

Gerst Family Young Fathers Job Success Program Outcomes

Highlights of the Past Fifteen Years

- Over the past five years, the Gerst Family Young Fathers program job placement rate has increased to 77%. This is higher than our overall cumulative 17-year job placement rate of 66%, and is largely due to strong case management and follow-up efforts in recent years, plus our collaboration with MFS' Financial Opportunity Center.
- Among participants who were employed during this past year (FY19), 94% retained their jobs or found another job.
- 98% retained employment for 30 days.
- 68% retained employment for 6 months.
- 86% experienced improvements to job quality, such as increased wages, promotions, and/or new/improved employee benefits.
- 87% of graduates engaged in regular visits with their children.
- 48% of families have become united or reunited and now living in the same household.
- 90% of graduates linked to medical home and enrolled in health insurance.
- 76% opened bank accounts.

Parent Involvement

- 76% of all participants increased their scores on discipline and teaching responsibility since the program began.
- 74% of fathers increased their involvement with their child's learning and reading since the program began.
- 77% of fathers reported an increase in supporting their children's mother.
- 79% of fathers reported an increase in the amount of money and other resources they provide to support their children.
- 76% of fathers reported an increase in the amount of time they spent with their children.
- 58% of fathers reported an increase in their co-parenting beliefs scores.

Financial Literacy

- 100% of fathers achieved financial literacy this year and overall since 2009.
- 88% of fathers improved their financial position this year and, similarly, ninety-five percent (95%) of fathers participating since 2009 improved their financial positions.

Job Readiness

- 80% of fathers this past year reported increases in their job search confidence (i.e., confidence that they can search for and successfully find a job), after completing the YFJS series.
- Since 2009, 87% of fathers report an increase in their job search confidence.