075 Fage
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Beneficial Interest in Irrevocable Trusts	17,231,042.
(2) Operating Lease Assets	8,783,328. 49,258.
(3) Accrued Pension Asset	49,258.
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	26,063,628.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Interest Rate Swap	945,488.
(3) Operating Lease Liabilities	9,248,037.
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	10,193,525.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

	dule D (Form 990) 2022 Metropolitan Family Service				2167940 Page	e <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statem		າ Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	!a		1	40 000 54	_
1	70 / 11 1			1	140,083,713	<u>3.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	0 440 545			
а	Net unrealized gains (losses) on investments		2,448,715.			
b	Donated services and use of facilities		4,235,792.	4		
С	Recoveries of prior year grants	1 1		4		
	Other (Describe in Part XIII.)	2d			6 604 501	_
е	Add lines 2a through 2d			2e	6,684,507	
3	Subtract line 2e from line 1			3	133,399,206	<u>o .</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	272 104			
а	Investment expenses not included on Form 990, Part VIII, line 7b		373,124.	4		
	Other (Describe in Part XIII.)	4b			272 10	,
С	Add lines 4a and 4b			4c	373,124	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	nonto Wi	th Evnanges new F		133,772,330	υ.
Pal	t XII Reconciliation of Expenses per Audited Financial Staten		ın Expenses per r	retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			Τ.	124 015 01/	_
1	Total expenses and losses per audited financial statements			1	134,915,216	<u>o .</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	11	4 22E 702			
a	Donated services and use of facilities		4,235,792.	4		
b	Prior year adjustments	1 1		-		
С.	Other losses			4		
	Other (Describe in Part XIII.)			-	4 225 70	2
	Add lines 2a through 2d			2e	4,235,792 130,679,424	
3	Subtract line 2e from line 1			3	130,6/9,424	4 •
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	272 124			
a	Investment expenses not included on Form 990, Part VIII, line 7b		373,124.	-		
	Other (Describe in Part XIII.)			١	272 12.	1
	Add lines 4a and 4b			4c	373,124	
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII Supplemental Information.			5	131,052,548	<u>。</u>
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			; Part	X, line 2; Part XI,	
Paı	rt IV, line 2b:					
The	e Organization holds funds on behalf of ce	rtain	clients to	cov	er their	
thi	rd-party obligations.					
Pai	ct V, line 4:					
The	e intended use of the Organization's endow	ment i	fund is to s	upp	ort the	
pro	ograms of the Agency.					

#### Part X, Line 2:

The Agency is exempt from income taxes under the provisions of Section

501(c)(3) of the Internal Revenue Code and applicable state law. The

accounting standard on accounting for uncertainty in income taxes

addresses the determination of whether tax benefits claimed or expected to
be claimed on a tax return should be recorded in the financial statements.
Under this guidance, the Agency may recognize the tax benefit from an
uncertain tax position only if it is more likely than not that the tax
position will be sustained on examination by the taxing authorities, based
on the technical merits of the position. Examples of tax positions include
the tax-exempt status of the Agency and various positions related to the
potential sources of unrelated business taxable income (UBIT). The tax
benefits recognized in the financial statements from such a position are
measured based on the largest benefit that has a greater than 50 percent
likelihood of being realized upon ultimate settlement. There were no
unrecognized tax benefits identified or recorded as liabilities for the
reporting periods presented in the financial statements.
The Agency files Form 990 in the U.S. federal jurisdiction and the state
of Illinois.

#### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** Metropolitan Family Services 36-2167940 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Central America and the Caribbean -Antigua & Barbuda, Aruba, Bahamas 0 0 Investments 510,479. Central America and the Caribbean -Antigua & Barbuda, Self-Insurance Funding Aruba, Bahamas 0 0 269,132. Program Services 0 0 779,611. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I ...... Totals (add lines 3a

779,611.

and 3b)

Scn	<u>eaule</u>	) H	(Form	990)	2022
		_			

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	nization by the IRS, o	or for which the grantee	recognized as charities by the for counsel has provided a sect			<b>&gt;</b>		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ac	dditional space is needed	d.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

## Schedule F (Form 990) 2022 I Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number Metropolitan Family Services 36-2167940 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	s greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			Holiday		None	(add col. (a) through
			Celebration	LAS Dinner		, , ,
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Jue						
Revenue	1	Gross receipts	1,322,325.	587,200.		1,909,525.
æ			, ,	,		, ,
	2	Less: Contributions	1,161,856.	554,067.		1,715,923.
			, , , , , , , , , , , , , , , , , , , ,	,		, , , , , , , , ,
	3	Gross income (line 1 minus line 2)	160,469.	33,133.		193,602.
			,			,
	4	Cash prizes				
	5	Noncash prizes	61,822.	1,100.		62,922.
S			,	,		,
SUS	6	Rent/facility costs	94,006.	5,185.		99,191.
Direct Expenses			,	,		,
벙	7	Food and beverages	2,623.	24,460.		27,083.
Jre			•			,
_		Entertainment	2,018.			2,018.
	9	Other direct expenses		2,388.		2,018.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			193,602.
		Net income summary. Subtract line 10 from li				0.
Pa	rt I			990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
4)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
ш	1	Gross revenue				
Ś	2	Cash prizes				
nse						
Expenses	3	Noncash prizes				
Ή Ή						
Direct F	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	If "	No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re		-	rear?	Yes No
b	If "	Yes," explain:				
	_					

Sch	edule G (Form 990) 2022 Metropolitan Family Services 36-2	Т0/	940	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	O No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	O No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	I Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?		Yes	☐ No
h	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
L	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	t III lir	20 20	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	163 3,	30, 100,

Schedule G	(Form 990)	Metropolitan	Family	Services	36-2167940	Page 4
Part IV	Supplemental Infor	Metropolitan mation (continued)				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
		y Services					36-2167940
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records criteria used to award the grants or ass	istance?				-		on X Yes No
2 Describe in Part IV the organization's p							
Part II Grants and Other Assistance to recipient that received more than						es" on Form 990, Part	t IV, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Metropolitan Family Services DuPage - 222 E. Willow Avenue -							
Wheaton, IL 60187	36-2167061	501(c)(3)	861,400.	0.			General Operating Support
Family Shelter Service 605 E. Roosevelt Road Wheaton, IL 60187	36-2883552	501(c)(3)	466,466.	0.			General Operating Support
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organization</li></ul>	-	-					2.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
After School Activity	28	56,232.	0.		
Food/Furniture/Clothing/Funeral	235	256,610.	0.		
Medical	293	295,933.	0.		
Monetary Assistance	74	33,650.	0.		
Rent	1009	2,372,021.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2:

Metropolitan Family services provides financial assistance to active

clients if it appears that a temporary limited infusion of funds will

clearly help to maintain, establish or re-establish family stability.

Categories of assistance include: food, shelter, utility expenses,

transportation, clothing, and medical needs. During fiscal year 2023, the

agency provided \$6,356,589 of such assistance to clients.

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)									
(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
9,091.	3,079,283.	0.							
730.	262,860.	0.							
	(b) Number of recipients	(b) Number of recipients (c) Amount of cash grant  9,091. 3,079,283.	(b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance 9,091. 3,079,283. 0.	(b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other)					

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Metropolitan Family Services

Employer identification number 36-2167940

Pá	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	l a	1	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) Ricardo Estrada	(i)	342,047.	0.	0.	10,610.	26,140.	378,797.	0.	
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) James C. Baldwin	(i)	249,950.	0.	0.	6,972.	163.	257,085.	0.	
CFO, Treasurer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Theresa Nihill	(i)	221,355.	0.	0.	6,922.	20,835.	249,112.	0.	
Chief Operating Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Vaughn Bryant	(i)	225,500.	0.	0.	5,199.	16,953.	247,652.	0.	
Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Barbara West Stone	(i)	200,883.	0.	0.	6,216.	17,659.	224,758.	0.	
Sr VP, External Affairs	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) Timothy Holper	(i)	184,741.	0.	0.	4,394.	19,112.	208,247.	0.	
Chief Data Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) Franchot B. Givens	(i)	182,013.	0.	0.	5,793.	8,480.	196,286.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) Nicole Carlos	(i)	149,111.	0.	0.	4,641.	14,086.	167,838.	0.	
VP, Program Development & Operations	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Metropolitan Family Services

Employer identification number 36-2167940

Par	t I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	•
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	9	180,958.	Fair Market	Value
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other $\dots$					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other ( )					
27	Other ()					
28	Other ( )					
29	Number of Forms 8283 received by the organization					0
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>		0
					1	Yes No
30a	During the year, did the organization receive by					
	must hold for at least 3 years from the date of		ntribution, and wh	ich isn't required to be used	for	37
	exempt purposes for the entire holding period?	)				30a X
	If "Yes," describe the arrangement in Part II.					77
31	Does the organization have a gift acceptance p				tions?	31 X
32a	Does the organization hire or use third parties contributions?		•	cit, process, or sell noncash		32a X
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is che	cked,	
	describe in Part II.					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

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Schedule M (Form 990) 2022 Metropolitan Family Services

36-2167940

Page 2

#### SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Metropolitan Family Services

Employer identification number 36-2167940

Form 990, Part I, Line 1, Description of Organization Mission: families and communities. Form 990, Part III, Line 4a, Program Service Accomplishments: Number of Clients Served - 28,653 Form 990, Part III, Line 4d, Other Program Services: Economic Stability: We support strong, self-sustaining families. Our programs offer support and education to economically challenged families so they may improve the quality of their work, lifestyle and finances. We help families prepare for, find and sustain stable jobs and housing, which is vital to long-term stability. Through specialized counseling services, our Employee Assistance Network helps employees remain productive and achieve balance between their work and personal lives. Number of Clients Served - 13,512 incl grants of \$ 1,297,486. Revenue \$ 2,330,293. Expenses \$ 14,740,857. Form 990, Part VI, Section A, line 2: Lisa Cohen Schenkman and Merle Goldblatt Cohen have a family relationship. C. Gary Gerst and C. Graham Gerst have a family relationship. Katherine Ann Melman and Martha Whittemore Melman have a family relationship. Form 990, Part VI, Section A, line 6:

Metropolitan Family Services has two classes of members: direct members,

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization

Metropolitan Family Services

Employer identification number 36-2167940

who shall be the members from time to time of the Board of Directors of the Corporation; and advisory board members, who shall be persons interested in the work of the Corporation and elected to membership by the members of the Board of Directors.

Form 990, Part VI, Section A, line 7a:

The Board of Directors shall be occupied by members of the Corporation, as elected by the existing Board of Directors.

Form 990, Part VI, Section B, line 11b:

The Form 990 is reviewed by the Board Audit Committee. The Committee

obtains confirmation that the independent accountants have reviewed the

Form 990 and that they have concluded that it was prepared in accordance

with applicable laws and regulations. A copy of the Form 990 is provided to

the Board before filing with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:

The Agency distributes the conflict of interest policy once a year to all board members and to all employees in leadership positions. Along with the policy each person receives a questionnaire that they must complete. The questionnaire is designed to identify any possible conflict of interest situations that may exist. Each person receiving the questionnaire must confirm that they have received a copy of the policy, read and understand the policy, completed all questions in the questionnaire, and agree to continually comply with the policy.

Members and leaders have the expectation to report any potential conflict of interest transaction before it occurs during the year. Members do recuse

 Schedule O (Form 990) 2022
 Page 2

Name of the organization **Employer identification number** Metropolitan Family Services 36-2167940 themselves from voting if a conflict of interest is present. The audit committee reviews a summary of the responses to the questionnaires and follows up as needed. Form 990, Part VI, Section B, Line 15: The board appoints a compensation committee whose responsibility it is to set compensation for the President & CEO and those employees reporting to the President & CEO. The committee uses benchmark data to set salary levels. Minutes of the committee's meetings are maintained and approved. Form 990, Part VI, Section C, Line 19: The Agency's financial statements are made available to the public via the Agency's website. Governing documents and the conflict of interest policy are made available to the public upon request. Documents are provided within the same period of disclosure as Section 6104(d) describes. Form 990, Part IX, Line 11g, Other Fees: Sub Contractors: Program service expenses 39,247,138. Management and general expenses 2,924,117. Fundraising expenses 547,900. Total expenses 42,719,155. Professional Fees: Program service expenses 1,518,027. 1,247,802. Management and general expenses 163,755. Fundraising expenses 2,929,584. Total expenses

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  Metropolitan Family Services	Employer identification number 36-2167940
Psychiatric Consultation:	
Program service expenses	492,542.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	492,542.
Staff Development:	
Program service expenses	310,132.
Management and general expenses	36,391.
Fundraising expenses	199.
Total expenses	346,722.
Other Fees:	
Program service expenses	1,031,211.
Management and general expenses	118,707.
Fundraising expenses	0.
Total expenses	1,149,918.
Total Other Fees on Form 990, Part IX, line 11g, Col A	47,637,921.
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in Market Value of Swaps	777,918.
Pension Adjustment	647,890.
Transfer of I GROW Assets	-2,748,440.
Howard Area Community Center Assets Acquired	3,278,837.
Total to Form 990, Part XI, Line 9	1,956,205.
Form 5471:	

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  Metropolitan Family Services	Employer identification number 36-2167940
The shareholders of Columbus Insurance, Ltd. meet Form 547	1 Category 3
and 5 filing requirements because of IRC Section 953(c). N	one of the
shareholders meet the 10% ownership requirements stated in	the
instructions for Form 5471 Schedule B. Accordingly, no sha	reholder list
is required per the instructions.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of	f the organization  Metropolitan	Family Services			Eı	mployer identification number 36-2167940
Part I	Identification of Disregarded Entities. Comp	tropolitan Family Services  rded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.  (b) (c) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
	(a) Name, address, and EIN (if applicable) of disregarded entity	• •	Legal domicile (state or	1	1	Direct controlling

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	
				501(c)(3))		Yes	No
Metropolitan Family Services DuPage -							
36-2167061, 222 East Willow Ave, Wheaton, IL					Metropolitan		
60187	Counseling	Illinois	501(c)(3)	Line 7	Family Services	Х	
Family Shelter Service, Inc 36-2883552							
605 E Roosevelt Road					Metropolitan		
Wheaton, IL 60187	Counseling	Illinois	501(c)(3)	Line 12a, I	Family Services	Х	
I Grow Chicago, NFP - 46-1200279							
415 E North Water St, Ste 2503	1				Metropolitan		
Chicago, IL 60611	Community Development	Illinois	501(c)(3)	Line 7	Family Services	Х	
Howard Area Community Center - 36-3008606							
7648 North Paulina	1				Metropolitan		
Chicago, IL 60626	Community Development	Illinois	501(c)(3)	Line 7	Family Services	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)																					
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling		Predominant income S	Predominant income   Share of total	Share of total Share of		Share of total income	Share of total income	Disprop	isproportionate allocations?  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General c	Percentage																	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>																					
	1																															
	1																															
	1																															
	1																															
	1			1					1																							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b contr enti	o)(13) olled ity?
		,,,						Yes	No
	4		Metropolitan						
			Family						
Perpetual Trusts (1)	Charitable Trust	IL	Services	TRUST				Х	
			Metropolitan						
Family Counseling Service of Evanston and			Family						
Skokie Valley	Counseling	IL	Services	C CORP				X	
			Metropolitan						
			Family						
Metropolitan Family Services Southwest	Counseling	IL	Services	C CORP				Х	
			Metropolitan						
			Family						
The Legal Aid Society of Chicago	Counseling	IL	Services	C CORP				Х	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with	th one or more rela	ated organizations listed in	Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
					1b	Х	
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
-							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organization				11	Х	
	n Performance of services or membership or fundraising solicitations by related organization				1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	٠,			1n	Х	
					10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q		X
٦			•••••				
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		X
	If the answer to any of the above is "Yes," see the instructions for information on who m						
_	(a)	(b)	(c)	(d)			
	(a)	(0)	(C)	101			

(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) Family Shelter Service, Inc.	С	3,860,162.	Cash
(2) Metropolitan Family Services DuPage	С	17,239,224.	Cash
(3) Family Shelter Service, Inc.	В	466,466.	Cash
(4) Metropolitan Family Services DuPage	В	861,400.	Cash
<u>(5)</u>			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print Metropolitan Family Services 36-2167940 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 11560 S. Kedzie Avenue, 200 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Merrionette Park, IL 60803 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) James Baldwin, CFO - 11560 S. Kedzie Ave, 2nd Floor The books are in the care of ▶ Merrionette Park, IL 60803 Telephone No. ► 312-986-4195 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2024 \_\_\_\_, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$  JUN  $\hspace{0.5cm}$  30 ,  $\hspace{0.5cm}$  2023 ► X tax year beginning JUL 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions