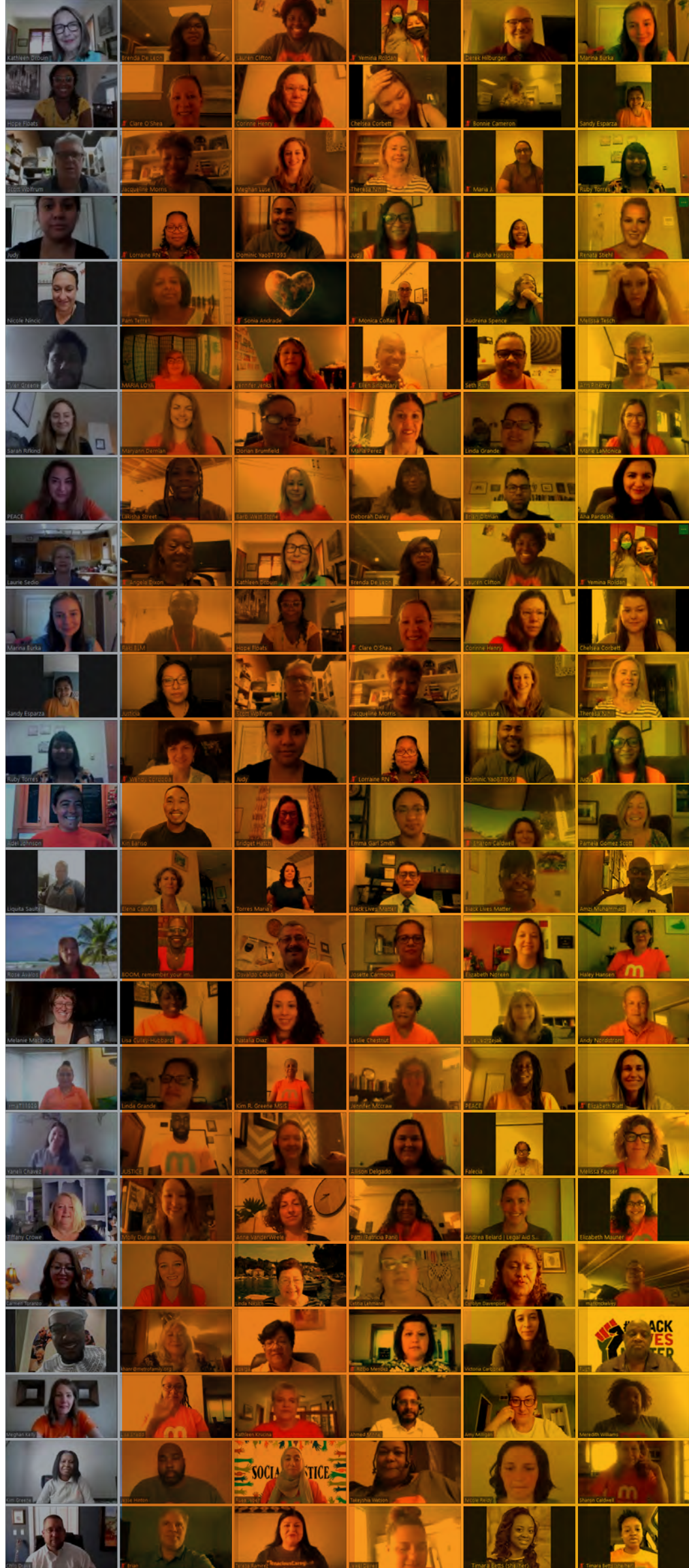




ANNUAL REPORT

2020

families **m**powered





Metropolitan Family Services **m**powers families to learn, to earn, to heal and to thrive.

Part mentor, part motivator, part advocate, since 1857 **m**etropolitan Family Services has been the engine of change that **m**powers families to reach their greatest potential and positively impact their communities.

mpowered for life



HOLISTIC STRATEGY TO EMPOWER FAMILIES



EDUCATION

We prepare young people and parents for success, from the early years throughout school, and all the way to college.



EMOTIONAL WELLNESS

We encourage healthy and productive lives through counseling and mental health services, violence prevention and intervention, and older adult services.



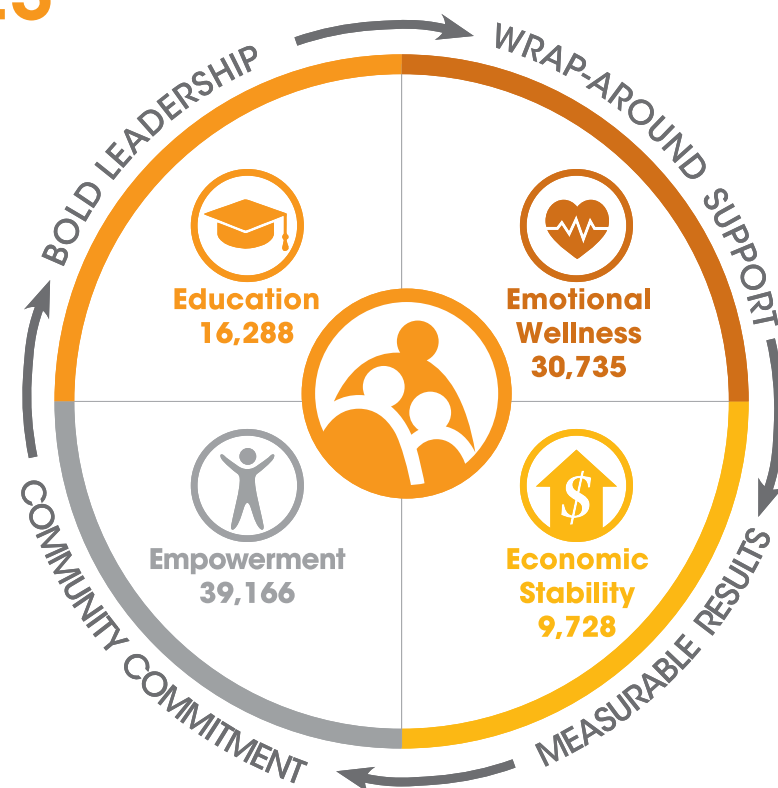
ECONOMIC STABILITY

We equip strong, self-sustaining families with the tools to find and maintain employment, achieve financial literacy, and build family wealth.



EMPOWERMENT

We help families stand up and be heard by providing legal aid and court advocacy services to the Chicago area's most vulnerable people.



Our Mission

To provide and mobilize the services needed to strengthen families and communities.

Our Vision

To be widely acknowledged as a major catalyst and resource for promoting family and community strengths.

FAMILY Values

F

FOCUS ON STRENGTHS

As servant leaders, we value individuals, families and communities, their inherent strengths, their ability to learn and grow, be resilient and find solutions to challenges. Our servant mindset inspires us to help people reach their full potential and own their empowerment.

A

ACCOUNTABILITY

We are honest and transparent, effectively managing resources entrusted to us, and in turn, investing in the people and communities we serve.

M

MOBILIZE FOR SOCIAL JUSTICE

We work to increase diversity, racial, gender and economic equity, inclusion and cultural competency in all that we do.

I

INNOVATIVE CULTURE

We are agile, responsive to complex and emerging social challenges. We are equally agile in our operations and management functions, while maintaining the integrity of our operational and management systems.

L

LEARNING ORGANIZATION

We value experience gained from mistakes, knowing this is key to continuous improvement and greater wisdom.

Y

YES-MINDED APPROACH

We look for what is possible and find creative solutions, transforming challenges into viable opportunities.

FINDING OUR STRENGTH IN VALUING EACH OTHER

Fiscal Year 2020 started as a “normal” year for us at Metropolitan Family Services, but it ended as one we will never forget. We all experienced a sea change, starting in January 2020, when the first person was diagnosed domestically with COVID-19.

Fast forward to March. With the need for social distancing and the sudden shift to largely virtual/remote service delivery, our “staff superheroes” went above and beyond, using creativity, resourcefulness and determination to provide programs and services ranging from early learning and counseling to domestic violence services and legal aid.

At the same time our back office employees were hard at work. Our IT team facilitated a quick and masterly pivot for hundreds of staff who moved from on-site to virtual working – securing and supplying employees with equipment and expanding our technology infrastructure to handle the rapid transformation.

Meanwhile, our front-line staff – those whose roles required them to remain on-site and/or be on-site regularly throughout the pandemic – were amazing. Their commitment has been essential in keeping things running. They included but are not limited to members of our IT, Accounting and HR departments, our Support and Operations staff, and our colleagues who staff our Domestic Violence Shelter, Mobile Crisis Response services, and Community Integrated Living Arrangement facilities, the latter three providing 24/7 support for clients.

Then, in the midst of responding to COVID-19, the murder of George Floyd shook our city, nation and world. It was more than the murder of one man – many such atrocities had happened before in America. But the outrage it sparked, and the rioting that followed, forced all of us to pause and examine where we really stand as a nation – to determine whether we truly believe in and are committed to “liberty and justice for all.”

As an organization, we are extremely diverse in terms of who we serve and our staff, from senior leadership to front-line employees. Our staff is 40 percent Black, 32 percent Brown, 24 percent White, 2 percent Asian and 2 percent Other/Multiracial. The racial representation of our client base is similar. That said, we have taken this time to assess our own attitudes towards race and racism. It hasn’t been easy. Sometimes it has been extremely uncomfortable. But as a leader in a sector that exists to serve and empower people, we are not afraid of these issues; we choose to face them.

To help foster racial justice at Metropolitan, we are establishing a President’s Committee on Racial Equity, Inclusion and Justice. This committee is comprised of staff across Metropolitan, to ensure the work is both inclusive and garners varying perspectives of our diverse workforce. The committee is charged with leading the commitment of the agency to achieve racial equity both in the workplace and with the clients we serve.

These have been challenging times, but we have seen that such times can bring out the best in people. With the help of many generous donors, our staff served as emergency workers, delivering desperately needed food, diapers and home goods to families throughout the Chicago area and in DuPage County.

In addition, our Communities Partnering 4 Peace (CP4P) partners – our street peace ambassadors – served a dual role in the early days of the COVID pandemic, educating community members about the dangers of the disease and the importance of wearing PPE. Collectively they also distributed thousands of pounds of food to families in need.

Speaking of food, job losses resulting from the pandemic’s impact made food insecurity a major issue for many. Again, **with donor support, staff at multiple sites were able to distribute food to our communities.** A special thanks goes to the Greater Chicago Food Depository, which partnered with our Calumet Center for a staff-initiated weekly food drive that fed more than 4,500 people over a seven-week period on the city’s South Side. Cars were lined up for blocks to participate.

We sincerely thank everyone who made these emergency resources possible during this turbulent time, starting with our Board of Directors, who established a COVID-19 Relief Fund for our clients. We also were honored to be a beneficiary of three special virtual relief events supporting Chicago-area nonprofits – “An Evening Inn,” featuring the multifaceted talents of David Davis, who has performed with Quincy Jones; “Our City of Neighbors,” an online concert featuring a wide variety of local independent musicians; and “Sweet Home Chicago,” which showcased locally and nationally known entertainers, athletes and other notables with Chicago ties. Finally, we thank the Chicago COVID-19 Fund. It was our first external investor during this time. All together, more than \$680,000 was donated to Metropolitan that enabled families and individuals to meet emergency needs, helping cover rent, utilities, food and other necessities.

The pandemic is not over, and the work to implement racial justice is just beginning. The future will hold additional challenges. But we are determined and hopeful. Metropolitan Family Services finds its strength in valuing each other and working together – including staff, clients, partners and supporters – to find solutions. By doing so, we will take on these tough times and persevere. With your support, we will find and implement solutions to make the most of the future as we keep Mpowering families.

Ashley Duchossois Joyce
Ashley Duchossois Joyce
Board Chair

Ric Estrada
Ric Estrada
President & CEO

COVID-19 RESPONSE

PROTECTING THE WELL-BEING OF OUR CLIENTS AND STAFF

Our agency was founded in 1857 as the Chicago Relief & Aid Society; we've existed through challenging times for more than 160 years. Despite an unprecedented situation, responding in support of our communities during times of need is in our DNA.

MASK-MAKING VOLUNTEERS

We are all smiles and gratitude underneath our masks for the clients, volunteers and supporters across Metropolitan who hand-crafted and donated face coverings to help protect our staff as they deliver critically needed food and supplies in our communities.

- "We are all in it together, and I can do my part too." Susana, a client mother and advocate for families in our North Center community, made 50+ protective masks.
- Longtime friend and supporter Donna Tropp wanted to help staff in her Evanston/Skokie Valley Center community – so she took up sewing for the first time in years.
- "With so many unknowns it is important that we come together and serve in whatever capacity we are able." Debbie, a volunteer in our Southwest Center's Blue Island-Robbins community, got her kids involved in making masks from old scrunchies.

OUR CITY OF NEIGHBORS

Heroes make Chicago sing!



Thurs. April 30 at 7pm (CST)

A live-stream concert by Windy City artists playing for a cause, not applause.

[WindyCityIndie.com](https://www.WindyCityIndie.com)

Sandra Antongiorgi
McKinley Park
@SAntongiorgi

OUR CITY OF NEIGHBORS

COVID-19 RELIEF EVENTS

APRIL 30

Our City of Neighbors, presented by Windy City Indie
A concert event highlighting a diverse roster of established and emerging local artists, raising emergency funds for four Chicago front-line nonprofit organizations

MAY 16

Sweet Home Chicago, presented by the Chicago CEO COVID-19 Coalition
A telethon-style event celebrating the togetherness and grit that makes Chicago the special community it is, featuring celebrities and sports personalities with Chicago ties

JUNE 26

An Evening Inn, presented by David Davis
A special performance from musician David Davis, featuring a specialty cocktail and a special cause: Mpowering children and families across Chicagoland

TEXT 'SWEETHOME' TO 41-411 TO DONATE



David D Davis

EVENING INN

NO VACANCY



VAUGHN BRYANT, Executive Director, Metropolitan Peace Initiatives & Communities Partnering 4 Peace

"A level playing field is what we're asking for," shares Vaughn Bryant, Executive Director of Communities Partnering 4 Peace (CP4P) and Metropolitan Peace Initiatives (MPI). While COVID-19 and civil unrest have highlighted the deep level of disparity in communities where CP4P and MPI operate, Vaughn points to decades of disinvestment as a major contributor to the violence his programs work to prevent.

Seeing the anger, frustration, and confusion of those first few weeks when COVID-19 hit, Vaughn says, led CP4P and MPI toward a renewed focus on addressing these broader systemic issues – which present as barriers to healing and success for our communities – by expanding its programming in Behavioral Health, Workforce Development, and Legal Aid, in addition to financial relief for small businesses affected by looting. "It's responding to the needs our partners have told us about, and us operationalizing those needs," he says. "This is an infrastructure we're building for the long haul," Vaughn says.

"Our work can help heal the trauma of gun violence, but there have to be other things happening simultaneously," Vaughn says. "We're one piece of a larger comprehensive effort."

 More from Vaughn on mfsannualreport.org/Vaughn-Bryant



VIOLENCE PREVENTION

Metropolitan Peace Initiatives (MPI) continues to expand, now offering support in Behavioral Health, Workforce Development and Legal Aid for Communities Partnering 4 Peace (CP4P) participants.

"In the face of two pandemics [COVID-19 and violence], our city's street outreach community continues to prove why they are the value-add in this work."
– Vanessa DeReef, Director of Training, Metropolitan Peace Initiatives

- Outreach workers, whose relationships uniquely position them as credible messengers in their communities, delivered critical information and supplies throughout the shelter-in-place order.
- When racial tensions erupted in the neighboring communities of Little Village and Lawndale, outreach workers at CP4P partners New Life Centers and UCAN worked tirelessly to broker peace.
- Supporting business owners affected by looting in the wake of George Floyd's murder: Through Operation Restore, outreach teams identify what entrepreneurs need to help get them back on their feet, back in business, and back to adding life to their communities.
- In collaboration with ReCAST Center for Learning & Resilience, the Metropolitan Peace Academy offers city-wide trainings to equip communities with knowledge and skills to promote resilience and communicate with others about the efficacy and importance of trauma-informed practices.



THE LEGAL AID SOCIETY

"I hope the inequities the pandemic has exposed in our society will not get quickly unlearned and that the legal community will grow in the overall understanding of the critical role that legal aid organizations play in addressing them."

– Miguel Keberlein, Executive Director

AT THE INTERSECTION OF LEGAL AID AND VIOLENCE INTERRUPTION

- Through individualized, hyper-local legal services based at Communities Partnering 4 Peace (CP4P) partner organizations, CP4P Justice Corps offers justice-involved adults the opportunity to move past the legal issues and barriers holding them back from success.

"This program is hope, for a new future, for a new life."

- Legal Aid Society's (LAS) Safety & Family team collaborated with our North Center to support Maria, a survivor of domestic violence, and her family, through legal and mental health services, empowering Maria and her children to process their trauma and restore a sense of well-being.



- In shifting from trainings at consulates and tabling at resource fairs to radio appearances and Know-Your-Rights webinars, LAS's Individual Rights & Social Justice outreach team adapted to continue providing key information around resources available to the communities they support.



FOCUS ON STRENGTHS

As servant leaders, we value individuals, families and communities, their inherent strengths, their ability to learn and grow, be resilient and find solutions to challenges. Our servant mindset inspires us to help people reach their full potential and own their empowerment.

STAFF EMPOWER

- Our DuPage Early Learning staff has heart! "I love to teach and to learn from my coworkers and their experiences," shares one teacher. "I love to have fun and enjoy my kids' successes, be there to support them, and make them feel safe."
- Live from our Southeast Chicago Center ... Open Mic Night! Supporting each other in a freer-flowing environment "can help clients see that they are more than a diagnosis and that there are various paths to healing," shared co-organizer Nathalie Macias. Albert, an Adult Mental Health client, felt a sense of camaraderie. "You didn't just clap politely. You really engaged us."

CLIENTS EMPOWER

- "We feel confident that we are going to overcome this obstacle." Arely, a mother in our Midway Center's Parents as Partners Program, leveraged rent assistance from our COVID Relief Fund to prioritize her child's and her own education.
- High school senior Therese knows "every student wants to go to a college they feel safe at, to have that confidence" – so she did something about it: Therese worked with Family Shelter Service of Metropolitan Family Services DuPage to create an online database of sexual assault information on Illinois schools.



RHONDA FREEMAN, Early Learning Manager

MARIE LAMONICA, Education Manager

"We're building the ship as we're sailing it," says Marie LaMonica, Education Manager for our Early Learning programs, of her team's work to plan for a consistently changing situation. One thing that does not change is the way the staff lifts up their families in any situation, even a global pandemic.

"When we do the work we do, we empower our families and respect them as their children's first teachers," shares Rhonda Freeman, Early Learning Manager. "We're the second teachers. We respect their values, and incorporate their family values into our early learning principles."

Because every parent is in a different place in their lives, every parent has different goals. "We help formulate what those goals are, and provide them with supports and resources to help them get there," Rhonda says, whether that's housing, food and supplies, or how they engaged with virtual learning.

 [More from Rhonda and Marie on mfsannualreport.org/Rhonda-Marie](https://mfsannualreport.org/Rhonda-Marie)



VOLUNTEERS EMPOWER

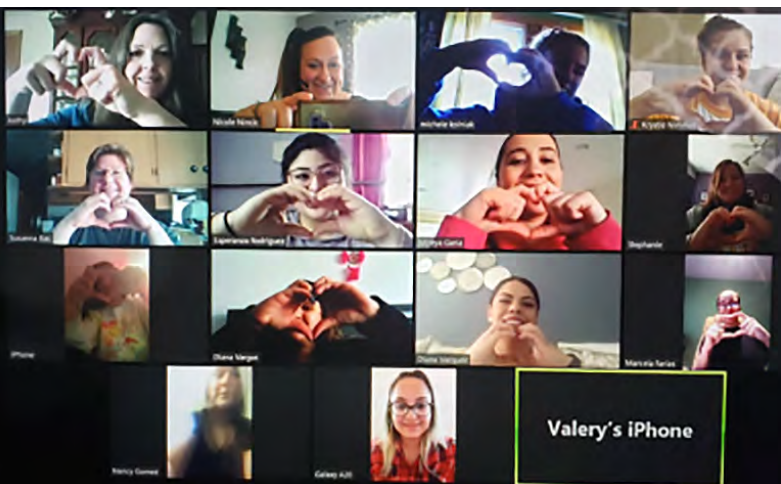
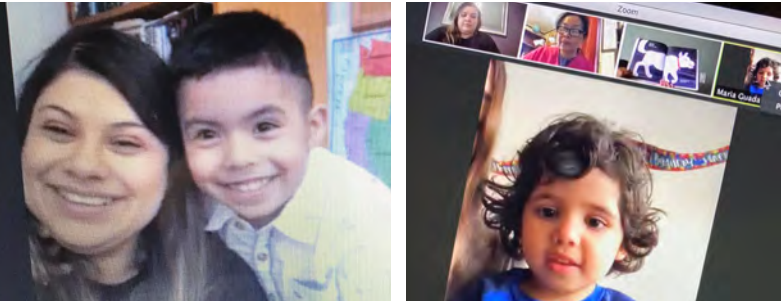
- Family Shelter Service of Metropolitan Family Services DuPage volunteer Heather paid it forward with a gift card from her employer, shopping from local restaurants struggling from the shutdown and donating the food to our domestic violence shelter. Inspiring her friends to join her, she turned \$100 into \$2,000 worth of support for her community.

BOARD MEMBERS EMPOWER

- Calumet Community Board Member LaToya Huggins organized a unique experience at our Calumet Center, known as "The Miracle on 103rd Street": Get Growing Foundation's Plant Truck stopped by to share plants and experience-based learning around horticulture. While speaking with a group of seniors, LaToya learned about their plight of food deserts in the community.
- As the pandemic exacerbated the issue of access to both food and transportation, another Calumet Community Board Member, London Rakestraw, saw an opportunity. London's company, SCR Medical Transportation Inc., began offering rides to seniors in partnership with the Pullman Walmart, to transport them safely for their much-needed shopping.

COMMUNITY PARTNERS EMPOWER

- BMO Harris Bank shared the light with our families as part of its Magnificent Mile Lights Festival: by donating for every social media post with the event hashtag #BMOLightsFest, BMO contributed to Mpowering lives across the greater Chicagoland area.



FAMILY

ACCOUNTABLE

We are honest and transparent, effectively managing resources entrusted to us, and in turn, investing in the people and communities we serve.

QUINCY ROSEBOROUGH, Workforce Development Director

“Our most important goal is job placement,” says Quincy Roseborough. “When folks start working, when they’re gainfully employed, it helps to create more peaceful and vibrant communities.”

Quincy’s work has consistently involved job development and community building, and in his 14 years at Metropolitan he’s seen how they are inextricably linked as elements of economic stability. Moving forward, he’s learning how to build that same community online.

“COVID-19 has created an opportunity to be innovative in our service delivery,” shares Quincy. Shifting our Workforce Development services online allows our staff to not only operate more efficiently and cost-effectively, but also to meet clients where they are in new ways.

When people have jobs paying a livable wage, Quincy says, “ultimately it goes back into the communities.”



[More from Quincy on mfsannualreport.org/Quincy-Roseborough](https://mfsannualreport.org/Quincy-Roseborough)

- How do you teach construction online? Jesse Hinton, supervisor of our Calumet Center’s YouthBuild Program, sent construction videos and discussed them over Zoom, while expanding the program’s focus on mentorship and leadership. Jesse shares, “Anyone can teach you how to swing a hammer and use a drill, but to get you to use life skills? That’s a whole other deal.”
- “This is what we signed up for; this is what we want to do.” The new graduates of our Calumet Center’s Certified Medical Administrative Assistant Training Program have all passed their state licensing exam and are working with our Financial Opportunity Center to find employment in healthcare fields at a critical time.

FAMILY

MOBILIZE FOR SOCIAL JUSTICE

We work to increase diversity, racial, gender and economic equity, inclusion and cultural competency in all that we do.

EMPOWERED FAMILIES COUNT: METROPOLITAN AND THE 2020 CENSUS

- Transforming cries for justice into sustained change! Our CEO, Ric Estrada, part of the City of Chicago’s Complete Count Committee, joined Mayor Lori Lightfoot to launch Boards Of Change, featuring locally created art on boarded businesses, encouraging everyone to complete the Census and register to vote.
- Staff across the agency, trusted voices in their communities, are our Census Champions. “[It] gives them a sense of pride,” shares Calumet’s Deborah Daley. “They know their voice made a difference.”

AT METROPOLITAN, WE BELIEVE FAMILY MATTERS

- Older adults matter: As members of the Naperville Senior Task Force’s Dementia Friendly Initiative, our DuPage Center’s Senior Services staff consistently seek opportunities for community education and awareness of dementia within our own programs and the broader community.
- LGBTQ+ communities matter: In partnership with Howard Brown Health, Metropolitan offers an agency-wide cultural competency training on foundations of care in Lesbian, Gay, Bisexual, Transgender and Queer, as well as Transgender and Gender Non-Conforming communities.
- Criminal justice reform matters: Vaughn Bryant, Executive Director of Metropolitan Peace Initiatives and a member of the NFL Players Coalition, worked with the Players Coalition to present a conversation with the Cook County State’s Attorney candidates.

“It’s time to reimagine how we can and should develop ways to remove racial disparities, strengthen our families and communities, and create a civic community that values all and provides an even playing field.” – from Metropolitan’s statement on George Floyd

JESSICA-ROSE WALLACE, Director of Government Affairs & Advocacy

“The work Metropolitan does is a reflection of mobilizing for social justice,” shares Jessica-Rose Wallace, Director of Government Affairs and Advocacy. “Many of the clients and communities we serve live on the margins and experience social inequities every single day. Metropolitan was created to address these socio-economic disparities; we’ve been doing this work all along.”

Jessica-Rose views her role as aligning social justice advocacy with Metropolitan’s respected history to influence public policy, and create social impact through legislative and grassroots advocacy. The Government Affairs department provides guidance for an agency of people - who are already integrated in social justice, just by coming to work every day - around how they can advocate for their clients and communities. She shares, “Our staff applies principles of social justice to their work by ensuring their clients have equal access to services, opportunities, resources and legal representation. They can speak strongly to the inequities their clients seek to overcome.”

COVID-19 and recent racial unrest have underscored the need for change by highlighting the disproportionate impact of systemic inequity our communities face; and as Jessica-Rose says, “Communities of color—particularly, black brown and indigenous communities—are most vulnerable when it comes to matters of accessing clean air and water, quality education, healthcare and economic opportunity. These are Metropolitan’s communities, and their needs are directly linked to social justice.”

“That’s our vision for Government Affairs. We are trying to help people see the inequities that we see, and how we work to eradicate them.”

[More from Jessica-Rose on mfsannualreport.org/Jessica-Rose-Wallace](https://mfsannualreport.org/Jessica-Rose-Wallace)



FAMILY

INNOVATIVE CULTURE

We are agile, responsive to complex and emerging social challenges. We are equally agile in our operations and management functions, while maintaining the integrity of our operational and management systems.

PAM TERRELL, Executive Director, Metropolitan Southwest

“Transition, transition, transition,” says Pam Terrell of her experience as Executive Director of our Southwest Center.

Facing funding cuts and major organizational changes “put me into a mode of support, education and resilience,” shares Pam, whose leadership – rooted in working alongside her team to find solutions together – helped keep the Center moving forward through implementing a new technology system, undergoing assessments, shifting program models, and expanding into a new community.

Then a global pandemic happened. Our Southwest Center’s focus on mental health meant several programs needed to stay open during the shelter-in-place order. “Our support team had to figure out how to resolve those barriers,” Pam says. But because of what her team had learned, they were uniquely positioned to share their approach with other programs: “We talked about how we got resilient, and got back out there.”

Throughout it all, Pam shares, her staff demonstrated they were there for their clients and for each other. “I believe in them, and I always felt like we can do this because of who they are,” Pam shares. “We carried out each and every letter of the FAMILY values.”



[More from Pam on mfsannualreport.org/Pam-Terrell](https://mfsannualreport.org/Pam-Terrell)

We’re all in this TOGETHER

“With all that’s going on in the news, not knowing how your loved ones are doing is very difficult.

MFS is one of only three agencies in all of Chicago that provides supervised visits and safe exchange for FREE. We are an essential part of family life, being able to facilitate parents having this contact with their children.

- Monica, Midway Connections Project Director

- Our Midway Connections program provides supervised visitation for families who have experienced domestic violence. With in-person visits not possible, our staff facilitated phone conversations instead, between parents and children who hadn’t talked for weeks.

ADAPTING TO REMOTE COMMUNICATIONS LOOKS A LITTLE DIFFERENT FOR EVERYONE.

- In our Early Learning programs, staff deliver activity boxes and check in regularly. “We always want to keep looking for ways to keep the children engaged, continue learning, and making their awesome brains grow,” shares Miriam Roa, a teacher at our Midway Children’s Center.
- During a time when mental health is critical, staff in our Behavioral Health programs work to build trust through a phone or a computer screen, in Telehealth and virtual support groups.



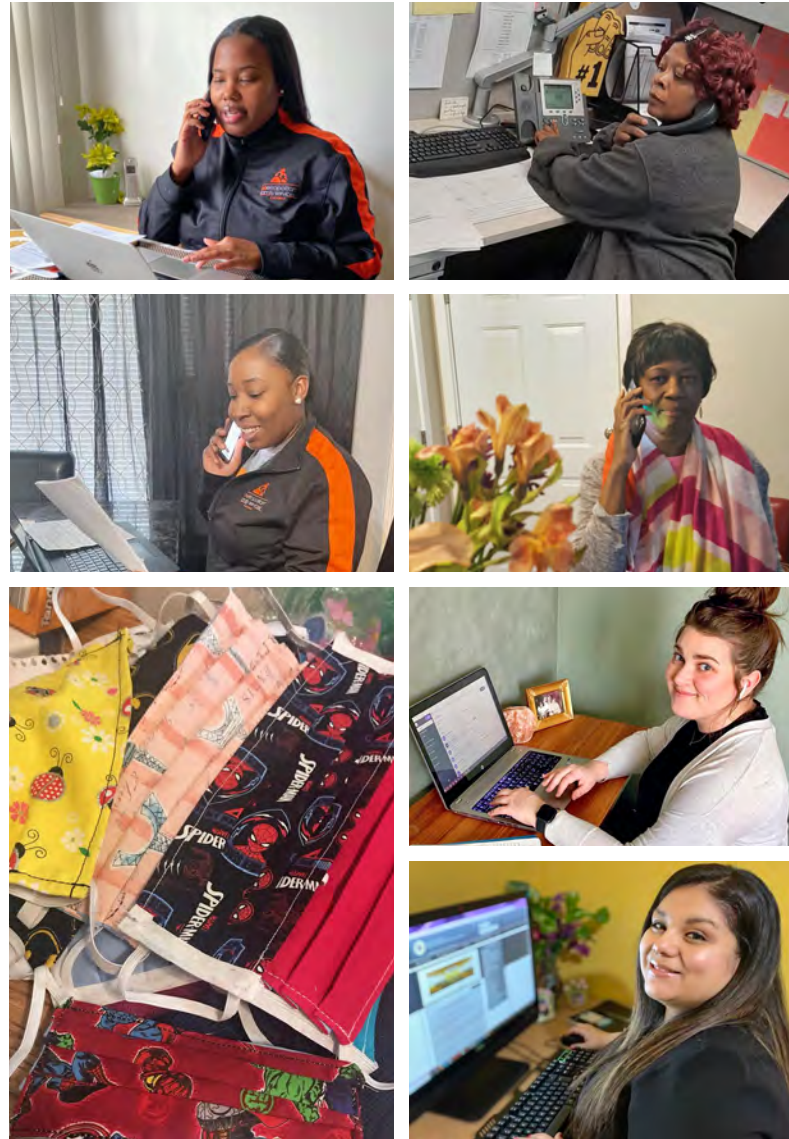
“I look like an astronaut when I go into a home now,” shares Crisis Worker Melissa Coleman, of the full PPE she wears for the safety of herself and the families she visits. While the pandemic makes it more difficult for families to reach out, our Southwest Center’s Mobile Crisis Response program has continued to make home visits to families in mental health crisis.



FAMILY

LEARNING ORGANIZATION

We value experience gained from mistakes, knowing this is key to continuous improvement and greater wisdom.



- Our Electronic Health Records team spreads positivity and supports staff in shifting to online communications through webinars, interactive trainings and supporting the Information Systems Management team with continually growing technology needs as our staff works remotely.
- A staff resource library for our Southwest Center “will remove barriers therapists face in an evolving clinical world,” shares Program Supervisor Ruaa Jaber. “They have access to resources that could add value and skills to the work they do, leading to better outcomes for their clients.”
- Court Advocate Nancy Rodriguez shares a now-typical experience: “I helped a client, who is pregnant and has other small children at home, to complete the paperwork for an Emergency Order of Protection over the phone. I emailed the paperwork to the court clerks to process, her case was heard via video conference, and I was with her throughout the entire process.”
- Family Shelter Service of Metropolitan DuPage’s 24/7 Domestic Violence Hotline took close to 1,100 calls in April alone. “I talked to a woman around 3 a.m.,” shares Betsy Carlson, Safe Connections Coordinator. “She is a first responder and was afraid to leave her child with the babysitter. After I explained some of the help we could provide ... she was relieved and felt hopeful that her situation could improve.”
- A Domestic Violence Counseling client, while learning to sew on her path to financial stability, created protective masks for her friends and family. “She was able to use her creative skills and perseverance,” shares her counselor, Ruby Torres.

BRYAN JOHNSON, Senior Director of Strategy and Innovation

“There are so many unique and valid voices across the organization,” Bryan Johnson shares, and as Senior Director of Strategy and Innovation, he listens to them all and works to apply what he hears. This includes developing Metropolitan’s Strategic Plan and Racial Equity & Inclusion initiatives, as well as overseeing the alignment and strategic direction of our Behavioral Health, Domestic Violence, and Workforce Development programs.

Bryan sees his role as finding ways to learn from challenges and drive Metropolitan’s growth. “We’re thinking about these complex social issues that present as barriers to clients,” he shares. “In developing models that serve and operationalize what we hope to do, what are the barriers that exist for staff?”

It’s all a learning process. “There’s no wrong conversation around how we serve clients and how we want to be in the workplace,” Bryan says. “There’s a space in the conversation for everyone.”

[More from Bryan on mfsannualreport.org/Bryan-Johnson](#)

YES-MINDED APPROACH

We look for what is possible and find creative solutions, transforming challenges into viable opportunities.



AUDRENA SPENCE, Executive Director, Metropolitan Calumet

Audrena Spence and her team of dedicated staff distributed food for 2,042 households at the Calumet Center on three subsequent Fridays in June. They partnered with the Greater Chicago Food Depository and local elected officials. Staff and volunteers were mobilized, and they set up in a nearby parking lot to offer fresh produce and other food items. This effort provided critical access for a community facing barriers related to food insecurity and transportation. “It has brought life to the site,” Audrena shared.

The idea arose from discussions with staff about the needs of their clients as well as their needs. This is indicative of the responsiveness and inclusive leadership Audrena brings to Calumet Center. It’s not only about bringing staff together for action in response to the community’s challenges; it’s about giving staff opportunities to lead.

When you help people grow and become leaders, and give them opportunities so they’re prepared,” she shares, “people deliver their best.”

[More from Audrena on mfsannualreport.org/Audrena-Spence](#)

- Learning from check-ins with senior clients that isolation was a key issue facing the community, Carrie Pullie, Program Director at our Calumet Center’s Altgeld Gardens site, put together a way to stay connected: BINGO! Calling out numbers over Zoom and delivering cleaning supplies as prizes looked so fun, Carrie’s staff started playing their own games during staff meetings.
- Food insecurity is an issue our Altgeld Youth Leadership Program youth care about; during monthly Food Distribution Events, they offer donated nonperishables – and smiling faces – to their neighbors in need.

WE’RE ALL IN THIS TOGETHER: COMMUNITY PARTNERS

SAY YES TO FAMILIES ACROSS METROPOLITAN

- Longtime Metropolitan partner Cradles 2 Crayons has donated diapers before, but when the pandemic hit, our families needed them like never before. Cradles 2 Crayons came through for us: not only with diapers, but also with hygiene kits and wipes for nearly 1,000 families across our North, Midway, Calumet and DuPage communities.
- The boxes we distributed for our Early Learning families in DuPage held more than school supplies; the food, cleaning products and hard-to-find items were a lifeline to some clients. Our partners at PNC, already involved with our Early Learning programs, funded the initiative to sustain that lifeline for our families through the pandemic.
- Our North Center serves more than 5,600 in the community; in a pandemic, that translates to a lot of hand sanitizer. When Koval Distillery donated 500 gallons, we distributed it to our families at the North Center and multiple MFS sites, keeping our communities safe in what North Center Executive Director Roxanne Nava called “a rippling effect.”



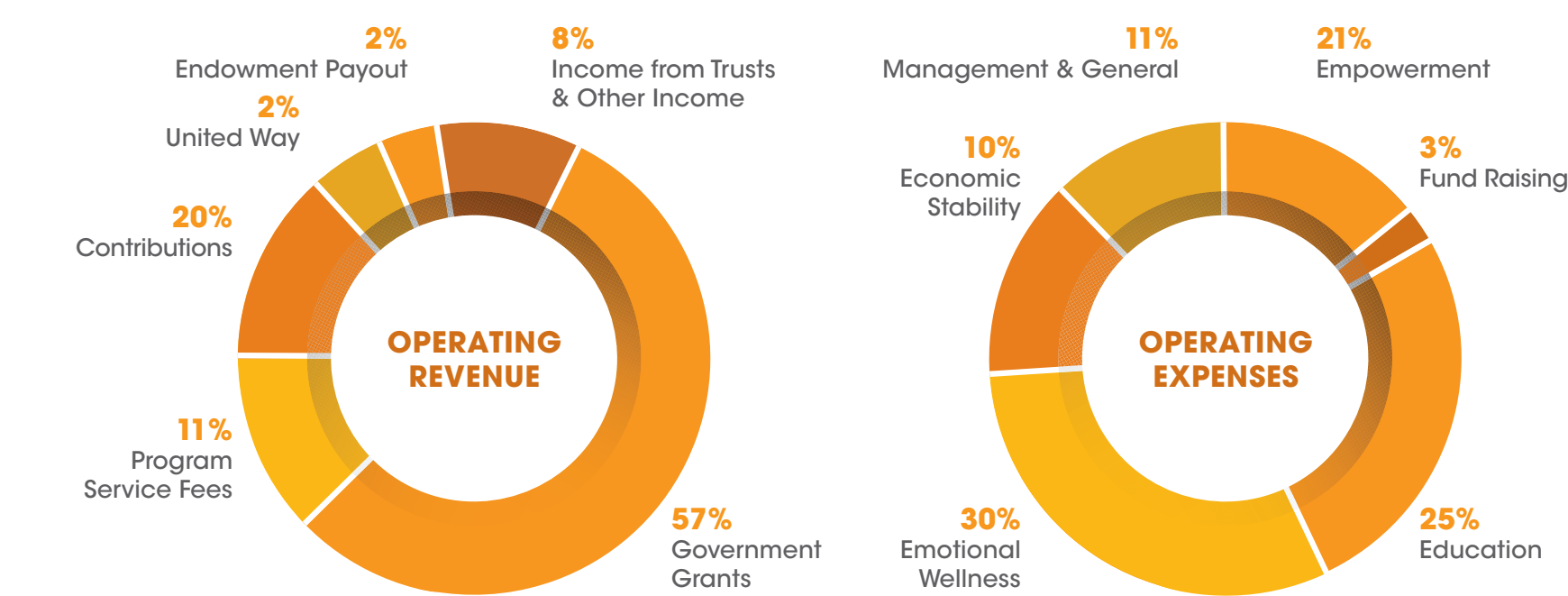
STATEMENT OF ACTIVITIES

Amounts in 000's

OPERATING REVENUE	2020	2019
Government Grants	50,281	40,558
Program Service Fees	9,964	9,130
Contributions	17,220	14,560
United Way	2,143	2,023
Endowment Payout	1,668	1,549
Income from Trusts & Other Income	6,980	6,022
Total Operating Revenue	88,256	73,842
OPERATING EXPENSES		
Program Expenses		
Emotional Wellness	26,801	23,533
Education	22,299	22,485
Empowerment	18,770	10,058
Economic Stability	8,454	8,016
Total Program Expenses	76,324	64,092
Management & General	9,332	7,563
Fund Raising	3,074	2,347
Total Operating Expenses	88,730	74,002
Operating Surplus (Deficit)	(474)	(160)
OTHER CHANGES IN NET ASSETS		
Depreciation & Amortization	(805)	(589)
Net Investment Gains (Losses)	(2,373)	207
Bequest	0	0
Inherent Contribution	0	6,762
Change in Pension Liability	(1,202)	(1,053)
Change in Market Value of Interest Rate Swap	(899)	(667)
Other	1,107	350
Non Operating Activity	(4,172)	5,010
Total Change in Net Assets	(4,646)	4,850
Net Assets at Beginning of Year	64,502	59,652
Net Assets at End of Year	59,856	64,502
Contribution for Goods and Services	2,454	3,057

BREAKDOWN OF EXPENSES

FY20



STATEMENT OF FINANCIAL POSITION

Amounts in 000's

ASSETS	2020	2019
Cash	3,446	2,581
Receivables	14,444	12,684
Investments	40,896	42,901
Interest in trusts	16,604	17,022
Property and equipment	21,450	21,119
Other	1,009	1,811
Total Assets	97,849	98,118
LIABILITIES AND NET ASSETS		
Accounts payable and accruals	6,800	5,111
Line of credit	3,376	3,376
Notes payable	1,123	1,194
Bonds payable	12,700	12,700
Pension liability	7,972	6,794
Other	6,022	4,441
Total Liabilities	37,993	33,616
Net Assets	59,856	64,502
Total Liabilities and Net Assets	97,849	98,118

95,917 lives **mpowered!**

Transforming lives across seven community centers,
24 satellite and offsite locations, and beyond



HEADQUARTERS 17,621 Clients

1 North Dearborn St, Ste 1000, Chicago, IL 60602
312-986-4000

The Legal Aid Society
312-986-4200

Employee Assistance Network
312-986-4249



CALUMET 11,407 Clients

235 East 103rd St, Chicago, IL 60628
773-371-3600

Serving Beverly, Chatham, Englewood, Morgan Park, Mount Greenwood, Pullman, Riverdale, Roseland, Washington Heights, Washington Park, West Pullman and Woodlawn



DUPAGE 24,066 Clients

222 East Willow Ave, Wheaton, IL 60187
630-784-4800

Serving 33 DuPage County communities



EVANSTON/SKOKIE VALLEY 1,756 Clients

5210 Main St, Skokie, IL 60077
820 Davis St, Ste 218, Evanston, IL 60201
847-425-7500

Serving Des Plaines, Evanston, Golf, Lincolnwood, Morton Grove, Niles, Skokie



MIDWAY 16,627 Clients

3843 West 63rd St, Chicago, IL 60629
773-884-3310

Serving Brighton Park, Chicago Lawn, Clearing, Englewood, Gage Park, New City, West Englewood and West Lawn



NORTH 5,668 Clients

3249 North Central Ave, Chicago, IL 60634
773-371-3700

Serving Belmont Cragin, Hermosa, Irving Park and Portage Park



SOUTHEAST CHICAGO 5,571 Clients

3062 East 91st St, Chicago, IL 60617
773-371-2900

Serving Calumet Heights, East Side, Hegewisch, South Chicago and South Deering



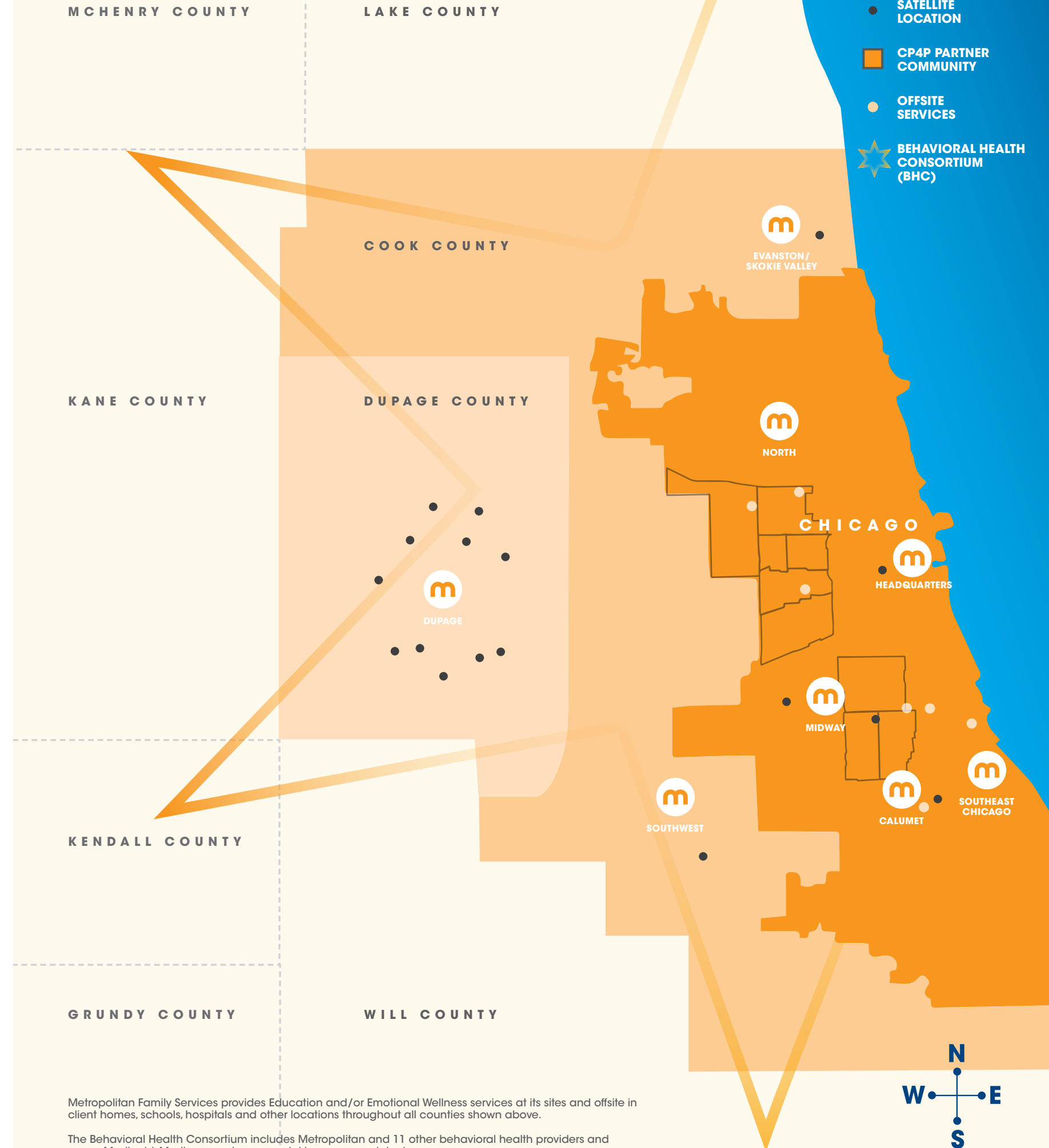
SOUTHWEST 13,201 Clients

10537 South Roberts Rd, Palos Hills, IL 60465
708-974-2300

13136 South Western Ave, Blue Island, IL 60406
708-974-5800

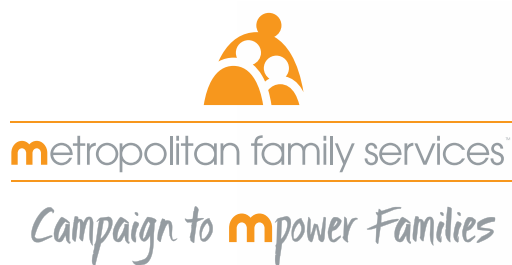
Serving Ashburn, Beverly, Blue Island, Calumet, Lemont, Orland, Mount Greenwood, Oak Forest, Palos, Lower Stickney and Worth Townships

OUR COMMUNITIES



Metropolitan Family Services provides Education and/or Emotional Wellness services at its sites and offsite in client homes, schools, hospitals and other locations throughout all counties shown above.

The Behavioral Health Consortium includes Metropolitan and 11 other behavioral health providers and serves Medicaid, Medicare and commercial insurance recipients.



Success! The Campaign to Mpower Families raised \$30 million for our families and neighborhoods.

To our Campaign Cabinet, Board of Directors, Metropolitan staff, and all investors, thank you for your leadership in completing this transformative campaign to ensure Metropolitan’s community impact for years to come.

DONORS

\$1,000,000 and above
The Chicago Community Trust
The Duchossois Family Foundation
Gary and Virginia Gerst, Graham and Christy Gerst
Robert R. McCormick Foundation
Martha and Richard Melman
Partnership for Safe and Peaceful Communities
Barbara Rapp
State of Illinois Capital Development Grant

\$250,000 - \$999,000
Anonymous (4)
Craig and Janet Duchossois
Michael and Ashley Joyce
Equal Justice Works
Tony and Susan Hunter
The Jentes Family Foundation
The Harry and Jeanette Weinberg Foundation

\$100,000 - \$249,000
Anonymous
Maree G. Bullock, in honor of Jimmie R. Alford
Frank M. Clark, Jr.
John and Emily Costigan
Karen and John Crotty
Everytown Foundation for Gun Safety
Wade and Beverly Fetzler
Finnegan Family Foundation
Stephen and Eleni Griesemer
Estate of Arthur & Esther Kane
Kenneth D. Kopple Trust
John and Catherine MacCarthy
Mesirow Financial
Nicor Gas
Northern Trust
Nuveen Investments
Peyton and Susan Owen
Barbara Petersen
Polk Bros. Foundation
Richard and Linda Price
Silicon Valley Community Foundation
David Tropp/CBRE
Lynn and Allen Turner
Winston & Strawn

\$50,000 - \$99,999
Hubert Allen
Anonymous (2)
AT&T
BMO Harris Bank
Patrick and Betsy Canning

Rob and Darden Carr
Merle Goldblatt Cohen and Seymour Cohen, Lisa Cohen Schenkman and Gary Schenkman
Eliza and Timothy Earle
Steve and Anne Gilford
Kristine M. Givens
Kirk and Caroline James
John and Lisa McClure
Cathy and Bill Osborn
Kecia and Gray Steelman
Michael and Lori Vardas

\$25,000 - \$49,999
Mr. and Mrs. Erik Barefield
Michael and Jacky Ferro
Michael and Valerie Foradas
Christy and Graham Gerst
David F. Graham
Tom and Karen Howell
Lindy and Mike Keiser
Masonic Family Health Foundation, Inc.
Shirley and Bill Koloseike Foundation
Stanley and Virginia Pillman
Steve and Ann Potter
Kathleen and George Rummel
Leslie M. Smith and Dr. Michael Uzer
Scott and Michelle Solberg
Erich and Cobey Struckmeyer
Adrienne Weiss
Bruce and Beth White

\$10,000 - \$24,999
John and Ann Amboian
Anonymous (2)
Aon
Erica and Erik Borggren
CNA
Erica and Jeff Canzona
The Cleveland Avenue Foundation for Education
Sharon R. D’Alessandro
DNJ Intermodal Services
Victor Elting III
Ricardo Estrada and Beatriz Ponce de Leon
Kelly A. Fetzler
Fox Swibel Levin & Carroll LLP
Albert and Suzanne Friedman
Steve and Dina Gonzalez
Wallace Harris, Jr.
ITW
Jane Addams Hull House Foundation
Colleen and Jim Jones
Jerry and Jayne Krulewitch
Eugene and Marge Malloy

Glenn and Gloria Mazade
Michael and Mary Ellen Mazza
Prince Charitable Trusts
Allen A. Rodriguez & Olinda L. Lemus & Family
Gregory L. Ryan and Anne P. Ryan
Anne and Mostafa Samsami-Mohajer
Michael J. Silverstein
Scott and Holly Simmons
Mike and Mary Ann Skarr
Barbara and Steven Stone
Patrick and Sharon Whiteside

\$5,000 - \$9,999
BDT
James and Barbara Carter
Julia Cloud
Jennifer Comparoni and Matthew Bernstein
Marcus Cooper
Kim Duchossois
Dayle Duchossois and Ed Fortino
Craig and Rebecca Eisner
Robert Ellis
Michael P. Emmert
Erin M. Gardiner
Robert and Carrie Gibson
Tom Hutchinson
Diana Palomar
Sandra and Michael Perlow
Mark and Marcie Peterson
The PrivateBank
Paul and Robin Pycik
Audrey and E. Leonard Rubin
Sophia Ruffolo
James and Laurie Shults
Matthew Walch and Sandra Muhlenbeck
Woods Fund of Chicago
Debbie K. Wright

\$1,000 - \$4,999
Patricia W. Alstrin
Amanda Amert
Anonymous
Darrin R. Bacon
Rebecca Weinstein Bacon
Gregory S. Bailey
Benjamin Bard
Tianne Bataille
Jim and Doris Borsch
Jeffrey and Debra Bruns
Jonathan and Jennifer Bunge
Thomas J. Carmody
Larry Carroll
Julie Chavez

The Lynn and Joel Chestler Family Foundation
Linton J. Childs
Tim and Marley Crane
Peter Crist
Tanya and Stephen Davis
Ryanne and Nathan Dent
Timothy and Anne Elliott
Ellwood Associates
Lloyd A. Fry Foundation
Jody A. Gauthier
David Glatz
Jessica Green
Kyle Harvey
Corinne Henry
Joseph and Sally Imburgia
Bill and Susan Jennrich
Michael C. Kasdin
James and Maryellen Klang
Ron Kropp
Anne Leventry
John and Martha Mabie
Jeanne and Bruce Marcus
Jim and Peggy McSherry
Greg and Karen Meyer
James Morsch
Mr. and Mrs. Carl A. Neumann
Rae and Jim Nevling
Theresa and Tom Nihill
Anna Novoseletsy
Rita M. Powers
Charles Peters and Cynthia Wilson
Daniel F. Rahill
Michelle Ramirez
Robert Regan and Cindy Clarke
Aaron Rice
Michael and Susan Roche
Lewis Rosenbloom
Cynthia Lowe Rynning
James Stoppel and Pam Shazar-Stoppel
Glyn and Marleen Skerrett
Douglas Stevens
John Stitzell
John R. Storino
Kristopher Swanson
Grace Tampa
Pamela Taylor
Michael Thorpe
Wheaton Bank & Trust
Leslie Wilson



“Thanks to the Campaign to Mpower Families [that funded the] Supervisor Training Program, I’ve been able to sharpen the tools in my toolkit to become a better and well-rounded supervisor. I have started to implement techniques to empower my staff to empower others.”

- Elizabeth Mauner, Information Systems Supervisor

“These men [Gerst Family Young Fathers staff] are men of their word. They see something in me that I didn’t see in myself.”

- Joe Avila, Father of the Year honoree in our Gerst Family Young Fathers Program, which thanks to the Campaign to Mpower Families doubled in capacity for empowering fathers to actively nurture and financially support their children

METROPOLITAN STAFF DONORS

Allison Abayay
Tania Aglikin
Laura Allen
Whitney Allen
Carmen Andreys
Kenneth Bakari
Stanley Baker
Noel Battung
Katharine Bensinger
Malgorzata Bereziewicz
Anna Blocker
Anthony Briscoe
Vaughn D. Bryant
Sean Burns
Amanda Burrell
Oswaldo Caballero
Sharon Caldwell
Nicole Cameron
Judie Caribeaux
Josette Carmona
Ashleigh Claiborne
Ida Samuel-Clay
Latoya Cole
Maria Cosme
Tiffany Crowe
Max D’Auguanno
Maryann Dernlan
Angela Dixon
Chris Drake
Brenda Dunigan
Ric Estrada
Kimberly Fay
Mirando Franco
Andrea Garcia
Micaela Garrido
Mary Beth Glenn
Mary Haley Godlewski
Maria Carmen Gonzalez-Djangi
Leticia Guitron
Alex Harris
Bridget Hatch
Vaughn Haynes
Corinne Henry
Antonia Hernandez
Denis Hurley
Ruaa Jaber
Heather Jamieson
Juanita Jenkins
Shamelah Jones
Priscilla Kang

Mariola Kasper
Sevil Kaymakcalan
Miguel Keberlein
Lauren Klancic
Robin U. Knox
Kathleen Krucina
Benita Lackajs
Maureen Lamperis
Keli Levesque
Peter Lewis
Catherine Longkumer
Enrique Lopez
Rita Lopez Brosnan
Christine Manuel
Mark McKelvey
Maureen Meyer
Jen Michel
Amy Milligan
Lynnette Miloch
Jonathan Mixon
Veronica Monarrez
MyJhune D. Morris
Roxanne Nava
Theresa Nihill
Julie Noesen
Andrew Nordstrom
Clare O’Shea
Norma Pagan
Patricia Pani
Maria Perez
Katie Peterson
Cynthia Phillips
Pamela Porter-Dixon
Coretta J. Pruitt
Joyce Quezada
Kelly Reid
Lori Ribaud
Seth Rich
Sarah Rifkind
Vikki Rompala
Maya Rosenbloom
Irma Saldana
Ann M. Santiago
Vanessa Schwartz
Laurie Sedio
Sarah Shirey
Cara Siebert
Danielle Slyder
Michael Sordill
Audrena Spence
Karen Steinke

Keisha Clark Stirgus
Barbara West Stone
Erendira Strittar
Benjamin Suman
Pam Terrell
Maricruz De La Vega
Sandra Velazquez
Ken Vick
Daisy Vidal
Leticia Washington
Merica White
Meredith Williams
Dale Zigulich

CAMPAIGN CABINET

Tony Hunter
Campaign Co-Chair
John MacCarthy
Campaign Co-Chair
Martha Melman
Campaign Co-Chair
Richard Price
Campaign Co-Chair

John Canning
Patrick Canning
Merle Goldblatt Cohen
Craig Duchossois
C. Gary Gerst
Kyle Harvey
Roger Hochschild
W. Kirk James
Ashley Duchossois Joyce
Glenn Mazade
Peyton H. (Chip) Owen, Jr.
Diana Palomar
Virginia Johnson Pillman
Barbara Rapp
Audrey Rubin
Eileen Scudder
Michael Skarr
Leslie Smith
Byron O. Spruell
Kecia Steelman
Doug Stevens
Michael Vardas, Jr.
Frederick Waddell



We thank the following members of the Partnership for Safe and Peaceful Communities and all investors in Communities Partnering 4 Peace (CP4P):

AT&T Foundation
Blue Cross and Blue Shield of Illinois
The Chicago Community Trust
Chicago CRED
Crown Family Philanthropies
Ford Foundation
Joyce Foundation
Krehbiel Family Foundation
John D. and Catherine T. MacArthur Foundation
Robert R. McCormick Foundation
Michael Reese Health Trust
Polk Bros. Foundation
Prince Charitable Trusts
J.B. and M.K. Pritzker Foundation
Pritzker Pucker Family Foundation
The Siragusa Family Foundation
Steans Family Foundation
The Harry and Jeanette Weinberg Foundation

Anonymous (4)

“FAMILY” IS OUR MIDDLE NAME

Every member of the Metropolitan family empowers our communities to reach their greatest potential. Together, we are creating positive change for children and families to learn, to earn, to heal, and to thrive.

GOVERNMENT FUNDERS

Bensenville School District
Chicago Board of Education
Chicago Cook Workforce Partnership
Chicago Department of Family and Support Services
Chicago Department of Planning and Development
Chicago Department of Public Health
Chicago Housing Authority
Chicago State University
City of Elmhurst
City of Evanston
Cook County
DuPage County
DuPage County Health Department
DuPage County States Attorney
Illinois Access to Justice
Illinois Attorney General
Illinois Coalition Against Domestic Violence
Illinois Community College Board
Illinois Criminal Justice Information Authority
Illinois Department on Aging
Illinois Department of Children and Family Services
Illinois Department of Commerce and Economic Opportunity
Illinois Department of Human Services
Illinois Secretary of State
Illinois State Board of Education
City of Naperville
Niles Township
Northeastern Illinois Area Agency on Aging
University of Illinois Chicago
U.S. Department of Education
U.S. Department of Health and Human Services
U.S. Department of Justice
U.S. Department of Labor

FOUNDATION, ORGANIZATION AND CORPORATE DONORS

\$1,000,000 and above
The Chicago Community Trust
Chicago CRED, Inc.
The Duchossois Family Foundation
Safe Chicago Network Fund

\$100,000 to \$999,999
Acclivus Inc.
Jane Addams Center for Social Policy
Blue Cross Blue Shield of Illinois
BNY Mellon, N.A.
DuPage Foundation
Emerson Collective, LLC
Equal Justice Works
Finnegan Family Foundation
Lawyers Trust Fund of Illinois
Local Initiatives Support Corporation (USC)
Michael Reese Health Trust
NFL Foundation
The Ounce of Prevention Fund
Polk Bros. Foundation
Pritzker Foundation
Robert R. McCormick Foundation
Steans Family Foundation
Treasure House
YouthBuild USA, Inc.

\$50,000 to \$99,999
A Better Chicago Fund
Paul M. Angell Family Foundation
AT&T Foundation
Bank of America
Nathan and Emily S. Blum Fund
Bowman C. Lingle Trust
Chicago Foundation For Women
Children's Home & Aid Society
Community Memorial Foundation
Crown Family Philanthropies
IMC Chicago Charitable Foundation

John R. Flanagan Charitable Foundation
Julius Frankel Foundation
The James Family Fund
Joyce Foundation
Mesirow Financial
Charles Stewart Mott Foundation
Northwestern Memorial Foundation
Nurse-Family Partnership
The Pritzker Pucker Family Foundation
Reade Industrial Fund
United Way of Metro Chicago

\$25,000 to \$49,999
Baker & McKenzie LLP
BMO Harris Bank
The Chicago Bar Foundation
CME Group Foundation
ComEd, An Exelon Company
Illinois Children's Healthcare Foundation
Illinois Equal Justice Foundation
The Northern Trust Charitable Trust
PNC Foundation
Schwab Brokerage
Stem Next Opportunity Fund
Stradley Ronon Stevens & Young, LLP
Timken Foundation of Canton

\$10,000 to \$24,999
AAR Corp.
Abbott Laboratories
Afterschool Alliance
Aileen S. Andrew Foundation
Allstate Foundation
Aon Foundation
The Boeing Company
Caerus Foundation
Chicago Cubs
Chicago White Sox Charities
Collaborative Communications Group, Inc.
Comcast Cable
d'Escoito Inc.
Deloitte LLP
Delta Dental Plan of Illinois
Fidelity Charitable Gift Fund
Fidelity Clearing and Custody Solutions
Fifth Third Bank
Freeborn & Peters LLP
Goldberg Kohn Foundation
Jack and Jill Foundation
Jenner & Block LLP
Jones Day
KPMG LLP
Latham & Watkins LLP
Leva Family Foundation
Mayer Brown LLP
McDonald's Corporation
Mid-Continent Capital, LLC
Morgan, Lewis & Bockius, LLP
Mulholland Family Donor-Advised Fund
Nicol Gas
Oberweis Asset Management, Inc.
The David & Roberta Olsen Family Foundation
Prince Charitable Trusts
Quinn Emanuel Urquhart & Sullivan, LLP
Renaissance Charitable Foundation
Revolution Global
George and Cindy Rusu Family Foundation
The George L. Shields Foundation, Inc.
Sidley Austin, LLP
ULTA Beauty
United Airlines
US Bank
We Raise Foundation
Wheaton Family Service League
W.P. & H.B. White Foundation
Winston & Strawn LLP

\$5,000 to \$9,999
Adler Murphy & McQuillen LLP
Alignit Solutions
Barnes & Thornburg LLP
Brinks Gilson & Lione
Buckley LLP
Charles River Associates

CIBC Bank USA
Eimer Stahl LLP
Elkay Manufacturing Company
Evanston Community Foundation
Goldberg Kohn Ltd.
Grand Victoria Foundation
Greenberg Traurig LLP
Haworth, Inc.
Holland & Knight LLP
Hughes Socol Piers Resnick Dym, Ltd.
Husch Blackwell LLP
Ice Miller LLP
Illinois Bar Foundation
JAMS Chicago
Jay Johnson Charitable Trust
King & Spalding LLP
Lettuce Entertain You Enterprises, Inc.
Littler Mendelson P.C.
M/I Homes of Chicago, LLC
Max Goldenberg Foundation
Nuveen Investments, Inc.
Perkins Coie LLP
Proskauer Rose LLP
Rathje Woodward, LLC
Riley Safer Holmes & Cancila, LLP
Schiff Hardin LLP
The Richard M. Schulze Family Foundation
Stifel Nicolaus
The TJX Foundation, Inc.
Vedder Price P.C.
Village Treasure House
William and Mary Davis Foundation
Woods Fund of Chicago
Zurich American Insurance Co.

INDIVIDUAL DONORS

\$100,000 to \$999,999
Mr. and Mrs. C. Gary and Virginia Gerst
Mr. and Mrs. Tony and Susan Hunter
Mr. Mark Ladd
Martha and Richard Melman
Ms. Barbara Rapp

\$50,000 to \$99,999
Rob and Darden Carr
Mr. and Mrs. Timothy Earle
Mr. and Mrs. Stephen and Eleni Griesemer
Mr. and Mrs. Michael Keiser Donor Advised Fund
Mr. and Mrs. John and Catherine MacCarthy
Mrs. Linda B. Price
Ms. Eileen P. Scudder

\$25,000 to \$49,999
Anonymous
Anonymus
Erica and Erik Borggren
Ms. Maree G. Bullock

FOCUS ON STRENGTHS

KIRK JAMES, HUB International, Ltd. (retired)

“Talk to any MFS client, receptionist, clinician, case manager, administrator, executive, donor or board member and you’ll sense that our passion for serving others is palpable. By focusing on the inherent strengths of all constituents, we are helping others – one individual, one family of individuals, one community of families, one community of communities – all, one day at a time, and every day over time. What a great opportunity to make a difference. Join us.”

\$1,000 to \$2,499
Anderson Law Offices PC
Laura and John Arnold Foundation
The Benevity Community Impact Fund
C.J. Erickson Plumbing Co.
Capital Group
Colman Family Philanthropic Fund
Lloyd A. Fry Foundation
The Alliance of Downtown Glen Ellyn
Groebner & Associates, Inc.
Euler Hermes
KPMG Gives - United Way
The Kresge Foundation
The Navarro Family Charitable Fund
Network for Good
Oral Health Care Professionals
Proven IT
Schwab Fund for Charitable Giving
Skills for Chicagoland's Future
TM Financial Forensics
Vermeer Midwest

\$500 to \$999
Baird Foundation, Inc.
Downs Rachlin Martin PLLC
Ganan and Shapiro, P.C.
Haben Funeral Home & Crematory
Holy Apostles Philoptochos Society
Hynes Family Fund
Illinois Kindness LLC
Illinois Tool Works, Inc.
Neal, Gerber & Eisenberg LLP
Albert and Suzanne Friedman
Mr. and Mrs. C. Graham Gerst
Robert and Carrie Gibson
Ms. Kristine M. Givens
Ms. Kyle L. Harvey
Mr. David D. Hiller

Savory Inc.
The Gnome Colony, Co.
The Kenrich Group

\$250 to \$499
AmazonSmile Foundation
Clari
The Comcast Foundation
Dry City Brew Works
E.P Doyle & Son, LLC
Fennell Electric, Inc.
Gleason Family Charitable Fund
Grace United Methodist Church
Joseph and Helen Komarek Foundation
The Kenrich Group LLC
Market Strategies
Midwest Mechanical
One Hope United
Particle Technology Labs
Seyfarth Shaw LLP
Stulgin's Park Boulevard Tavern
Weiss-Read Charitable Fund
YourCause, LLC Trustee for U.S. Cellular Associate

Ms. Mary Humenansky
Mr. John Kett
Mr. Dennis Klumb and Ms. Anne Leventry
Jeffers
Aleck Matambo
Mr. John V.N. McClure
Mr. and Mrs. Joseph Molfese
Dominick Mondl
Ms. Diana Palomar
Mr. Robert J. Regan and Ms. Cynthia S. Clark
Mr. and Mrs. Brian F. Richards
Allen A. Rodriguez & Olinda L. Lemus and Family
Mr. and Mrs. Joseph M. Scandariato, Jr.
Holly and Scott Simmons
Mr. and Mrs. Michael Skarr
Mr. and Mrs. James C. Stephen
Mr. Eric L. Thompson
Eve Tyree
Mr. Tony Will

\$2,500 to \$4,999
Mr. Arjun Ahluwalia
Mr. and Mrs. Darrin R. Bacon
Mr. and Mrs. Gregory S. Bailey
Mr. and Mrs. Erik D. Barefield
Mr. and Mrs. Jeffrey Bruns
Mr. Michael G. Busse
Mr. Robert Chicoine
Ms. Sara H. Clark
Mr. and Mrs. Marcus L. Cooper
Mrs. Tanya G. Davis and Mr. Stephen Davis
Mr. and Mrs. Craig Esko
Mr. Jorge Farr-Aguilar
Ms. Corinne Henry
Mr. Dylan Hradek
Richard Hunter
Mr. and Mrs. Thomas Hutchinson
Dr. Beth L. Johnson
Mr. and Mrs. Richard Kirsch
Mr. and Mrs. James and Maryellen C. Klang
Mr. Robert C. Knuepfer, Jr.
Mr. and Mrs. Jerome Krulewitch
Mr. Kevin Lantry
Mr. and Mrs. Norman M. Leon
Mr. and Mrs. Eugene D. Malloy
Mr. Bruce Marcus
Mr. and Mrs. Glenn M. Mazade
Dan and Ellen McGowan
Ms. Molly Melman
Mr. Ronnie Moas
Deborah and John Muller
Paul and Robin Pycik
Chris Robinson
Mr. and Mrs. Bryan P. Rozum
Ms. Kathleen K. Rummel
Mr. and Mrs. Sergio Salinas
Dan Shevrin and Carol Silverman
Glyn and Marleen Skerrett
Mr. and Mrs. D. Gray and Kecia Steelman
Mr. David Strosnider
Mr. and Mrs. Robert Sullivan
Mr. Terrence J. Taylor
Mr. and Mrs. Paul Travers
Mr. Ken Travis
Kamiar Vossoughi
Ms. Debbie K. Wright

Mr. Thad Davis
Mr. Joe DiCosola
Mr. and Mrs. Jack Dominy
Mr. and Mrs. Jeffrey Dorsey
Ms. Heather Eddy Kistner
Ricardo Estrada and Beatriz Ponce de Leon
Pete and Christina Fawcett
Mr. Thomas Feldstein
Ms. Kelly A. Fetzer
Mr. and Mrs. Dennis FitzSimons
Mr. and Mrs. Edward A. Fortino
Mr. and Mrs. Terry Frye
Ms. Jody A. Gauthier
Mr. Steven Gerstung
Mr. and Mrs. William R. Gladden
Mr. David P. Glatz
Ms. Maria Carmen Gonzalez Djangi
Ms. Kathryn Gramling
Ms. Nancy S. Hartung
Ms. Stacey Hasenbalg
Mr. and Mrs. Michael R. Hassan
Mr. William D. Heinz
Karen and Tom Howell
Bill Huizinga
RJ Hutton
Mr. and Mrs. John C. Jenkins
Ms. Martha Johnson
Mr. and Mrs. Guy Johnson
Mr. Roger K. Johnson
Colleen and Jim Jones
Mr. Daniel J. Kach
Mr. Todd Kaplan and Ms. Katie Hazelwood
Robert and Karol Karlblom
Ms. Miriam Kass
Chantal Kazay
Sven Kins
Mr. Rob and Mrs. Allison Knuepfer
Mr. Daniel G. Kozera
Mr. Harry M. Kraemer
Dr. Lakshman Krishnamurthi
Mr. and Mrs. Steven B. Larrick
Mr. and Mrs. Max Leichtman
Joseph Logan
Mr. and Mrs. Michael G. Lombard
Diane and Alejandro Longoria
Mr. and Mrs. Edward and Anne Lyman
Mr. and Mrs. John W. Madigan
Mr. and Mrs. Dennis Madsen
Ms. Lisa Mason and Mr. Glenn McKeown
Ms. Marilyn McCoy
John and Linnea Mead
Greg and Karen Meyer
Mr. and Mrs. David Miller
Ms. Mary E. Miller
Mr. James A. Morsch and Mrs. Margaret Rice
Ms. Olga Mosillo
Rich Murphy
Ms. Katharine Nathan and Mr. Tom Adams
Rae and James Nevling
Ms. Anna Novoseletsky
Ms. Elizabeth Nowak
Mr. and Mrs. Daniel O'Brien
Mrs. Cathy G. O'Kelly
Mr. and Mrs. Thomas G. Omundson
Mrs. Christine Organ

ACCOUNTABLE

TONY HUNTER, Chairman and CEO, McClatchy Co.

Accountability is the underpinning of Metropolitan's commitment to investing resources into programs that deliver the biggest impact to our client families. As Board Members, we are entrusted to provide oversight and to empower the talented team at Metropolitan. It is our responsibility to lead by example, to bring our passion, fueling our impact, as we work to give our families a strong foundation to build upon. And we see time and time again that a strong foundation results in children and families achieving their aspirations and, in turn, creating a stronger community.”

\$1,000 to \$2,499
Mrs. Patricia A. Alstrin
Mr. Daniel Arras
Mr. and Mrs. Michael G. Beemer
Carol and Tom Butler
Ms. Nancy A. Casanova
Julie Chavez
Jon Cherry
Mr. and Mrs. Joel Chestler
Linton J. Childs
Mr. Frank M. Clark, Jr.
John and Jan Cregier
Mrs. Sharon R. D'Alessandro
Mr. Christopher Dabovich

Emily Ory
Mr. and Mrs. Mark A. Peterson
Mrs. Carol C. Platt
Ms. Rita M. Alliss Powers
Mr. John C. Raffetto
Adesh Ramchandran
Ms. Marcele Reeb
Mr. Steve Riley
Dr. Barry Jay Riskin
Craig Roeder
Mrs. Sophia Ruffolo
Mrs. Cynthia Rynning
Anne Schreiber
Mr. William Schumann

Mr. and Mrs. Garrett P. Shumway
Mr. Michael J. Silverstein and Dr. Silvia Silverstein
Phil and Liz Smith
Mr. Jim Smulkowski
Mr. Edward Szklanecki
Mr. Reji Tharakan
Arniee Thomas
Mr. John Tompkins
Mr. and Mrs. James K. Toohey
Mr. John Tulloch
Mr. and Mrs. John R. Turney
Emily Uzer
Mrs. Dennise Vaughn
Mr. and Mrs. Jared Vegosen
Matthew Walch and Sandra Mühlenbeck
Mr. and Ms. Michael Werner
The Honorable Bonnie M. Wheaton
Mr. and Mrs. Patrick Whiteside
Mr. and Mrs. John B. Williams
Barbara Winkelman
Dr. Nancy Zarse

\$500 to \$999
Mr. and Mrs. Eric Adelstein
Ms. Lee Allison
Ms. Jenny L. Alwardt
Anonymous
Miss Blair Anstaett
April and Richard Arnold
Ms. Kendra Reinshagen and Mr. Stephen Aultz
Mr. James Baldwin
Mr. and Mrs. Francis R. Beidler III
Ms. Holly Blastic
Mr. and Mrs. Patrick Brosnan
Mr. and Mrs. Timothy L. Burke
Hon. and Mrs. Michael J. Burke
Mr. and Mrs. Thomas J. Carmody
Mr. and Mrs. James Carter
Ammon Carver
Ms. Patricia M. Conway and Mr. Robert M. Diamant
Phil Cook
Mr. and Mrs. John C. Dalby
Ariel Dela Cruz
Mr. and Mrs. Matthew Francis
David Free
Mrs. and Mr. Stacie L. Gannon
Mr. Alan Goldberg
Mr. Victor Grimm and Ms. Kathleen Grady
Robert Granger
Mr. Michael B. Gray
Mr. Steve Grimes
Mr. Zane Grube
Edward and Mary Kay Haben
Ms. Susan Ingrassia
Mr. Miguel Keberlein
Gerard and Eileen Kelly
Mr. and Mrs. David Kerbow
Ms. Laura Kofoid and Mr. David Ricci
Mr. Kyle Krueger
Mr. and Mrs. Adam Kurasiewicz
Marisa Kurk
Robert and Sally Larkin
Karen Larson
Ms. Monica Lavery
Ms. Cheryl A. LeeVan
Chris Leonard
Mr. and Mrs. Michael J. Lullo
Ms. Marion Lunn
Ms. Krishna Lynch
Mr. and Mrs. Peter Mancini
Ms. Karen A. Mathews
Mr. Kenneth Mathieu
Mr. Mark J. McCarville
Mr. and Mrs. James F. McSherry
Mr. and Mrs. Ronald A. Melman
Sandi and Mike Miller
Stephen Miller
Ms. Alicia Mlsna
Mr. J. Clifford Moos
Mr. Thomas Nash
Ms. Roxanne Nava
Theresa and Thomas Nihill
Mr. and Mrs. Mark Osgood
Jamie Pak
Mr. Brian Paladie
Dr. Robert W. Parsons, M.D.
Frank M. Pecora Family Fund "Try for Life" of The DuPage Community Foundation
Mr. and Mrs. Kenneth V. Perkins
Ms. Rebecca Perry
Chip Peters and Cynthia Wilson
Mr. Timothy R. Pycik
Mr. Daniel F. Rahill III
Mr. London Rakestraw
Michelle and Steven Ramirez
Ms. Anna Ranaldi
Mr. Ryan Ray
Mr. Norman L. Riley
Mrs. Natalie Rorem

Mary Roser
Payam Roshandel
Mr. Daniel Sandlin
Michael and Meghan Shehorn
Mrs. Laurie F. Shults
Ms. Susan Slade
Holly Snow
Ms. Elizabeth L. Snyder
Ms. Karen Steinke
Mr. and Mrs. John Stitzell
Mr. Peter Waldman Sr.
Ms. Adrienne Weiss
Mr. and Mrs. Kevin Wietzke
Ms. Claudia Wilson
Mr. and Mrs. Dennis Wilson
Mrs. Leslie C. Wilson
Mr. Jamie Yeater
Mr. David B. Yelin

\$250 to \$499
Gwen C. Adams
Mr. Haven and Mrs. Mackenzie Allen
Mr. E. Arleta
Mr. and Mrs. John T. Baldwin
Mr. William Bargar
Mr. Greg Bingham
Matt Bradley
Mr. Thomas Britven
Bob and Lucia Cann
Ms. Judith Caribeaux
Mary Carignan
The Honorable Kelly Cassidy
Mr. and Mrs. Ramon Cepeda
Becky Chipparoni
Mr. Joseph Collado
Mr. Patrick John Cotten
Ms. Tiffany Crowe
Julie Curran
Ms. Jenna L. Daugherty
Ms. Kathleen Drouin
Rhona and Julian Frazin
Mr. David S. Freeman
Ms. Beth Gallagher
Ms. Meagan Gillan
Mr. Bob Graves
Mr. and Mrs. Steven E. Goldsher
Mr. and Mrs. Lee Gordon
Ms. Amanda M. Graveline
Mr. David Graveline
Mr. Mark Greer
Mr. Brian T. Hanson
Mr. Joseph M. Higgins
Mr. and Mrs. David Hirsch
Mr. Scott A. Hoemann
Laurie Holmes
Mr. David Holtermann
Mr. Gregory L. Hubert and Ms. Shelley S. Hubert
Ms. Stacy Jackson
Delores I. Kallas
Mr. and Mrs. Jeffrey Kardatzke
Mr. and Mrs. Rob Kerr
Corey and Lori Kilkelly
Ollie M. Knight and Melody Seaton
Ms. Rachel Kubasak
Mr. and Mrs. Walter W. Kurczewski, Esq.
Ms. Cynthia LaMotte
Mr. John Land
James and Kathleen Larkin
Karen and Terrence Larkin
Mr. David J. Leeney
Mr. Paul Liebenson
Sandra Linn
Mr. William Lutz
Mrs. Debra M. Marton
Mr. Andrew M. Masse
Mrs. Suzy McFaker
Mr. Renzo Mejia
Cristina Messerschmidt
Mr. and Mrs. Willie J. Miller
Ms. Veronica Montague
Mr. MyJhune Morris
Mrs. Mary A. Murray-Martin
Mr. Timothy Newbold and Ms. Lisa Yang
Corey and Christy Noland
The Nordstrom Family
Mr. and Mrs. Eric Olson
Ms. Leslie Paith
Ms. Maria Perez
Manny Perez
Mrs. Mary Perona and Mr. Dale Perona
Mr. and Mrs. Thomas D. Philipsborn
Neema Pourian
Elizabeth Prete
Ms. Danielle Provenzale
Mr. and Mrs. George T. Ralph III
Mr. and Mrs. William Revelle
Mr. Adam Rochman
Mr. and Mrs. Ethan Samson
Mrs. Carina E. Sanchez
Mr. Nathaniel Schnader

MOBILIZE FOR SOCIAL JUSTICE

MICHELLE RAMIREZ, Partner, Sidley Austin LLP

I have proudly supported MFS for over 10 years – first as a Legal Aid Society (LAS) fellow and later as a member of both the Legal Aid Society and GO boards – because MFS empowers all families in our community by mobilizing for social justice. MFS works to increase equity, inclusion and cultural competency in all of its initiatives. As an attorney and a former public school educator, I know first-hand the importance of social justice, and I look forward to supporting MFS for another 10 years!

Mr. Michael D. Schnur and Ms. Janice J. Liten
Laurie Sedio
Mr. and Mrs. Richard J. Sieracki
Audrena Spence
Mr. William C. Spence
Mr. Frederick J. Sperling
Mrs. Sarah Stamatakis
Mr. and Mrs. Ubaldo Suarez del Real
Ms. Grace M. Tampa
Ms. Pamela Taylor
Mr. and Mrs. Howard A. Tullman
Mr. Lane W. Vanderslice
Mr. Edward Vanscoit
Ms. Laine Vant Hoff
Mr. Ken Vick
Benjamin Wakefield
Dr. Donald Weber and Mrs. Mary Jo Weber
Mr. and Mrs. Robert Wedding
Mr. Lawrence J. Wert
Mrs. Carol White
Ms. Sue Wielard
Mr. Christopher Wilmes
Glen Wolfe
Maria Wynne
Ms. Andrea Zopp

CORPORATE, FOUNDATION AND LAW FIRM MATCHING GIFTS

The Benevity Community Impact Fund
Cornerstone Research
EasyMatch
Exelon Foundation
Loomis, Sayles & Company, L.P.
McDonald's Corporation
Motorola Solutions Foundation
The Northern Trust Charitable Trust
Polk Bros. Foundation
Stout Risius Ross, LLC
YourCause

IN HONOR OF

Abuse survivors
April Arnold
Madonna, Maddy & Georgia Aguilar
Arjun Ahluwalia
Bain
Being a survivor
Ben & Jack
Brittany's Birthday
Sonja Brisard
Vaughn Bryant
Calumet Staff
Judie Caribeaux
Linton Childs
Communities impacted by the recent protests
Corey Davis
Darien Woman's Club 50th Anniversary
David & Elena Deloof
Vivian DiNardo & Lauren DeSimone
Craig and Ashley Duchossois for being NACD Chicago speakers
Ric Estrada
George Floyd
Michael P. Foradas
Wayne and Lavette Frazier
Dwayne, Lavette, Tamia, and Devin Frazier
Doris G.
Megan Garrad & Cole Carter wedding
Mica Garrido
Kristine Maritz Givens
Annie Glen
God
Steve & Dina Gonzalez
Peter Groninger
John Haben
Alex Harris
Bridget Hatch
Carolyn Healy
Ann Helt
Healthcare & Essential Workers
Heartwood Society
Cindy Hitchcock
Tony & Sue Hunter

Tony Hunter
Jon, The Chicago Tribune Newspaper courier
Bryan Johnson
Guy Johnson
Roger Johnson
Ashley and Michael Joyce
Janet Kardatzke
Rick Karuhn, Lisa Jandacek, and Bill Kopesky
Miguel Keberlein
Clara J.L. Lewis
Catherine Longkumer
Zach Matyja
Kate & RJ Melman
Martha Melman
Jennifer Michel
Theodore and Joanne Mlsna
Murray Family
Marsha Onorato
Adam Page
Brian Paladie
Alan Peterson
Dominique Ritvo
Audrey Rubin
Senior Service Program
Mike Skarr
Ruth Swanson
David Tropp
Peter, Katherine and Wallace Tulloch
Plant Truck Chicago
Rebecca Wallenfelsz
Rummel- Sharvit-Katz Families
The Ladies of the UPAVIM Women's Cooperative in Guatemala City, Guatemala
Jill Quigley
Bonnie Wayman-Dodd
Adrienne Weiss
John Wolff & Ahmed Minhaj
Woods Family
Matt and Marney Zimmer

IN MEMORIAM

Richard Arnold
Patricia Byrne
Daniel Cappello
Mary & Nicholas Chieco
Dr. Amala Das
Clifton and Blanche Franklin
George Floyd and all those lost to racism & police brutality
Ginger Goltermann
Ryan Grybas
Jack Higgins
John Higgins
IWR
Johnny Lonergan
Desmond Mannie
Sally McEvoy
Joan & Larry Meyer
Sandra Miller
My Mom & 3 brothers
Grace Newgard
Celia Mae Berland Neymark
Bettie Mele and Margaret O'Malley
Joan O'Sullivan
Alan Peterson
Mildred "Milly" Peterson
Bubbles Pfeiffenberg
Lorna Poulos
Paul Pyrcik, Sr.
David and Karen Rasey
William Snyder, Sally McEvoy
William Snyder
Philip Stamatakis
Bettie Starrett, long-time resident of Glen Ellyn
Eileen Sulli
Michael A. Vardas, Sr.

GIFTS IN KIND

Mr. Haven and Mrs. Mackenzie Allen
Amy Bissonette Photography
Lori Andrews

Azucena Avalos
Harriet Barry
Priscilla Blattner
Bosch Corporation
Boston Consulting Group
Breakthru Beverage Group
Broadway In Chicago
Jane Bronson
Lynn Bush
Kristen Bylica
Cabot Cheese
Judie Caribeaux
Chamberlain Group
Chapman and Cutler LLP
Chicago Bears
Chicago Cubs
Chicago Tabernacle Church
Church of Jesus Christ of Latter-Day Saints
College of DuPage
Crist | Kolder Associates, LLC
Sarah Dalton
Mr. and Mrs. Nathan C. Dent
Discover Financial Services
Disney Worldwide Services, Inc.
Downers Grove Pediatrics
Kayla Dunlea
Essendant Charitable Foundation
Christine Estopinan
European Wax Center
EvolveHer
First Midwest Bank
Kate & RJ Melman
Franchan Foster
Carole Frano
Gary Methodist Church Knitting Circle
Margaret Ginnan
Ms. Kristine M. Givens
Maya Gonzales
Heather Hathaway
Laura Henry
Lisa Heurich
Kelly Holmes
Rep. Terra Costa Howard
Mr. and Mrs. Denis O. Hurley
Ice Miller LLP
ICNA Relief USA
Joint Civic Committee of Italian Americans Women's Division
Mr. and Mrs. Michael and Ashley Joyce
Susan Kacmar
Erica Kingsbury
Therrie Lai
Landscape Depot
Mr. Jonathan Langford
Lettuce Entertain You Enterprises, Inc.

INNOVATIVE CULTURE

ALECK MATAMBO, Vice President, Strategic Planning, Dell Technologies

"MFS has truly shown how organizations can adapt during challenging times. MFS demonstrated its agile and innovative mindset through adapting its operating model to continue safely serving the community. In times of strife, MFS has been and will continue to be there for those who need us the most. The road ahead will be challenging, but I believe MFS will continue to make a real difference."

Lush Cosmetics
Madison Early Childhood
Jackie McGrath
Martha and Richard Melman
Midwestern University
MillerCoors
Christine Murphy
Sr. Master Nakane's ATA Black Belt Academy
Naperville Junior Woman's Club
Naperville Police Department
Naperville Public Library
Olivia Negris
Mr. and Mrs. Dolores Nevinski
Carolyn Novak
Oldcastle Building Envelope
Sarti Patel
Judy Pavlik
Penzey's Spices
Ms. Maria Perez
Cherese Pierce
Mr. and Mrs. David Pilotto
Mr. and Mrs. Jim Porter
Queen Bee Quilters
Ms. Barbara Rapp
Cathy Revers
Mrs. Olga Roder
Mrs. Sophia Ruffolo
Maria E. Sandoval

Shepard Medical Products
Alexandra L. Singer
Seroptimist International of Suburban Chicago
Denise Southard
Mr. Mark Southern
The Principal Financial Group
The Range At 355 The Well Armed Woman
Thermo Fischer Scientific
Lauren Thresh
Micheline Toplak
Lorna Turner
Mr. Jeff Tweedy
UBER
ULTA Beauty
Ultia Beauty Charitable Foundation
Meredith Wayant
Charlene Whitehead
Jessica Wielgot
Maddie Wilson
Mr. W. Rockwell Wirtz

EMPOWER THE NIGHT EVENT COMMITTEE

Richard Price, Chair
Hubert L. Allen
Erik D. Barefield
Erica J. Borggren
Marcus L. Cooper
Tanya Davis
Craig Esko
Kristine M. Givens
Merle Goldblatt Cohen
Amanda M. Graveline
Stephen M. Griesemer
Christy Harris
Kyle L. Harvey
Roger C. Hochschild
Tony Hunter
Ashley Duchossois Joyce
John L. MacCarthy
Marilyn Marchetti
Aleck Matambo
John McClure
Jackie McLaughlin
Martha W. Melman
Toyin Ogun
Emily Ory
Peyton H. Owen
Diana Palomar
Virginia J. Pillman
Daniel F. Rahill
Barbara Rapp
Bryan P. Rozum

Sophia Ruffolo
Eileen P. Scudder
Kecia L. Steelman
David Tropp
Michael A. Vardas
Kamari Vossoughi
Ricardo Estrada, President and CEO

AFTER PARTY HOST COMMITTEE

MacKenzie Allen
Steve Bauer
Michelle Bean
Ellie Forman
Michelle Krueger
Sophia Ruffolo
Katie Seeman
Vivian Di Nardo, Director of Events

DUPAGE GALA EVENT COMMITTEE

April Arnold, Co-Chair
Mayellen Klang, Co-Chair
Carol White, Co-Chair
Darrin Bacon
Sara Clark
Sharon D'Alessandro
Chris Dabovich
Lisa Gangi
Stacie Gannon

Bill Jennrich
Dr. Beth Johnson
Anne Leventry
Dan McGowan
Eugene Malloy
Rae Neving
Marcie Peterson
Jeff Platt
Paul Pyrcik
Cindy Rynning
Mike Skarr
Pat Whiteside
Leslie Wilson
Nikki Cameron, Executive Director, Metropolitan Family Services DuPage



metropolitan family services
DUPAGE

Healing from Domestic Abuse

GOVERNMENT FUNDERS

City of Naperville
DuPage County
Illinois Attorney General
Illinois Coalition Against Domestic Violence
Illinois Criminal Justice Information Authority
Illinois Department of Children and Family Services
Illinois Department of Human Services

DONORS

\$100,000 to \$999,999
Paula K. Partipilo

\$50,000 to \$99,999
Community Memorial Foundation
Gerald A. & Karen A. Kolschowsky Foundation Inc.

\$25,000 to \$49,999
DuPage Foundation
Timken Foundation of Canton
Wilton Brands Helping Hands
\$10,000 to \$24,999
Alphawood Foundation
Blowitz-Ridgeway Foundation
Central DuPage Hospital
Delta Dental of Illinois
DuPage Medical Group Charitable Fund of the DuPage Foundation
George and Cindy Rusu Family Foundation
Glen Ellyn Infant Welfare
Brenda McNamara
Mulholland Family Donor-Advised Fund
Rotary Club of Naperville
Megan & Steven Shebik
Wells Fargo Foundation

\$5,000 to \$9,999
Bradford Systems Corporation
The Walter J. & Edith E. Best Foundation
Betty Bradshaw
James Carroll
Chamberlain Group
George M. Eisenberg Foundation for Charities
Carolyn Healy
Mary Humenansky
The Humenansky Family Foundation
Illinois Bar Foundation
KeHE Cares Foundation, Inc.
Lisle Community Service Corporation
M/I Homes of Chicago, LLC
Mary Beth McLean
Naperville Junior Woman's Club
The Richard M. Schulze Family Foundation
Sharp Family Foundation
The TJX Foundation, Inc.
Steve Webster
West Suburban Bank
Chris Wood

\$2,500 to \$4,999
Faithful Circle Quilters
Bridget and David Hatch

EQUAL ACCESS TO JUSTICE AWARD LUNCHEON EVENT COMMITTEE

Jonathan Bunge, Co-Chair
Brenda McNamara, Co-Chair
Amanda Amerst
Bruce R. Braun
Angela Frye
Steven R. Gilford
Kyle Harvey
David H. Hoffman
Samera S. Ludwig
Craig Martin
Michael G. McQuillen
Linda K. Myers

LeFort-Martin Family Fund
Marilyn Marchetti
Merle Goldblatt Cohen
Naperville Noon Lions
Pepsico
Rotary Club of Elmhurst
Rotary Club of Wheaton
St. Mark's Episcopal Church
St. Peter's United Church of Christ
St. Raphael Catholic Church
String Theory Yarn Company
Ultia Beauty Charitable Foundation

\$1,000 to \$2,499
AMITA Health Medical Group Family Medicine Westchester
Derrick D. Ashman
Glenn Becker
Michael G. Busse
Capital Group
John & Valerie Carroll
CIBM Bank
Sara H. Clark
Community Presbyterian Church
The Community Foundation of Will County
Darien Woman's Club
Annie Delano
DuPage Bar Foundation
DuPage Cycling Foundation
First United Methodist Church of Downers Grove
Anne Ford
David Fox
Barbara Fried
Gloria Dei Lutheran Church
Bill Goltermann
Cathy Goulet
Sarah Groninger
The Grove Foundation
Christy Harris
Euler Hermes
Judy Huizinga
Patricia A. Johansen
Knox Presbyterian Church
KPMG Gives - United Way
The Kresge Foundation
Joseph Logan
Richard Lotz
Steven Luse
Dee Manire
The Richard James McCann Foundation
Mary E. Miller
Marshall Mortenson
Mutual Trust Life Insurance Company
Naperville Jaycees
National Network to End Domestic Violence
Marguerite Neuman
Millie Ong
Christine Palmer
Meda Peterson
Katherine Reedy
Bob Rinder
Sharon L. Roeseler
Ron Sandack
Michelle Shaw
Shepard Medical Products
Samantha Stavig
Joseph D. Szczepaniak
United Way of Greater Atlanta
Wayne Township
Wipeco, Inc.
Yorkfield Presbyterian Church
Zonta Club of Oak Brook

\$500 to \$999
William Albin
Larry Althoff
Jenny L. Alwardt
Anonymous
David Bahde
The Benevity Community Impact Fund
Maureen Benjamins
Sylvia V. Blazina
Bloomington Lions Club
Karen Brethauer
Carol Stream Woman's Club
Mario Cesario
Frances Chessler
Chicago Southwest Suburban Chi Omega Alumnae Assoc
Rashmi Chugh
Kathleen Danakis
Andrew Dodge
Christine Erickson
Faith Evangelical Lutheran Church
Janet Farral
Todd Faulkner
Patti Fellows
Ruth Fink-Winter
David Fletcher
Gerald Gartner
Susan Gasper
The GE Foundation
Joanne Gomez
Holy Apostles Philoptochos Society
M.K. Huber
Hynes Family Fund
Illinois Tool Works, Inc.
Jonathan R. Sweer and Naomi H. Pollard Charitable Fund
David Jones
Ray E. Jones
Ruth Kendall
Marian Krupicka
Chris Leonard
Bill Mariani
Anne Mele
Linda Moe
Daniel Moll
Tom Mosillo
Olga Mosillo
Marjorie Natchke

Barbara Norem
Judi B. Olseng
Wendy Puglielli
Erin Radcliff
Saints Peter and Paul Church
Joyce Saricks
St. Luke Presbyterian Church
Jane Taylor
Ann Thorn
Julie Travers
United Way of Metropolitan Chicago
Peter Waldman
Renee Webb
Kathy Welbourn
Marilyn Wigder
YourCause

Ron Provenzano
Michelle Ramirez
Robert Regan
Michael Roche
Ron Safer
Ethan Samson
Leslie Smith
Scott Solberg
Kristofer Swanson
Anton R. Valukas
Matthew Walch
Steven R. Wall
Andrea L. Zopp
Ric Estrada, President and CEO

Jeanne Cappello
Richard Carrigan
John Chapman
Culver's
David Deloof
L. Alan Drake
Kathleen Drouin
Dry City Brew Works
Susan Duchak
Jeffrey Duffy
Eventbrite
Exelon Foundation
Linda Fairlamb
Charles Gaw
Meagan Gillan
Gleason Family Charitable Fund
Glendale Heights Junior Woman's Club
Charles Goodman
Grace United Methodist Church
Deborah Haude
Theresa Henderson
Gregory L. Hubert
IBM Employee Services Center
Michelle Iskowitz
Delores I. Kallas
Jeffrey Kardatzke
Lisa Kimball
Kiwanis Club of Wheaton
Lee Klimek
Cynthia Koehler
Cynthia LaMotte
James Larkin
Karen B. Larkin
Sarah Leadley
Michael Maffei
Beverly Melnick
Paul Metz
Joan Michel
William Minihan
Renee Morris
Delores Mulvenna

LEARNING ORGANIZATION

TANYA DAVIS, Founder & Vice President, The Will Group

"MFS recognizes the importance of working and growing together. We are interconnected. When our brother or sister falls, we all fall. We succeed by helping others succeed. Only then do WE ALL succeed. When we don't understand one another, we take the time to learn and grow from our brothers and sisters so that we can continue the journey together. As the old African proverb says, "If you want to go fast, go alone. If you want to go far, go together."

Barbara Norem
Judi B. Olseng
Wendy Puglielli
Erin Radcliff
Saints Peter and Paul Church
Joyce Saricks
St. Luke Presbyterian Church
Jane Taylor
Ann Thorn
Julie Travers
United Way of Metropolitan Chicago
Peter Waldman
Renee Webb
Kathy Welbourn
Marilyn Wigder
YourCause

\$250 to \$499
Patricia Benich
Carrie Blonigen
Laural Briggs
Michael Brothers
Mary Bybee
Helen Camasto

Particle Technology Labs
William Pecover
Charles Plate
Prince of Peace Lutheran Church
The Rabine Group
Evans Robicheaux
Brian Schieber
Susan Schumacher
Schwab Charitable Fund
Gina Sharp
Southminster Presbyterian Church
Robin Starnes
Delores Strasen
Stulgin's Park Boulevard Tavern
William Swedler
Villa Park Currency Exchange
Benjamin Wakefield
Frances Whitlock
Mary B. Wojewnik
Joe Wojtowicz
Women's Leadership Network
ChicagoLand
Victoria & Patrick Zielinski

BOARD MEMBERS

BOARD OF DIRECTORS

Ashley Duchossois Joyce, Chair
David S.Tropp, Vice Chair
Leslie M. Smith, Secretary
Michael A. Vardas, Jr., Chair Emeritus
Hubert L. Allen
Erik D. Barefield
Erica J. Borggren
Erica F. Canzona
Robert C. Carr
Piyush Chaudhari
Julie Chavez
Julia A. Cloud
Merle Goldblatt Cohen
Jennifer Comparoni
Marcus L. Cooper
Timothy S. Crane
Tanya G. Davis
Jason Dubinsky
Rebecca S. Eisner
Craig Esko
Michael P.Foradas
C. Gary Gerst
C. Graham Gerst

Byron O. Spruell
Kecia Steelman
John R. Storino
Lynn Turner
Jared Vegosen
Kamiar Vossoughi
Debbie K. Wright
Matt Zimmer

LEGAL AID SOCIETY

Anna Novoseletsky, Chair
Matthew W. Walch,
Vice Chair
Amanda Amert
Gregory S. Bailey
Jeffrey Bruns
Jonathan C. Bunge
Linton J. Childs
Robert B. Ellis
Michael Emmert
Kelly A. Fetzer
Angela Frye
Steven R. Gilford
Steve Grimes

YES-MINDED APPROACH

ERICA CANZONA, Vice President, Goldman Sachs & Co. LLC

“Through my work with the Altgeld Leadership Program, I have witnessed how Metropolitan Family Services nurtures the ambition of young students as they are shown options for post-secondary school and career advancement. MFS recognizes that these bright young leaders can be an example for us all!”

Steven R. Gilford
James V. Gilliam
Kristine Givens
David P. Glatz
Stephen M. Griesemer
Christy Harris
Wallace Harris, Jr.
Kyle Harvey
Roger C. Hochschild
R. Thomas Howell, Jr.
Tony W. Hunter
W. Kirk James
Ronald D. Kropp
Jerome Krulewitch
John L. MacCarthy
Marilyn Marchetti
Jeanne Marcus
Aleck Matambo
Glenn Mazade
Jackie McLaughlin
Katherine Ann Melman
Martha Whittemore Melman
Toyin Ogun
Emily Ory
Peyton H. Owen. Jr.
Diana Palomar
Stephen R. Patton
Virginia Johnson Pillman
Richard Price
Daniel F. Rahill
Michelle Ramirez
Barbara Rapp
Allen A. Rodriguez
Bryan Rozum
Audrey H. Rubin
Sophia Ruffolo
Kathleen K. Rummel
Lisa Cohen Schenkman
Eileen P. Scudder
Laurie Fetzer Shults
Scott W. Simmons
Scott C. Solberg

Kyle Harvey
Michael C. Kasdin
Chantal N. Kazay
Brenda McNamara
Ken Mathieu
Charles Peters
Rita M. Alliss Powers
Michelle Ramirez
Robert J. Regan
John Richardson
Michael P. Roche
Lewis Rosenbloom
Ethan Samson
Leslie M. Smith
Scott Solberg
Pamela Taylor
Christopher Wilmes

METROPOLITAN & LEGAL AID ASSOCIATE BOARD

Amanda Graveline, Co-Chair
William Poirier, Co-Chair
Mackenzie Allen, Co-Vice Chair
Nate Schnader, Co-Vice Chair
Blair Anstaett
Arjun Ahluwalia
Daniel Arras
Jessica Beringer
Emily Caldwell
John F. Cutrera
Adam Dauksas
Dan Finnegan
Jim Fox
Shaun Hawkinson
John Holland
Anthony Ivone
Daniel Kach
Marjorie Kennedy
Rachel Kubasak
Chris Kuhlman
Wick Lutz
Renzo G. Mejia

Brian Paladie
Haviland Rummel
Mike Schilling
Steve Schuster
Laura Sexton
Bhush Shah
Neal Sutton
Peter Van Nortwick
Heather Waller
Chip Wille

CALUMET COMMUNITY BOARD

Ledall Edwards, Chair
Jorge Farr-Aguilar, Co-Chair
Eric L. Thompson, Co-Chair
Bettye Baker-Houston
Jennie Betton
Sonja Brisard
Latoyia Huggins
Reverend Michael D. Jacobs
Steve A. James
Ola B. Kirksey
Dr. Ollie Knight, MSW/ACSW/DHL
Ruby L. Larkin
Paris Lewis
London Rakestraw
Derrick Taylor
Tanya Terry-Cobbin
Dominique Wallace
Liane K. Williams

Associate Board

Pete Gordon
Cheryl Freeman Smith
Nadine Harris-Clark
Dr. Joan Hill
Dr. Kimberly A. Mann
Rhonda Perdue
Leaster J. Robinson-Fonville
LaJewell Thompson

DUPAGE COMMUNITY BOARD

Bill Jennrich*, Chair
Patrick Whiteside*, Vice Chair & BDSC
Co-Chair
Maryellen Klang*, Vice-Chair & Gala
Committee Co-Chair
Jody Gauthier*, Secretary
Pat Alstrin, Liaison for the Women's
Auxiliary

April Arnold, Gala Committee Co-Chair
Thomas J. Carmody
Sara Clark
Sharon R. D’Alessandro*, BDSC Co-Chair
Darrin Bacon
Christopher Dabovich
Carol Dimas
Heather Eddy
Stacie Gannon
Robert G. Gibson
Tom Hutchinson
Beth Johnson
Steve Junk
Max Leichtman
Anne Leventry
Eugene D. Malloy
Dan McGowan
Mary Beth McLean
Jim McSherry
Greg Meyer
Rae Nevling
Marcie A. Peterson
Jeffrey R. Platt
Cindy Rynning
Paul Pyrcik, . BAC Chair
Jim Fox
Gina Sharp
Emily Shupe
Michael Skarr, Campaign to Mpower
Families Chair
Reji Tharakan
Dennise Vaughn
Greg Vesta
Carol White, Gala Committee Co-Chair
Leslie Wilson

Alumni Board Committee

Faiz Ahmed
Matthew Allgood
Alexander (Sandy) Allison
Larry Carroll
Jim Carter
Robert Christie
Ryanne Dent
Pete DiCianni
Tim Elliott
Steve Gonzalez
Dan Gorsky
Michael Gresk
Randall Hultgren
Robert Hutchinson
Joseph Imburgia
Nick Keseric
Dean Leffelman
Glenn Mazade
Charles McKenna
Carl Neumann
Frank Pecora
Ed Perez
Sally Porter
Susan Rose
Daniel Schuchardt
Kim Stapleton
Pamela Sharar-Stoppel
John Stitzell
Terrence Taylor
Reji Tharakan
Michael Thorpe

EVANSTON/SKOKIE COMMUNITY BOARD

John Mead, Vice Chair
Mi Balderas
Sana Bhojani, JD
Pedro J. Cevallos-Candau
Hannah Fernandez
John Haben
Bryon Harris
Evaristo Lopez
Roger Sosa
Simon Yohanan
Joseph Zoeller

MIDWAY COMMUNITY BOARD

Harry Meyer, Chair
Donnica Austin-Cathey
David De Santiago
Norma Irizarry
Christine (Tina) James
Manny Jimenez
Dave Leeney
Daniel Loftus
Jesus Magana
Camille Odeh
Anne Panomitros
Natali Rehman

NORTH COMMUNITY BOARD

Carina E. Sánchez, Chair
Maggie Antillon-Mathews
Maribel Arroyo
George Borovik
Dr. Ana Gil Garcia
Christian Gutierrez
Eric B. Lugo
Alberto Ortega
Patricia Rodriguez
Michael Sobczak

SOUTHEAST CHICAGO COMMUNITY BOARD

Shirley Carter, Chair
Da Lina Bailey
Tevonne Ellis
Loraine Moreno
Alyssa Morgan
Laurentino Ramirez
Alnierys Venegas

*Executive Committee member
BDSC = Business Development and
Stewardship Committee

THE FAMILY TRUST

Empowering families goes beyond impacting lives today. At Metropolitan Family Services it means investing in future generations. Our Family Trust offers a unique opportunity to ensure thousands of family members, from newborns to seniors, will be able to access services that will help stabilize, strengthen and transform their lives.

“Metropolitan’s strong leadership and tangible impact are critical today, and it is apparent to us that they must endure to positively impact the Chicago area for future generations. Their data focus, strategic plan and program outcomes make it possible to envision a level of permanence. It was an important decision for our family to establish an investment plan for Metropolitan Family Services in our will and support the perpetuity of their vision. Our commitment to our neighbors and love for Metropolitan Family Services are our driving forces to become proud Family Trust members and update our estate plan.”

– Mr. and Mrs. Erik Barefield, Members, the Family Trust

FAMILY TRUST MEMBERS

Anonymous
Natalie Anenberg
Patricia Ashbrook
Mr. and Mrs. Erik Barefield
Robert and Darden Carr
Dennis Conroy
Jennifer Straub Corrigan & Patrick
Corrigan
Emily and John Costigan
Marie and Craig Duetsch
Jan and Jerry Erickson
Robert and Anne Faurot
Wade and Beverly Fetzer
Rhona and Julian Frazin
Virginia and Gary Gerst
Julie Hall
Elizabeth Harrington
Kyle Harvey
Jane Holzkamp
Jerry James and Kitty Bliss
Carol B. Johnson
Richard L. Jones

Arthur O. Kane
Robb Knuepfer
Nancy and Robb Knuepfer, Jr.
Marcia and Dave Knuepfer
Richard Loewenthal
Anne and Ed Lyman
Nancy Lynn and Andy Teitelman
John and Lisa McClure
Martha and Richard Melman
Phyllis and Edgar Peara
Barbara Petersen
Ginger and Stanley Pillman
Barbara Rapp
Beth Dovenmuehle Rothermel
Patrick J. Schauer
Eileen P. Scudder and Russ
Zimmermann
Alfreda Shapere
Laurie and Jim Shults
John Stitzell
James E. Thompson
Donna and David Tropp



Establish Future Gifts In Your Estate Plan

www.metrofamily.org/family-trust

To learn more, contact:
Barbara West Stone
Chief Development Officer
(p) 312-986-4028
(e) westb@metrofamily.org

HIGHLIGHTS 2019

JULY

Asserting Achievement, Literacy & Resiliency's College Preparedness and Readiness Trunk Party for college-bound youth in our Calumet Center's Upward Bound program included a day of college readiness workshops and a suitcase filled with items they'll need at school.

AUGUST

"What I learn from gardening is not to give up and keep going even if it don't look right," says Tania, a participant in our Southeast Chicago Center's "Grow Where You're Planted" garden group.

SEPTEMBER

As part of an agency-wide commitment to engaging fathers and father figures in supporting their children, our Early Learning programs participated in the Million Fathers March; dads dropped their children off for preschool, and several stayed to read a story in the classroom.



OCTOBER

The Legal Aid Society's Equal Access to Justice Award Luncheon raised \$344,000 to support legal aid services in Chicago, and honored Jerry Krulewicz of McDonald's Corporation as part of our celebration of the pro bono contributions that make our services possible.

Metropolitan recognized Domestic Violence Awareness Month

NOVEMBER

Mpower the Night raised \$1.27 million to empower children and families, and honored the Tony Hunter family. "It's easy to lean in when you find a purpose that aligns with your passion," Tony said as he spoke of his passion for providing opportunities for our communities to thrive.

DECEMBER

Holiday celebrations honored community partners and Community Board members



HIGHLIGHTS 2020

[More Highlights on mfsannualreport.org/Highlights](https://mfsannualreport.org/Highlights)

JANUARY

Human Trafficking Awareness Month: the Legal Aid Society focused on educating the community

"We need to help people know that there are remedies and there is a way out, and we need to create a more informed society that understands the dynamics of human trafficking and what we can do to fight it," shared Micaela Garrido, Outreach Coordinator.

FEBRUARY

The fall cohort of our Financial Opportunity Center's Certified Medical Administrative Assistant Program achieved a 100% pass rate on their licensing exam! One top student, Chappelle, was seven months pregnant at the beginning; she passed her exam, then had her baby a few days later.

MARCH

As our Early Learning programs transitioned to virtual learning, Midway Children's Center teacher Vanessa Ramos shared, *"While this has been a stressful and critical time for everyone I am happy to say no one is losing hope."*

APRIL

"When a community comes together, families win!" shared Nicole Nincic, DuPage Early Learning Site Supervisor. Community partners empowered our families across the agency as we all adjusted to a new normal, from food deliveries to hygiene kits, even keeping kids moving with tricycles.

MAY

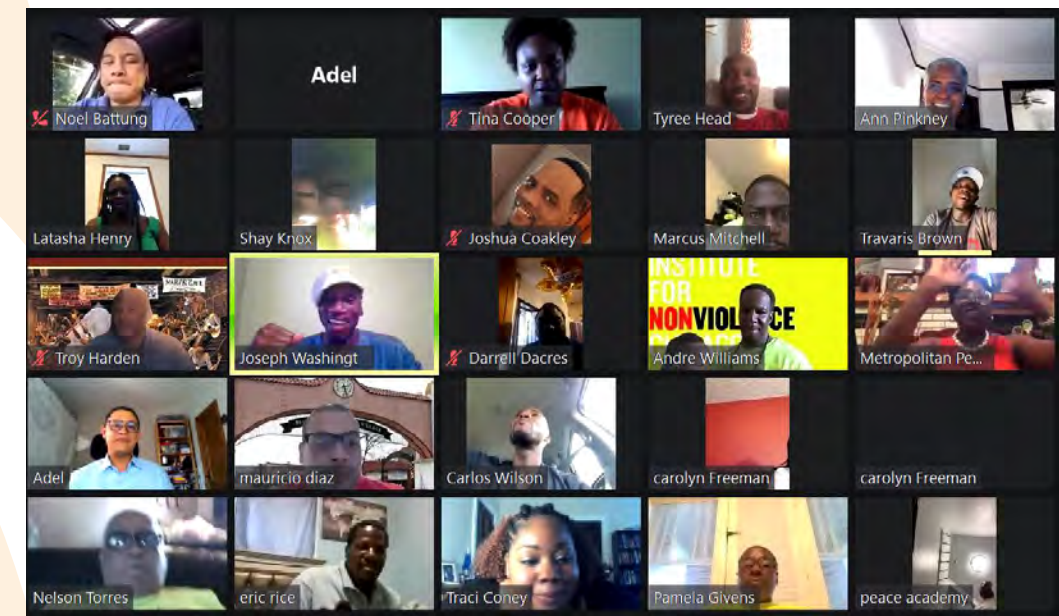
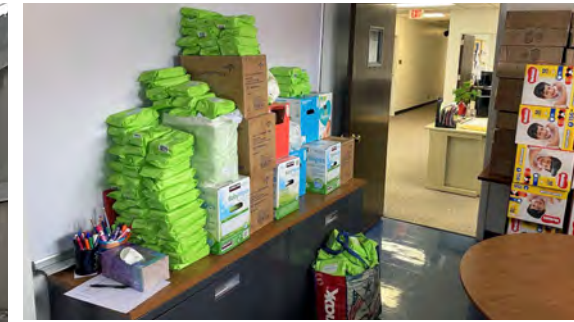
Our first-ever virtual DuPage Gala raised \$271,000 to empower survivors of domestic violence and their children, while honoring Paul and Mary Ann Travers for their commitment to Family Shelter Service of Metropolitan Family Services DuPage.

JUNE

As the Metropolitan Peace Academy celebrated its newest graduates, the *"1, 2, 3, BOOM!"* was virtual, but the celebration was real.

"Everybody I met, everybody wants me to do good. It pushes me," shared Cierra McGee of ALSO.

"It was a safe space, a space where I learned a whole lot, and I feel like my arms have been stretched and touch every side of the city of Chicago," shared Imad Saadeh of SWOP.



IMPACT IN NUMBERS

 More Impact on mfsannualreport.org/impact

EMOTIONAL WELLNESS

BEHAVIORAL HEALTH

Including Child & Adolescent and Adult Mental Health

1,901 children & adolescents served **2,391** adults served

Adoption Support & Preservation

99% of families stayed together

School-Based Counseling

87% of youth improved or maintained peer relationships

EDUCATION

EARLY LEARNING

Head Start, Early Head Start, Preschool for All

1,083 children ages 0-5 **88%** met/exceeded expectations for growth and development

HOME-BASED PROGRAMS

Helping parents be parents: empowering families as their children's first teachers

233 children and their families served **93%** of parents showed an improvement in one or more risk factors for child mistreatment

COMMUNITY SCHOOLS

7,046 students enrolled in programming at 29 partner schools, K-12

Project STRIVE

47 youth enrolled in the program at 5 partner schools

ECONOMIC STABILITY

WORKFORCE DEVELOPMENT

Investing in our communities: building an empowered workforce through job readiness and placement

1,031 individuals participated **65%** made at least one gain in their education and training as a result of their program

336 clients improved their credit scores as a result of their program

GERST FAMILY YOUNG FATHERS PROGRAM

176 fathers participated **100%** completed job readiness training and digital literacy training
80% were placed in jobs

EMPOWERMENT

DOMESTIC VIOLENCE SERVICES

IN CHICAGO

1,324 clients received Domestic Violence Counseling, Court Advocacy and/or Case Management services in Cook County

1,143 adults and **181** children

IN DUPAGE

1,611 clients received Domestic Violence Shelter, Counseling, and/or Court Advocacy services in DuPage County through Family Shelter Service of Metropolitan Family Services DuPage

1,397 adults and **214** children

LEGAL AID SOCIETY

13,801 SERVED

INCLUDING **3,015** FAMILY MEMBERS

170 volunteers donated **6,621** hours of their time

Safety and Family:
Served **869** clients and **1,837** family members

Individual Rights and Social Justice:
Served **147** clients

Health, Housing, and Economic Stability:
Served **256** clients and **389** family members

COMMUNITIES PARTNERING 4 PEACE (CP4P)

Light in the Night

Reclaiming safe spaces with positive activities

78,757

ATTENDEES AT

962 EVENTS

Metropolitan Peace Academy

Professionalizing the field of street outreach

60 graduates **129** graduates since program's launch

20 graduates are now facilitators

95% of participants believe the outreach training will help them do their job better

Street Outreach

Reached

97,102 KEY INDIVIDUALS

over **66,091** HOURS

MEDIATED 2,907 neighborhood conflicts

METROPOLITAN PEACE INITIATIVES

Workforce Development

64 participants completed Job Readiness Training

68 participants enrolled in a GED program

Behavioral Health

62 participants served in **10** communities

14 communities participated in self-care workshops



