ANNUAL REPORT 2020
families m powered
Metropolitan Family Services empowers families to learn, to earn, to heal and to thrive.

Part mentor, part motivator, part advocate, since 1857 Metropolitan Family Services has been the engine of change that empowers families to reach their greatest potential and positively impact their communities.

Our Mission
To provide and mobilize the services needed to strengthen families and communities.

Our Vision
To be widely acknowledged as a major catalyst and resource for promoting family and community strengths.

FAMILY Values

FOCUS ON STRENGTHS
As servant leaders, we value individuals, families and communities, their inherent strengths, their ability to learn and grow, be resilient and find solutions to challenges. Our servant mindset inspires us to help people reach their full potential and own their empowerment.

ACCOUNTABILITY
We are honest and transparent, effectively managing resources entrusted to us, and in turn, investing in the people and communities we serve.

MOBILIZE FOR SOCIAL JUSTICE
We work to increase diversity, racial, gender and economic equity, inclusion and cultural competency in all that we do.

INNOVATIVE CULTURE
We are agile, responsive to complex and emerging social challenges. We are equally agile in our operations and management functions, while maintaining the integrity of our operational and management systems.

LEARNING ORGANIZATION
We value experience gained from mistakes, knowing this is key to continuous improvement and greater wisdom.

YES-MINDED APPROACH
We look for what is possible and find creative solutions, transforming challenges into viable opportunities.

HOLISTIC STRATEGY TO EMPOWER FAMILIES

EDUCATION
We prepare young people and parents for success, from the early years throughout school, and all the way to college.

EMOTIONAL WELLNESS
We encourage healthy and productive lives through counseling and mental health services, violence prevention and intervention, and older adult services.

ECONOMIC STABILITY
We equip strong, self-sustaining families with the tools to find and maintain employment, achieve financial literacy, and build family wealth.

EMPOWERMENT
We help families stand up and be heard by providing legal aid and court advocacy services to the Chicago area’s most vulnerable people.
Fiscal Year 2020 started as a “normal” year for us at Metropolitan Family Services, but it ended as one we will never forget. We all experienced a sea change, starting in January 2020, when the first person was diagnosed domestically with COVID-19.

Fast forward to March. With the need for social distancing and the sudden shift to largely virtual/remote service delivery, our “staff superheroes” went above and beyond, using creativity, resourcefulness and determination to provide programs and services ranging from early learning and counseling to domestic violence services and legal aid. At the same time our back office employees were hard at work. Our IT team facilitated a quick and masterfully pivot for hundreds of staff who moved from on-site to virtual working – securing and supplying employees with equipment and expanding our technology infrastructure to handle the rapid transformation.

Meanwhile, our front-line staff – those whose roles required them to remain on-site and/or be on-site regularly throughout the pandemic – were amazing. Their commitment has been essential in keeping things running. They included but are not limited to members of our IT, Accounting and HR departments, our Support and Operations staff, and our colleagues who staff our Domestic Violence Shelter, Mobile Crisis Response services, and Community Integrated Living Arrangement facilities, the latter three providing 24/7 support for clients.

Then, in the midst of responding to COVID-19, the murder of George Floyd shook our city, nation and world. It was more than the murder of one man – many such atrocities had happened before in America. But the outrage it sparked, and the rioting that followed, forced all of us to pause and examine where we really stand as a nation – to determine whether we truly believe in and are committed to “liberty and justice for all.”

As an organization, we are extremely diverse in terms of who we serve and our staff, from senior leadership to front-line employees. Our staff is 40 percent Black, 32 percent Brown, 24 percent White, 2 percent Asian and 2 percent Other/Multiracial. The racial representation of our client base is similar. That said, we have taken this time to assess our own attitudes towards race and racism. It hasn’t been easy. Sometimes it has been extremely uncomfortable. But as a leader in a sector that exists to serve and empower people, we are not afraid of these issues; we choose to face them.

To help foster racial justice at Metropolitan, we are establishing a President’s Committee on Racial Equity, Inclusion and Justice. This committee is comprised of staff across Metropolitan, to ensure the work is both inclusive and garnering varying perspectives of our diverse workforce. The committee is charged with leading the commitment of the agency to achieve racial equity both in the workplace and with the clients we serve.

These have been challenging times, but we have seen that such times can bring out the best in people. With the help of many generous donors, our staff served as emergency workers, delivering desperately needed food, diapers and home goods to families throughout the Chicago area and in DuPage County.

In addition, our Communities Partnering 4 Peace (CP4P) partners – our street peace ambassadors – served a dual role in the early days of the COVID pandemic, educating community members about the dangers of the disease and the importance of wearing PPE. Collectively they also distributed thousands of pounds of food to families in need.

Speaking of food, job losses resulting from the pandemic’s impact made food insecurity a major issue for many. Again, with donor support, staff at multiple sites were able to distribute food to our communities. A special thanks goes to the Greater Chicago Food Depository, which partnered with our Calumet Center to staff a mobile weekly food drive that fed more than 4,500 people over a seven-week period on the city’s South Side. Cars were lined up for blocks to participate.

We sincerely thank everyone who made these emergency resources possible during this turbulent time, starting with our Board of Directors, who established a COVID-19 Relief Fund for our clients. We also were honored to be a beneficiary of three special virtual relief events supporting Chicago-area nonprofits – “An Evening Inn,” featuring the multifaceted talents of David Davis, who has performed with Quincy Jones; “Our City of Neighbors,” an online concert featuring a wide variety of local independent musicians; and “Sweet Home Chicago,” which showcased locally and nationally known entertainers, athletes and other notables with Chicago ties. Finally, we thank the Chicago COVID-19 Fund. It was our first external investor during this time. All together, more than $680,000 was donated to Metropolitan that enabled families and individuals to meet emergency needs, helping cover rent, utilities, food and other necessities.

The pandemic is not over, and the work to implement racial justice is just beginning. The future will hold additional challenges. But we are determined and hopeful. Metropolitan Family Services finds its strength in valuing each other and working together – including staff, clients, partners and supporters – to find solutions. By doing so, we will take on these tough times and persevere. With your support, we will find and implement solutions to make the most of the future as we keep Mpowering families.
COVID-19 RESPONSE

PROTECTING THE WELL-BEING OF OUR CLIENTS AND STAFF

Our agency was founded in 1857 as the Chicago Relief & Aid Society; we’ve existed through challenging times for more than 160 years. Despite an unprecedented situation, responding in support of our communities during times of need is in our DNA.

MASK-MAKING VOLUNTEERS

We are all smiles and gratitude underneath our masks for the clients, volunteers and supporters across Metropolitan who hand-crafted and donated face coverings to help protect our staff as they deliver critically needed food and supplies in our communities.

- “We are all in it together, and I can do my part too.” Susana, a client mother and advocate for families in our North Center community, made 50+ protective masks.
- Longtime friend and supporter Donna Tropp wanted to help staff in her Evanston/Skokie Valley Center community – so she took up sewing for the first time in years.
- “With so many unknowns it is important that we come together and serve in whatever capacity we are able.” Debbie, a volunteer in our Southwest Center’s Blue Island-Robbins community, got her kids involved in making masks from old scrunchies.

COVID-19 RELIEF EVENTS

APRIL 30

Our City of Neighbors, presented by Windy City Indie
A concert event highlighting a diverse roster of established and emerging local artists, raising emergency funds for four Chicago front-line nonprofit organizations

MAY 16

Sweet Home Chicago, presented by the Chicago CEO COVID-19 Coalition
A telethon-style event celebrating the togetherness and grit that makes Chicago the special community it is, featuring celebrities and sports personalities with Chicago ties

JUNE 26

An Evening Inn, presented by David Davis
A special performance from musician David Davis, featuring a specialty cocktail and a special cause: Mpowering children and families across Chicagoland
Metropolitan Peace Initiatives (MPI) continues to expand, now offering support in Behavioral Health, Workforce Development and Legal Aid for Communities Partnering 4 Peace (CP4P) participants.

“In the face of two pandemics [COVID-19 and violence], our city’s street outreach community continues to prove why they are the value-add in this work.”
– Vanessa DeRief, Director of Training, Metropolitan Peace Initiatives

• Outreach workers, whose relationships uniquely position them as credible messengers in their communities, delivered critical information and supplies throughout the shelter-in-place order.
• When racial tensions erupted in the neighboring communities of Little Village and Lawndale, outreach workers at CP4P partners New Life Centers and UCAN worked tirelessly to broker peace.
• Supporting business owners affected by looting in the wake of George Floyd’s murder: Through Operation Restore, outreach teams identify what entrepreneurs need to help get them back on their feet, back in business, and back to adding life to their communities.
• In collaboration with ReCAST Center for Learning & Resilience, the Metropolitan Peace Academy offers city-wide trainings to equip communities with knowledge and skills to promote resilience and communicate with others about the efficacy and importance of trauma-informed practices.

VAUGHN BRYANT, Executive Director, Metropolitan Peace Initiatives & Communities Partnering 4 Peace

“A level playing field is what we’re asking for,” shares Vaughn Bryant, Executive Director of Communities Partnering 4 Peace (CP4P) and Metropolitan Peace Initiatives (MPI). While COVID-19 and civil unrest have highlighted the deep level of disparity in communities where CP4P and MPI operate, Vaughn points to decades of disinvestment as a major contributor to the violence his programs work to prevent.

Seeing the anger, frustration, and confusion of those first few weeks when COVID-19 hit, Vaughn says, led CP4P and MPI toward a renewed focus on addressing these broader systemic issues – which present as barriers to healing and success for our communities – by expanding its programming in Behavioral Health, Workforce Development, and Legal Aid, in addition to financial relief for small businesses affected by looting. “It’s responding to the needs our partners have told us about, and us operationalizing those needs,” he says. “This is an infrastructure we’re building for the long haul,” Vaughn says.

“Our work can help heal the trauma of gun violence, but there have to be other things happening simultaneously,” Vaughn says. “We’re one piece of a larger comprehensive effort.”

More from Vaughn on mfsannualreport.org/Vaughn-Bryant
“I hope the inequities the pandemic has exposed in our society will not get quickly unlearned and that the legal community will grow in the overall understanding of the critical role that legal aid organizations play in addressing them.”

– Miguel Keberlein, Executive Director

AT THE INTERSECTION OF LEGAL AID AND VIOLENCE INTERRUPTION

Through individualized, hyper-local legal services based at Communities Partnering 4 Peace (CP4P) partner organizations, CP4P Justice Corps offers justice-involved adults the opportunity to move past the legal issues and barriers holding them back from success.

“This program is hope, for a new future, for a new life.”

Legal Aid Society’s (LAS) Safety & Family team collaborated with our North Center to support Maria, a survivor of domestic violence, and her family, through legal and mental health services, empowering Maria and her children to process their trauma and restore a sense of well-being.

In shifting from trainings at consulates and tabling at resource fairs to radio appearances and Know-Your-Rights webinars, LAS’s Individual Rights & Social Justice outreach team adapted to continue providing key information around resources available to the communities they support.
FOCUS ON STRENGTHS

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STAFF EMPOWER

- Our DuPage Early Learning staff has heart: “I love to teach and to learn from my coworkers and their experiences,” shares one teacher. “I love to have fun and enjoy my kids’ successes, be there to support them, and make them feel safe.”
- Live from our Southeast Chicago Center … Open Mic Night! Supporting each other in a free-flowing environment “can help clients see that they are more than a diagnosis and that there are various paths to healing,” shared co-organizer Nathalie Macias, Albert, an Adult Mental Health client, felt a sense of camaraderie. “You didn’t just clap politely. You really engaged us.”

CLIENTS EMPOWER

- “We feel confident that we are going to overcome this obstacle.” Arely, a mother in our Midway Center’s Parents as Partners Program, leveraged rent assistance from our COVID Relief Fund to prioritize her child’s and her own education.
- High school senior Therese knows “every student wants to go to a college they feel safe at, to have that confidence” – so she did something about it: Therese worked with Family Shelter Service of Metropolitan Family Services DuPage to create an online database of sexual assault information on Illinois schools.

RHONDA FREEMAN, Early Learning Manager

“‘We’re building the ship as we’re sailing it,’” says Marie LaMonica, Education Manager for our Early Learning programs, of her team’s work to plan for a consistently changing situation. One thing that does not change is the way the staff lifts up their families in any situation, even a global pandemic.

“When we do the work we do, we empower our families and respect them as their children’s first teachers,” shares Rhonda Freeman, Early Learning Manager. “We’re the second teachers. We respect their values, and incorporate their family values into our early learning principles.”

Because every parent is in a different place in their lives, every parent has different goals. “We help formulate what those goals are, and provide them with supports and resources to help them get there,” Rhonda says, whether that’s housing, food and supplies, or how they engaged with virtual learning.

More from Rhonda and Marie on mfannualreport.org/Rhonda-Marie

VOLUNTEERS EMPOWER

- Family Shelter Service of Metropolitan Family Services DuPage volunteer Heather paid it forward with a gift card from her employer, shopping from local restaurants struggling from the shutdown and donating the food to our domestic violence shelter. Inspiring her friends to join her, she turned $100 into $2,000 worth of support for her community.

BOARD MEMBERS EMPOWER

- Calumet Community Board Member LaToyia Huggins organized a unique experience at our Calumet Center, known as “The Miracle on 103rd Street”: Get Growing Foundation’s Plant Truck stopped by to share plants and experience-based learning around horticulture. While speaking with a group of seniors, LaToyia learned about their plight of food deserts in the community.
- As the pandemic exacerbated the issue of access to both food and transportation, another Calumet Community Board Member, London Rakestraw, saw an opportunity. London’s company, SCR Medical Transportation Inc., began offering rides to seniors in partnership with the Pullman Walmart, to transport them safely for their much-needed shopping.

COMMUNITY PARTNERS EMPOWER

- BMO Harris Bank shared the light with our families as part of its Magnificent Mile Lights Festival: by donating for every social media post with the event hashtag #BMOLightsFest, BMO contributed to Mpowering lives across the greater Chicagoland area.
FAMILY

We are honest and transparent, effectively managing resources entrusted to us, and in turn, investing in the people and communities we serve.

QUINCY ROSEBOROUGH, Workforce Development Director

“Our most important goal is job placement,” says Quincy Roseborough. “When folks start working, when they’re gainfully employed, it helps to create more peaceful and vibrant communities.”

Quincy’s work has consistently involved job development and community building, and in his 14 years at Metropolitan he’s seen how they are inextricably linked as elements of economic stability. Moving forward, he’s learning how to build that same community online.

“COVID-19 has created an opportunity to be innovative in our service delivery,” shares Quincy. Shifting our Workforce Development services online allows our staff to not only operate more efficiently and cost-effectively, but also to meet clients where they are in new ways.

When people have jobs paying a livable wage, Quincy says, “ultimately it goes back into the communities.”

When people and communities we serve live on the margins and experience social inequities every single day. Metropolitan was created to address these socio-economic disparities; we’ve been doing this work all along.”

“More from Quincy on mfsannualreport.org/Quincy-Roseborough

• How do you teach construction online? Jesse Hinton, supervisor of our Calumet Center’s YouthBuild Program, sent construction videos and discussed them over Zoom, while expanding the program’s focus on mentorship and leadership. Jesse shares, “Anyone can teach you how to swing a hammer and use a drill, but to get you to use life skills? That’s a whole other deal.”

• “This is what we signed up for; this is what we want to do.” The new graduates of our Calumet Center’s Certified Medical Administrative Assistant Training Program have all passed their state licensing exam and are working with our Financial Opportunity Center to find employment in healthcare fields at a critical time.

FAMILY

MOBILIZE FOR SOCIAL JUSTICE

We work to increase diversity, racial, gender and economic equity, inclusion and cultural competency in all that we do.

MPowered families count: Metropolitan and the 2020 Census

• Transforming cities for justice into sustained change! Our CEO, Ritchie Estrada, part of the City of Chicago’s Complete Count Committee, joined Mayor Lori Lightfoot to launch Boards Of Change, featuring locally created art on boarded businesses, encouraging everyone to complete the Census and register to vote.

• Staff across the agency, trusted voices in their communities, are our Census Champions. “[It] gives them a sense of pride,” shares Calumet’s Deborah Daley. “They know their voice made a difference.”

AT METROPOLITAN, WE BELIEVE FAMILY MATTERS

• Older adults matter: As members of the Naperville Senior Task Force’s Dementia Friendly Initiative, our DuPage Center’s Senior Services staff consistently seek opportunities for community location and awareness of dementia within our own programs and the broader community.

• LGBTQ+ communities matter: In partnership with Howard Brown Health, Metropolitan offers an agency-wide cultural competency training on foundations of care in Lesbian, Gay, Bisexual, Transgender and Queer, as well as Transgender and Gender Non-Conforming communities.

• Criminal justice reform matters: Vaughn Bryant, Executive Director of Metropolitan Peace Initiative and a member of the NFL Players Coalition, worked with the Players Coalition to present a conversation with the Cook County State’s Attorney candidates.

“I’m ready to reimagine how we can and should develop ways to remove racial disparities, strengthen our families and communities, and create a civic community that values all and provides an even playing field.” – from Metropolitan’s statement on George Floyd

JESSICA-ROSE WALLACE, Director of Government Affairs & Advocacy

“The work Metropolitan does is a reflection of mobilizing for social justice,” shares Jessica-Rose Wallace, Director of Government Affairs and Advocacy. “Many of the clients and communities we serve live on the margins and experience social inequities every single day. Metropolitan was created to address these socio-economic disparities; we’ve been doing this work all along.”

Jessica-Rose views her role as aligning social justice advocacy with Metropolitan’s respected history to influence public policy, and create social impact through legislative and grassroots advocacy. The Government Affairs department provides guidance for an agency of people - who are already integrated in social justice, just by coming to work every day - around how they can advocate for their clients and communities. She shares, “Our staff applies principles of social justice to their work by ensuring their clients have equal access to services, opportunities, resources and legal representation. They can speak strongly to the inequities their clients seek to overcome.”

COVID-19 and recent racial unrest have underscored the need for change by highlighting the disproportionate impact of systemic inequity our communities face; and as Jessica-Rose says, “Communities of color—particularly, black brown and indigenous communities—are most vulnerable when it comes to matters of accessing clean air and water, quality education, healthcare and economic opportunity. These are Metropolitan’s communities, and their needs are directly linked to social justice.”

“That’s our vision for Government affairs. We are trying to help people see the inequities that we see, and how we work to eradicate them.”

More from Jessica-Rose on mfsannualreport.org/Jessica-Rose-Wallace
INNOVATIVE CULTURE

We are agile, responsive to complex and emerging social challenges. We are equally agile in our operations and management functions, while maintaining the integrity of our operational and management systems.

PAM TERRELL, Executive Director, Metropolitan Southwest

“Transition, transition, transition,” says Pam Terrell of her experience as Executive Director of our Southwest Center.

Facing funding cuts and major organizational changes “put me into a mode of support, education and resilience,” shares Pam, whose leadership - rooted in working alongside her team to find solutions together - helped keep the Center moving forward through implementing a new technology system, undergoing assessments, shifting program models, and expanding into a new community.

Then a global pandemic happened. Our Southwest Center’s focus on mental health meant several programs needed to stay open during the shelter-in-place order. “Our support team had to figure out how to resolve those barriers,” Pam says. But because of what her team had learned, they were uniquely positioned to share their approach with other programs: “We talked about how we got resilient, and got back out there.”

Throughout it all, Pam shares, her staff demonstrated they were there for their clients and for each other. “I believe in them, and I always felt like we can do this because of who they are,” Pam shares. “We carried out each and every letter of the FAMILY values.”

More from Pam on mfsannualreport.org/Pam-Terrell

“ADOPTING TO REMOTE COMMUNICATIONS LOOKS A LITTLE DIFFERENT FOR EVERYONE.”

- In our Early Learning programs, staff deliver activity boxes and check in regularly. “We always want to keep looking for ways to keep the children engaged, continue learning, and making their awesome brains grow,” shares Miriam Roa, a teacher at our Midway Children’s Center.

- During a time when mental health is critical, staff in our Behavioral Health programs work to build trust through a phone or a computer screen, in Telehealth and virtual support groups.

“I look like an astronaut when I go into a home now,” shares Crisis Worker Melissa Coleman, of the full PPE she wears for the safety of herself and the families she visits. While the pandemic makes it more difficult for families to reach out, our Southwest Center’s Mobile Crisis Response program has continued to make home visits to families in mental health crisis.

We’re all in this TOGETHER

“We’re all in this TOGETHER.

With all that’s going on in the news, not knowing how your loved ones are doing is very difficult.

MFS is one of only three agencies in all of Chicago that provides supervised visits and safe exchange for FREE. We are an essential part of family life, being able to facilitate parents having this contact with their children.

- Monica, Midway Connections Project Director

- Our Midway Connections program provides supervised visitation for families who have experienced domestic violence. With in-person visits not possible, our staff facilitated phone conversations instead, between parents and children who hadn’t talked for weeks.
LEARNING ORGANIZATION

We value experience gained from mistakes, knowing this is key to continuous improvement and greater wisdom.

- Our Electronic Health Records team spreads positivity and supports staff in shifting to online communications through webinars, interactive trainings and supporting the Information Systems Management team with continually growing technology needs as our staff works remotely.
- A staff resource library for our Southwest Center “will remove barriers therapists face in an evolving clinical world,” shares Program Supervisor Raqaa Jaber. “They have access to resources that could add value and skills to the work they do, leading to better outcomes for their clients.”
- Court Advocate Nancy Rodriguez shares a now-familiar experience: “I helped a client, who is pregnant and has other small children at home, to complete the paperwork for an Emergency Order of Protection over the phone. I emailed the paperwork to the court clerks to process, her case was heard via video conference, and I was with her throughout the entire process.”
- Family Shelter Service of Metropolitan DuPage’s 24/7 Domestic Violence Hotline took close to 1,100 calls in April alone. “I talked to a woman around 3 a.m.,” shares Betsy Carlson, Safe Connections Coordinator. “She is a first responder and was afraid to leave her child with the babysitter. After I explained some of the help we could provide ... she was relieved and felt hopeful that her situation could improve.”
- A Domestic Violence Counseling client, while learning to sew on her path to financial stability, created protective masks for her friends and family. “She was able to use her creative skills and perseverance,” shares her counselor, Ruby Torres.

BRYAN JOHNSON, Senior Director of Strategy and Innovation

“There are so many unique and valid voices across the organization,” Bryan Johnson shares, and as Senior Director of Strategy and Innovation, he listens to them all and works to apply what he hears. This includes developing Metropolitan’s Strategic Plan and Racial Equity & Inclusion initiatives, as well as overseeing the alignment and strategic direction of our Behavioral Health, Domestic Violence, and Workforce Development programs. Bryan sees his role as finding ways to learn from challenges and drive Metropolitan’s growth. “We’re thinking about these complex social issues that present as barriers to clients,” he shares. “In developing models that serve and operationalize what we hope to do, what are the barriers that exist for staff?”

It’s all a learning process. “There’s no wrong conversation around how we serve clients and how we want to be in the workplace,” Bryan says. “There’s a space in the conversation for everyone.”

YES-MINDED APPROACH

We look for what is possible and find creative solutions, transforming challenges into viable opportunities.

AUDRENA SPENCE, Executive Director, Metropolitan Calumet

Audreana Spence and her team of dedicated staff distributed food for 2,042 households at the Calumet Center on three subsequent Fridays in June. They partnered with the Greater Chicago Food Depository and local elected officials. Staff and volunteers were mobilized, and they set up in a nearby parking lot to offer fresh produce and other food items. This effort provided critical access for a community facing barriers related to food insecurity and transportation. “It has brought life to the site,” Audreana shared.

The idea arose from discussions with staff about the needs of their clients as well as their needs. This is indicative of the responsiveness and inclusive leadership Audreana brings to Calumet Center. It’s not only about bringing staff together for action in response to the community’s challenges; it’s about giving staff opportunities to lead.

“When you help people grow and become leaders, and give them opportunities so they’re prepared,” she shares, “people deliver their best.”

Longtime Metropolitan partner Crayola Crayons has donated diapers before, but when the pandemic hit, our families needed them like never before. Crayola Crayons came through for us: not only with diapers, but also with hygiene kits and wipes for nearly 1,000 families across our North, Midwest, Calumet and DuPage communities.

The boxes we distributed for our Early Learning families in DuPage held more than school supplies; the food, cleaning products and hard-to-find items were a lifeline to some clients. Our partners at PNC already involved with our Early Learning programs, funded the initiative to sustain that lifeline for our families through the pandemic.

We’re all in this together: community partners say yes to families across metropolitan

More from Bryan on mfsannualreport.org/Bryan-Johnson

More from Audreana on mfsannualreport.org/Audreana-Spence
## Statement of Activities

**Amounts in 000’s**

### Operating Revenue

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<th>2020</th>
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<tr>
<td>Government Grants</td>
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<td>Program Service Fees</td>
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<td>9,130</td>
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<td>Contributions</td>
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<td>14,560</td>
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<td>United Way</td>
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<td>Endowment Payout</td>
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<td>Income from Trusts &amp; Other Income</td>
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**Total Operating Revenue**: 88,256 73,842

### Operating Expenses

**Program Expenses**

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<td>Emotional Wellness</td>
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<td>Education</td>
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<td>Empowerment</td>
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<td>Economic Stability</td>
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<td>Total Program Expenses</td>
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<td>Management &amp; General</td>
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<td>Fund Raising</td>
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**Total Operating Expenses**: 88,730 74,002

**Operating Surplus (Deficit)**

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<th>2020</th>
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## Statement of Financial Position

**Amounts in 000’s**

### Assets

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<td>Receivables</td>
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<td>Property and equipment</td>
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<tr>
<td>Other</td>
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**Total Assets**: 97,849 98,118

### Liabilities and Net Assets

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<th>2020</th>
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<td>Other</td>
<td>6,022</td>
<td>4,441</td>
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</tbody>
</table>

**Total Liabilities**: 37,993 33,616

**Net Assets**: 59,856 64,502

**Total Liabilities and Net Assets**: 97,849 98,118
Metropolitan Family Services provides Education and/or Emotional Wellness services at its sites and offsite in client homes, schools, hospitals and other locations throughout all counties shown above.

The Behavioral Health Consortium includes Metropolitan and 11 other behavioral health providers and serves Medicaid, Medicare and commercial insurance recipients.

Transforming lives across seven community centers, 24 satellite and offsite locations, and beyond

**HEADQUARTERS** 17,621 Clients
1 North Dearborn St, Ste 1000, Chicago, IL 60602
312-986-4000
The Legal Aid Society
312-986-4200

**CALUMET** 11,407 Clients
235 East 103rd St, Chicago, IL 60628
773-371-3600

**MIDWAY** 16,627 Clients
3843 West 63rd St, Chicago, IL 60629
773-884-3310
Serving Brighton Park, Chicago Lawn, Clearing, Englewood, Gage Park, New City, West Englewood and West Lawn

**NORTH** 5,668 Clients
3249 North Central Ave, Chicago, IL 60634
773-371-3700
Serving Belmont Cragin, Hermosa, Irving Park and Portage Park

**DUPAGE** 24,066 Clients
222 East Willow Ave, Wheaton, IL 60187
630-784-4800
Serving 33 DuPage County communities

**EVANSTON/SKOKIE VALLEY** 1,756 Clients
5210 Main St, Skokie, IL 60077
820 Davis St, Ste 218, Evanston, IL 60201
847-425-7500
Serving Des Plaines, Evanston, Golf, Lincolnwood, Morton Grove, Niles, Skokie

**SOUTHEAST CHICAGO** 5,571 Clients
3062 East 91st St, Chicago, IL 60617
773-371-2900
Serving Calumet Heights, East Side, Hegewisch, South Chicago and South Deering

**SOUTHWEST** 13,201 Clients
10537 South Roberts Rd, Palos Hills, IL 60465
708-974-2300
Serving Ashburn, Beverly, Blue Island, Calumet, Lemont, Orland, Mount Greenwood, Oak Forest, Palos, Lower Stickney and Worth Townships

**OUR COMMUNITIES**

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success! the campaign to mpower families raised $30 million for our families and neighborhoods.

to our campaign cabinet, board of directors, metropolitan staff, and all investors, thank you for your leadership in completing this transformative campaign to ensure metropolitan’s community impact for years to come.

we thank the following members of the partnership for social and peaceful communities and all investors in communities partnering 4 peace (cpp):

EAST Foundation
Blue Cross and Blue Shield of Illinois
The Chicago Community Trust
Chicago CBB
Crow Family Philanthropies
Ford Foundation
Joyce Foundation
Kresnel Family Foundation
John D. and Catherine T. MacArthur Foundation
Robert R. McCormick Foundation
Michael Heal & Sarah Hewitt
Parr Biss Foundation
Prince Charitable Trusts
J.B. and M.K. Pritzker Family Foundation
The Steppens Family Foundation
The Chicago Community Trust
The Harry and Jeanette Weinberg Foundation

Anonymous (4)

We thank all of our funders, partners, and volunteers for their ongoing support of this important work.
KIRK JAMES, HUB International, Ltd. (replied)

"Talk to any MFS client, receptionist, clinician, case manager, administrator, executive, donor or board member and you'll learn that our passion for helping others is palpable. It is the shared warmth of all constituents, we are helping others - individual, one family of individuals, one community of individuals, one community of communities - and together we make a difference. Join us."

ACCOUNTABLE

Toney Hunter, Chairman and CEO, McClatchy Co.

Accountability is the understandability of Metropolitan's commitment to investing resources into programs that deliver the biggest impact to our children and Board members, understanding the strengths of all constituents, and to empower the talented team at Metropolitan. It is our responsibility to lead by example, in bring our passion, fueling our impact, as we work and to empower the talented team at Metropolitan. It is our responsibility to lead by example, in bring our passion, fueling our impact, as we work and to empower the talented team at Metropolitan.

Every member of the Metropolitan family empowers our communities to reach their greatest potential, together, we are creating positive change for children and families to learn, to earn, to heal, and to thrive.

FOUNDERs

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BANCORP OF CHICAGO, N.A.

C воздухе проходит воздух, а в нижнем правом углу на втором этаже виден кусок кирпичной кладки. Видно, что в доме есть окна и двери, но точного описания не дано. В целом, изображение передает атмосферу уюта и покоя.

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MOBILIZE FOR SOCIAL JUSTICE

MICHELLE RAMIREZ, Partner, Sidney Austin LLP
I have proudly supported MFS for over 10 years – first as a Legal Aid Society (LAS) fellow and later as a member of both the Legal Aid Society and GO boards – because MFS empowers all community in our pursuit of social justice. MFS provides its members with equal opportunity, inclusive environment and cultural competency in all of its initiatives. As an attorney and a former public school educator, I know first-hand the importance of social education. The road ahead will be challenging, but I believe MFS will be the most. This year, the road ahead will be challenging, but I believe MFS will be incalculable.

Mr. Michael A. Vardas and Mrs. Jane J. Altenamer

Peter Groninger

Doris G.

Ric Estrada

Craig and Ashley Duchossois for being Darien Woman’s Club 50th Anniversary

Judie Caribeaux

Arjun Ahluwalia

April Arnold

Abuse survivors

YourCause

EasyMatch

Maria Wynne

Mr. Lawrence J. Wert

Ms. Laine Vant Hoff

Mr. William C. Spence

Mr. and Mrs. Richard J. Sieracki

Mr. Michael D. Schnur and Ms. Janice J. Lewis

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“Metropolitan’s strong leadership and tangible impact are critical today, and it is apparent to us that they must endure to positively impact the Chicago area for future generations. Their data focus, strategic plan and program make it possible to envision a level of permanence. It was an important decision for our family to establish an investment plan for Metropolitan Family Services in our will and support the perpetuity of their vision. Our commitment to our neighbors and love for Metropolitan Family Services are our driving forces to become proud Family Trust members and update our estate plan.”

- Mr. and Mrs. Erik Barefield, Members, the Family Trust
JULY
Asserting Achievement, Literacy & Resiliency’s College Preparedness and Readiness Trunk Party for college-bound youth in our Calumet Center’s Upward Bound program included a day of college readiness workshops and a suitcase filled with items they’ll need at school.

AUGUST
“What I learn from gardening is not to give up and keep going even if it don’t look right,” says Tania, a participant in our Southeast Chicago Center’s “Grow Where You’re Planted” garden group.

SEPTEMBER
As part of an agency-wide commitment to engaging fathers and father figures in supporting their children, our Early Learning programs participated in the Million Fathers March; dads dropped their children off for preschool, and several stayed to read a story in the classroom.

OCTOBER
The Legal Aid Society’s Equal Access to Justice Award Luncheon raised $344,000 to support legal aid services in Chicago, and honored Jerry Krulewitch of McDonald’s Corporation as part of our celebration of the pro bono contributions that make our services possible.

NOVEMBER
Mpower the Night raised $1.27 million to empower children and families, and honored the Tony Hunter family. “It’s easy to lean in when you find a purpose that aligns with your passion,” Tony said as he spoke of his passion for providing opportunities for our communities to thrive.

DECEMBER
Holiday celebrations honored community partners and Community Board members.

JANUARY
Human Trafficking Awareness Month: the Legal Aid Society focused on educating the community.

“We need to help people know that there are remedies and there is a way out, and we need to create a more informed society that understands the dynamics of human trafficking and what we can do to fight it,” shared Micaela Garrido, Outreach Coordinator.

FEBRUARY
The fall cohort of our Financial Opportunity Center’s Certified Medical Administrative Assistant Program achieved a 100% pass rate on their licensing exam! One top student, Chappelle, was seven months pregnant at the beginning: she passed her exam, then had her baby a few days later.

MARCH
As our Early Learning programs transitioned to virtual learning, Midway Children’s Center teacher Vanessa Ramos shared, “While this has been a stressful and critical time for everyone I am happy to say no one is losing hope.”

APRIL
“When a community comes together, families win!” shared Nicole Nincic, DuPage Early Learning Site Supervisor. Community partners empowered our families across the agency as we all adjusted to a new normal, from food deliveries to hygiene kits, even keeping kids moving with tricycles.

MAY
Our first-ever virtual DuPage Gala raised $271,000 to empower survivors of domestic violence and their children, while honoring Paul and Mary Ann Travers for their commitment to Family Shelter Service of Metropolitan Family Services DuPage.

JUNE
As the Metropolitan Peace Academy celebrated its newest graduates, the “1, 2, 3, BOOM!” was virtual, but the celebration was real.

“Everybody I met, everybody wants me to do good. It pushes me,” shared Cierra McGee of ALSO. “It was a safe space, a space where I learned a whole lot, and I feel like my arms have been stretched and touch every side of the city of Chicago,” shared Imaad Saadeh at SWOP.
## PACT IN NUMBERS

### EMOTIONAL WELLNESS

#### BEHAVIORAL HEALTH
Including Child & Adolescent and Adult Mental Health

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,901 children &amp; adolescents</td>
<td>2,391 adults</td>
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</table>

#### EDUCATION

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,083 children ages 0-5</td>
<td></td>
</tr>
<tr>
<td>88% met/exceeded expectations for growth and development</td>
<td></td>
</tr>
<tr>
<td>1,031 individuals</td>
<td></td>
</tr>
<tr>
<td>233 children and their families served</td>
<td></td>
</tr>
<tr>
<td>7,046 students enrolled in programming at 29 partner schools, K-12</td>
<td></td>
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</table>

#### ECONOMIC STABILITY

#### WORKFORCE DEVELOPMENT

<table>
<thead>
<tr>
<th>Category</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1,031 individuals participated</td>
<td></td>
</tr>
<tr>
<td>65% made at least one gain in their education and training as a result of their program</td>
<td></td>
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</table>

#### EMPOWERMENT

#### DOMESTIC VIOLENCE SERVICES

IN CHICAGO

<table>
<thead>
<tr>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td>1,324 clients received Domestic Violence Counseling, Court Advocacy and/or Case Management services in Cook County</td>
<td></td>
</tr>
<tr>
<td>1,143 adults and 181 children</td>
<td></td>
</tr>
</tbody>
</table>

IN DUPAGE

<table>
<thead>
<tr>
<th>Category</th>
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</tr>
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<tbody>
<tr>
<td>1,611 clients received Domestic Violence Shelter, Counseling, and/or Court Advocacy services in DuPage County through Family Shelter Service of Metropolitan Family Services DuPage</td>
<td></td>
</tr>
<tr>
<td>1,397 adults and 214 children</td>
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</table>

#### LEGAL AID SOCIETY

<table>
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<tbody>
<tr>
<td>13,801 served</td>
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</tr>
<tr>
<td>170 volunteers donated</td>
<td></td>
</tr>
<tr>
<td>6,621 hours of their time</td>
<td></td>
</tr>
<tr>
<td>Safety and Family: Served 869 clients and 1,837 family members</td>
<td></td>
</tr>
<tr>
<td>Individual Rights and Social Justice: Served 147 clients</td>
<td></td>
</tr>
<tr>
<td>Health, Housing, and Economic Stability: Served 256 clients and 389 family members</td>
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#### COMMUNITIES PARTNERING 4 PEACE (CP4P)

<table>
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<th>Category</th>
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<tbody>
<tr>
<td>Light in the Night</td>
<td>78,757</td>
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<tr>
<td>ATTENDEES AT</td>
<td>962</td>
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<tr>
<td>Community Rights</td>
<td>3,015</td>
</tr>
<tr>
<td>Family Members</td>
<td></td>
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<tr>
<td>STREET OUTREACH</td>
<td>97,102</td>
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<tr>
<td>KEY INDIVIDUALS</td>
<td>66,091</td>
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<td>MEDIATED</td>
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#### METROPOLITAN PEACE INITIATIVES

<table>
<thead>
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<th>Category</th>
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<tr>
<td>Workforce Development</td>
<td>64</td>
</tr>
<tr>
<td>participants completed</td>
<td></td>
</tr>
<tr>
<td>Job Readiness Training</td>
<td></td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>62</td>
</tr>
<tr>
<td>participants served in</td>
<td></td>
</tr>
<tr>
<td>a GED program</td>
<td></td>
</tr>
<tr>
<td>10 communities</td>
<td></td>
</tr>
<tr>
<td>14 communities</td>
<td></td>
</tr>
<tr>
<td>self-care workshops</td>
<td></td>
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</table>

More Impact on mfsannualreport.org/impact