Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

and ending JUN 30, 2017

Inspection

OMB No. 1545-0047

Department of the Treasury

A For the 2016 calendar year, or tax year beginning JUL 1, 2016

Information about Form 990 and its instructions is at www.irs.gov/form990.

C Name of organization D Employer identification number B Check if applicable Address change Metropolitan Family Services Name change 36-2167940 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ One North Dearborn 1000 312-986-4000 lermin-ated 47.747.461. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende retum Chicago, IL 60602-4322 H(a) Is this a group return Applica-F Name and address of principal officer:Ricardo Estrada for subordinates? Yes X No same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 501(c) ()◀ (insert no.) 」 4947(a)(1) or i If "No," attach a list. (see instructions) J Website: ▶ www.metrofamily.org H(c) Group exemption number ▶ L Year of formation: 1857 M State of legal domicile: IL K Form of organization: X Corporation Association Other 🕨 Part I Summary Briefly describe the organization's mission or most significant activities: Metropolitan Family Services Governance mission is to provide and mobilize the services needed to strengthen Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 64 64 Number of independent voting members of the governing body (Part VI, line 1b) 1266 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 892 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34. Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) 31,507,068. 32,598,585. 7,706,332. 8,350,458. Program service revenue (Part VIII, line 2g) 2,998,538. 785,982. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 735,025. 42,211,938. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 259,966. 242,483. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 27,670,630. 28,236,217. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 11,023,231. 11,830,548. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 38,953,827. 40,309,248. 3,258,111. 1,425,777. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 90,767,881. 86,136,314. 20 Total assets (Part X, line 16) 38,688,184 33,138,863. 21 Total liabilities (Part X, line 26) 47,448,130. 57,629,018. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare wat have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 3121 2018 Sign Chief Financial Officer Denis Hurley, Here Type or print name and title Print/Type preparer's name Preparer's signature ₽00294296 Paid Wayne Harder Firm's name RSM US LLP 42-0714325 Firm's EIN 🕨 Preparer Firm's address 1 S. Wacker Drive, Suite 800 Use Only Chicago, IL 60606 Phone no. 312-634-3400 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Part IV Checklist of Required Schedules

No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Х c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

Form 990 (2016) Metropolitan Family Services Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			ŀ
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	i		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	! .		
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			l
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			17
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	2.1		
	instructions for applicable filing thresholds, conditions, and exceptions):	F.013	. 5 4	v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			Х
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		Х
	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		Х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
34		34	х	
35a		35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form '		2016)

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ı u	Check if Schedule O contains a response or note to any line in this Part V					
_		1 1	4.40		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	448			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			i .		
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			7.2	5 3	and the second
	filed for the calendar year ending with or within the year covered by this return	2a	1266	1 141	22.	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over	er, a		i	
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?		4a		Х
b	If "Yes," enter the name of the foreign country: ▶			100		1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FB	AR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			1.1	100	100
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provide	d to the payor?	7a	X	
b	and the second s			7b .	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
_	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		45	. (444)	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		ſ	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				100	
•		. ~,		8		* 3 .
9	Sponsoring organizations maintaining donor advised funds.					100
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:				1 11	12.
	Initiation fees and capital contributions included on Part VIII, line 12	10a			- ::	T. S. J.
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		3.1		
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				1. 19
	Gross income from other sources (Do not net amounts due or paid to other sources against				.4 _{7.1.}	
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	·	*
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	ľ			:-
	Section 501(c)(29) qualified nonprofit health insurance issuers.	,			- i .	200
	Is the organization licensed to issue qualified health plans in more than one state?		ļ	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.					
h	Enter the amount of reserves the organization is required to maintain by the states in which the				.	. :
.,	organization is licensed to issue qualified health plans	13b			.	
_	Enter the amount of reserves on hand	13c			l	
	many and the second of the sec			14a		X
17a	If "Vos " has it filed a Form 790 to report these payments? If "No " provide an explanation in Scheduli		·····-	14h		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	64			11.
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	64			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
_	officer, director, trustee, or key employee?		ľ	2	X	'
3	Did the organization delegate control over management duties customarily performed by or under the				-	1
3	of officers, directors, or trustees, or key employees to a management company or other person?			3		х
			r	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form S			5		X
5	Did the organization become aware during the year of a significant diversion of the organization's as:		Г		Х	
6	Did the organization have members or stockholders?			6_		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				37	
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or	ŀ			l
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:	ŀ			
а	The governing body?			8a ;	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		Ī			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
	to it by i billion () the couldn't inquire materials about period in require by	y			Yes	No
100	Did the organization have local chapters, branches, or affiliates?		Γ	10a	X	110
	If "Yes," did the organization have written policies and procedures governing the activities of such cl		······ }	104		
D				10b	Х	
	and branches to ensure their operations are consistent with the organization's exempt purposes?		Г		X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filling the fo	orm?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			11.1		i Vi-vii
12a	1 ,			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe				
	in Schedule O how this was done		<u> </u>	12c	<u> </u>	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	al by independent			11	1 5 5 6 2 5 5 6
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
	Other officers or key employees of the organization		·····	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		·····-			10.00
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with a	- !		. 5	
104				16a	: ·	Х
	taxable entity during the year?		····· }	ioa		21
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the		Ì			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► IL					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s	only) a	/ailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
		in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	nflict of interest poli	cy, and	financ	cial	
	statements available to the public during the tax year.	•	-			
20	State the name, address, and telephone number of the person who possesses the organization's bo-	oks and records.				
	Denis Hurley, CFO - 312-986-4193		-			
	One North Dearborn, Chicago, IL 60602-4322					
	one house bearborn, oursaye, in over 1000			Corm	000	2016)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			Pos	C) itior	·		(D) Reportable	(E) Reportable	(F) Estimated
ाष्ट्रामिट बाग्य मायट	hours per	box	not c , unle cer an	heck ss pe	more rson	lhan is bol	h an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Hubert Allen	0.50									
Board Member		X				_		0.	0.	0.
(2) Gregory S, Bailey	0.50	ļ								
Board Member	0.50	X				ļ		0.	0.	0.
(3) Erik Barefield	0.50	۱,,								Δ.
Board Member	0.50	Х				<u> </u>		0.	0.	0.
(4) Charles B. Boehrer	0.50	X						0.	0.	0.
Board Member (5) Marcus E. Boggs	0.50	^						0.		0.
Board Member	- 0.50	$ _{\mathbf{X}}$						0.	0.	0.
(6) Erica Borggren	0.50	^						· · ·		0.
Board Member	0.30	X				1		o.	0.	0.
(7) Erica Canzona	0.50	 				\vdash				
Board Member		X						0.	0.	0.
(8) Robert C. Carr	0.50	-								
Board Member		X						0.	0.	0.
(9) Piyush Chaudhari	0.50									
Board Member		Х						0.	0.	0.
(10) Julie Chavez	0.50									
Board Member		Х						0.	0.	0.
(11) Julia A. Cloud	0.50								_	_
Board Member		Х						0.	0.	0.
(12) Merle Goldblatt Cohen	0.50	[0
Board Member	0.50	Х						0.	0.	<u>0.</u>
(13) Jennifer Comparoni	0.50							ا م	_	0
Board Member	0.50	X	_	_				0.	0.	0.
(14) Marcus Cooper	0.50	х						0.	0.	0.
Board Member	0.50	^	\dashv	_		_		<u> </u>		0.
(15) Timothy S. Crane Board Member	0.50	х						0.	0.	0.
(16) Rebecca Eisner	0.50	Δ.		\dashv				0.1		
Board Member	0.50	$ _{\mathbf{X}} $					į	0.	0.	0.
(17) Craig Esko	0.50		\dashv	\dashv				<u> </u>		
Board Member		$ \mathbf{x} $						0.	o.	0.

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Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees/	, an	d H	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)			(6	C)			(D)	(E)		(F)	
Name and title	Average	/de		Pos		1 Silhan	006	Reportable .	Reportable	E	stimate	ed
	hours per	box	, unle	ss pe	rson	is bol	lh an	compensation	compensation	aı	mount	of
	week	\vdash	cer ar	nd a c	lirecte	or/trus	siee)	from	from related		other	
	(list any	octo			İ			the	organizations		npensa	
	hours for related	ordi	gg.			ated	ļ	organization	(W-2/1099-MISC)	1	rom th	
	organizations	age a	truslee		۵	Bells		(W-2/1099-MISC)			ganizat	
	below	la E	ional	ļ	ploye	100 an	۱.				id relat ianizati	
	line)	Individual trustee or director	Institutional t	Officer	Кеу етріоуев	Highest compensated employee	Former			l	arnzan	UHS
(18) Michael P. Foradas	0.50							·				
Board Member		x		i				0.	0.	ľ		0.
(19) Erin M. Gardiner	0.50											
Board Member		Х			i			0.	0.	ł		0.
(20) C. Gary Gerst	0.50											
Board Member		Х		L			Ĺ	0.	0.			0.
(21) C. Graham Gerst	0.50					"						
Board Member		X						0.	0.			0.
(22) Steven Gilford	0.50						ľ					
Board Member		X						0.	0.			0.
(23) James V. Gilliam	0.50						İ					
Board Member	<u> </u>	X						0.	0.			0.
(24) Kristine M. Givens, CPA, MST	0.50							_	_			_
Board Member		X				L.		0.	0.			0.
(25) David P. Glatz	0.50	ļ						_				
Board Member		X						0.	0.			0.
(26) David F. Graham	0.50								_			_
Board Member		Х						0.	0.			0.
1b Sub-total							>	0.	0.			0.
c Total from continuation sheets to Part V								1,509,430.	0.		7,6	
d Total (add lines 1b and 1c)								1,509,430.	0.	7	7,6	68.
2 Total number of individuals (including but r	not limited to th	ose	liste	d at	oove	e) wł	io re	eceived more than \$100.	,000 of reportable			
compensation from the organization												15
											Yes	No
3 Did the organization list any former officer											8 17 7 7	~~
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the si	-							•	-	4.	₃₇	1 1.1
and related organizations greater than \$15	•									4	Х	
5 Did any person listed on line 1a receive or	-				-		elate	ed organization or Individ	dual for services	h. <u>.</u>		v
rendered to the organization? If "Yes," con	npiete Scheduk	e J fo	or su	ich j	oers	on.				5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization, neport compensation for the calendar year entiring with or with	ii tile organization s tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
E.P. Doyle & Son, LLC	•	
1100 Wheaton Oaks Court, Wheaton, IL 60187	Construction	526,144.
Solis Construction, Inc.		,
6944 S. Kedvale Avenue, Chicago, IL 60629	Construction	423,896.
Outsource Partners International, Inc.		
280 Park Ave., 38th Fl., New York, NY 10017	Outsourcing	401,694.
Streamline Healthcare Solutions LLC		
510 E. Butler Court, Kalamazoo, MI 49007	Consultancy	160,008.
SMNG A Ltd.		
936 W. Superior Street, Chicago, IL 60642	Consultancy	151,047.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 8	d above) who received more than	
\$ 100,000 of compensation from the organization		

See Part VII, Section A Continuation sheets

Form **990** (2016)

Form 990 Mecropor	itan Fa					ΛТ				7940
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(6	heck	Pos			ılv)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
`	per week (list any hours for related organizations below line)	itee or director	Institutional trustee	Officer	Key employee	Highest compensated етиргоуее	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) Stephen M. Griesemer	0.50	J								
Board Member		X						0.	0.	0
(28) Wallace W. Harris, Jr.	0.50	ļ								
Board Member		X				_		0.	0.	0
(29) Roger Hochschild	0.50									•
Board Member	1	X						0.	0.	0
(30) R. Thomas Howell, Jr.	0.50	1								
Board Member		X						0.	0.	0
(31) Tony W. Hunter	0.50	١								0
Board Member	0-50	Х						0.	0.	0
(32) W. Kirk James	0.50									0
Board Member	0.50	Х	<u> </u>			<u> </u>		0.	0.	0
(33) Ashley Duchossois Joyce LCSW	0.50									^
Board Member	0 50	Х					_	0.	0.	0
(34) Ronald Kropp	0.50	x						0.	0.	0
Board Member	0.50	_			_			- U •	0.	
(35) Jerome Krulewitch Board Member	0.50	X						0.	0.	0
(36) John L. MacCarthy	0.50	₽	\vdash		-i					
Chairman	0.50	X		x				o.	o .i	0
(37) Jeanne Marcus	0.50									
Board Member	0.30	x						0.	0.	0
(38) Glenn Mazade	0.50									
Board Member		Х	ii					o .	0.	0
(39) John V.N. McClure	0.50				-		_			
Board Member	-	x						0.	0.	0
(40) Martha Whittemore Melman	0.50						_		·	
Board Member		x			Ì			0.	0.	0
(41) Peyton Hall Owen, Jr.	0.50									
Board Member		Х						0.	0.	0
(42) Diana Palomar	0.50		П							
Board Member		Х	L I		_ [0.	0.	0
(43) Virginia Johnson Pillman	0.50			Ì						
Board Member		X			i			0.	0.	0
(44) Daniel F. Rahill	0.50				\Box					
Board Member		Х	Ш					0.	0.	0
(45) Barbara Rapp	0.50				J			_	_	
Board Member		Х	Ш					0.	0.	0
(46) Allen A. Rodriguez	0.50					Ì		_	_	_
Board Member	1	Х	ıl	- 1	1			0.1	0.	0 .

	itan ra									7940
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	s, a	nd ŀ	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(c	heck	Posi			ıly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustes or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) Audrey H. Rubin, J.D	0.50	x						0.	0.	0
Board Member	<u>0 -0</u> -	≏					-	0.	0.	
(48) Sophia Ruffolo	0.50	٦.						0.	0.	0
Board Member	0 50	X					<u> </u>	0.		
(49) Kathleen Kelly Rumme1	0.50	Į.						0.	0.	0
Board Member	0.50	Х	Ь,					U •		
(50) Gregory L. Ryan	0.50	3,7			l			ا م	,	0
Board Member	0.50	Х						0.	0.	0
(51) Lisa Cohen Schenkman	0.50	7.7						0.	0.	0
Board Member	0.50	X	-					0.	<u> </u>	
(52) Eileen P. Scudder	0.50	٠,						0.	0.	0
Board Member	0.50	Х	\vdash					0.		·· - ·
(53) Laurie Fetzer Shults	0.50							0.	0.	0
Board Member	0.50	Х		_	_		_	U •	U •	<u> </u>
(54) Scott W. Simmons	0.50	х		İ				0.	0.	0
Board Member (55) Leslie M. Smith	0.50	Λ						0.	•	
	<u> </u>	х		\mathbf{x}				0.	0.	0
Secretary (56) Scott C. Solberg	0.50		Н		\dashv			0.		
Board Member		Х						0.	0.	0
(57) Byron O. Spruell	0.50	<u> </u>	Н	-	-			0.		
Board Member	0.50	x						0.	0.	0
(58) Kecia Steelman	0.50	-	\vdash	\dashv	-	\dashv		0.	- 0.	
Board Member	J 0.30	Х			ļ			0.	0.	0
(59) John R. Storino	0.50	77	\vdash	\dashv		\dashv		- 0.		
Board Member	0.30	Х						0.	0.	0
(60) David S. Tropp	0.50	25	\vdash	-		\dashv				
Board Member	0.30	Х						0.	0.	0
(61) Lynn Turner	0.50		$\mid \cdot \mid$	\dashv	\dashv	\dashv			-	
Board Member		x						0.	0.	0
(62) Michael A. Vardas, Jr	0.50			\dashv	1	一				
Vice Chairman		х		\mathbf{x}				0.	0.	0
(63) Adrienne Weiss	0.50	٦		7	\dashv					
Board Member		х				I		0.	0.	0
(64) Debbie K. Wright	0.50				İ					
Board Member		х				I		0.	0.	0
(65) Ricardo Estrada	40.00			一					i	·
President & CEO	0.50			х				275,388.	0.	5,683
(66) Denis Hurley	40.00			\dashv	1	1				
	0.50	1 1		х	- 1	- 1		138,393.	0.	15,417

	litan Far	ni.	ly	Se	er	<u>vi</u>	ce	S	36-216	7940
Part VII Section A. Officers, Directors, 1	rustees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours per week		hecl	k all	that		oly)	compensation from the	compensation from related organizations	amount of other compensation
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organization
(67) Barbara Winkelman	40.00	┢	_	Ë		-		<u> </u>		
Assistant Secretary		l		X				61,656.	0.	6,47
(68) Colleen Jones	40.00			-				1		,
Chief Operating Officer		1			Х			194,549.	0.	3,47
(69) Teny O. Gross	40.00	\vdash								•
Executive Director	-	1				х		192,693.	0.	5,68
(70) Thomas Ramakel	40.00									-
VP, IS		1			ŀ	Х		167,780.	0.	1,35
(71) Barbara West Stone	40.00		i							-
Sr VP, External Affairs		1				Х		171,801.	0.	11,74
(72) Karina Ayala-Bermejo	40.00								1	
VP, General Counsel		1				Х		156,699.	0.	19,15
(73) Morris A. Blount	40.00									
Psychiatrist		1				X		150,471.	0.	8,68
	_									
	<u> </u>									
										_
		_								
<u></u>		_						_		
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	1		\vdash		-					
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									,	
	-		ļ	l						
		•								
otal to Part VII, Section A, line 1c								1,509,430.		77,668

Form **990** (2016)

<u> </u>			Check if Schedule O conta	ains a re	esponse	or note to any li	ne in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ats I	1	а	Federated campaigns		1a	1,837,412.				
č š			Membership dues		1b					
A, E		С	Fundraising events		1c	1,556,960.		Part of the second		
当			Related organizations		1d					
S,E			Government grants (contribution		1e	21,158,335,				
Ē			All other contributions, gifts, grant	•						
he		-	similar amounts not included abov		_{1f}	8,045,878.				
돌		~	Noncash contributions included in lines		L.,	338,115.	t in the second			
Contributions, Gifts, Grants and Other Similar Amounts		-	Total. Add lines 1a-1f	_		 -	32,598,585.			
		<u>''</u>	Total: Add intes to 11			Business Code	A A A A A A A A A A A A A A A A A A A			
ø)	2	-	Emotional Wellness			900099	4,461,634.	4,461,634.	and of the first of the	- 111 m - 1 - 25 m
vic		a b	Economic Stability			900099	2,027,397.			
Ser		C	Education			900099	1,475,014.		-	
Yer		_	Empowerment			900099	386,413.	386,413.	 	
Program Service Revenue		d	Difforctilette			300033	300,413.	300,413.		
Pro		e	All all and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a							
_			All other program service rever				8,350,458.		an in the second	
		g	Total. Add lines 2a-2f				8,330,430.	<u> </u>		
	3		Investment income (including of				727 015		ļ	707 015
			other similar amounts)				727,015,			727,015.
	4		Income from investment of tax	•		•				
ĺ	5		Royalties			1		<u> </u>		They agrams of the
				(i) F	Real	(ii) Personal				
	6	а	Gross rents							
			Less: rental expenses							
		С	Rental income or (loss)							
		d	Net rental income or (loss)							
	7	а	Gross amount from sales of	(i) Sec	urities	(ii) Other			[선 의왕 회학	Military in Auditoria Military in the State of the State
			assets other than inventory	5,83	9,273.	,				
		b	Less: cost or other basis							
			and sales expenses	5,78	0,306.					
		С	Gain or (loss)	5	8,967.					
			Net gain or (loss)				58,967,			58,967.
	8	а	Gross income from fundraising	events	(not	·				
venue			including \$ 1,556,	960. o	of					
			contributions reported on line							
Other Re			Part IV, line 18			232,130.				
ŧ.			Less: direct expenses							
0			Net income or (loss) from fundr			>	0.		1 1111111111111111111111	• • •
			Gross income from gaming act					**************************************		
	•		Part IV, line 19							
			Less: direct expenses							
ŀ			Net income or (loss) from gamin					* * *		
				_	iuos					74
	10 1		Gross sales of inventory, less re		_					
			and allowances							
			Less: cost of goods sold			L				
}		<u> </u>	Net income or (loss) from sales					<u> </u>	* * .	•
ŀ			Miscellaneous Revenue	!		Business Code		<i>1</i>		
	11 6									
	ı	0								
	(
			All other revenue							
ŀ	(Total. Add lines 11a-11d			🕨		<u> </u>		
	12		Total revenue. See instructions.			▶	41,735,025.	8,350,458.	0.	785 982

	Check if Schedule O contains a respor	nse or note to any line in		<u></u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	242,483.	242,483.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	693,666.	i	693,666.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	22,301,744.	19,578,287.	1,900,476.	822,981
8	Pension plan accruals and contributions (include		000 000		
	section 401(k) and 403(b) employer contributions)	274,949.	233,289. 2,872,574.	32,196.	9,464 125,806
9	Other employee benefits	3,311,645.	2,872,574.	313,265.	125,806
10	Payroll taxes	1,654,213.	1,410,775.	184,731.	58,707
11 a	Fees for services (non-employees): Management			I	
b		32,798.		32,798.	
С	Accounting	54,012.	_	54,012.	
d	Lobbying	36,000.	36,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	298,421.		298,421.	
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	3,760,718.	2,822,928.	871,810.	65,980
12	Advertising and promotion	163,393.	133,425	9,729.	20,239
13	Office expenses	684,878.	658,454.	17,363.	9,061
14	Information technology	934,500.	798,929.	100,620.	34,951
15	Royalties	0 400 442	0.74 410	107 404	1.67.600
16	Occupancy	2,429,443.	2,074,419.	187,424.	167,600
17	Travel	327,922.	306,599.	16,609.	4,714
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				45.56
19	Conferences, conventions, and meetings	260,037.	199,208.	43,066.	17,763
20	Interest	527,238.	442,092.	61,57 <u>2.</u>	23,574
21	Payments to affiliates	400.000	A00 100	E1 010	14.000
22	Depreciation, depletion, and amortization	488,086.	422,180.	51,810.	14,096
23	Insurance			.*	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Client Transportation	516,720.	516,720.		
b	Food	479,697.	479,697.		
c	Program Expense	428,841.	428,841.		
d	Recruiting	94,943.	-	94,943.	
	All other expenses	312,901.	185,926.	77,794.	49,181
25	Total functional expenses. Add lines 1 through 24e	40,309,248.	33,842,826.	5,042,305.	1,424,117
26	Joint costs. Complete this line only if the organization		_		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2016

Form 990 (2016)
Part X Balance Sheet

Pa	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	119,139.	1	2,856,056.
	2	Savings and temporary cash investments	. [2	
	3	Pledges and grants receivable, net		3	11,596,108.
	4	Accounts receivable, net		4	138,002.
	5	Loans and other receivables from current and former officers, directors,		7 .	
		trustees, key employees, and highest compensated employees. Complete			
		Part If of Schedule L	and the constraint of the cons	5	and the second section of the first
	6	Loans and other receivables from other disqualified persons (as defined under			[[Y] [W] [[[]] [[]] [[]] [[]] [[]] [[]]
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ø	1	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	1 769 242	9	1,029,487.
	1	Land, buildings, and equipment: cost or other		Ť	
		basis. Complete Part VI of Schedule D 10a 35,460,808			
	l n	Less: accumulated depreciation 10b 18,423,267	17,598,792.	10c	17,037,541.
	11	Investments - publicly traded securities		11	58,110,687.
	12	Investments - other securities. See Part IV, line 11	· 	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	•	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	90,767,881.
	17	Accounts payable and accrued expenses	40 000 == 1	17	10,085,303.
	18	Grants payable	·	18	20,000,000
	19	Deferred revenue		19	1,161,465.
	20	Tax-exempt bond liabilities	· 	20	12,700,000.
	21	Escrow or custodial account flability. Complete Part IV of Schedule D	'	21	,
w	22	Loans and other payables to current and former officers, directors, trustees,		-	
É		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
<u>Ľ</u>	23	Secured mortgages and notes payable to unrelated third parties	7 000 000	23	5,605,618.
	24	Unsecured notes and loans payable to unrelated third parties	`	24	0,000,000
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of		,	
		Schedule D	4,866,007.	25	3,586,477.
	26	Total liabilities. Add lines 17 through 25	38,688,184.	26	33,138,863.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
s	İ	complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets	-11,942,941.	27	-9,021,575.
ᄪ	28	Temporarily restricted net assets		28	44,520,015.
ee To	29	Permanently restricted net assets	20 002 546	29	22,130,578.
Š		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
F.	}	and complete lines 30 through 34.			
į	30	Capital stock or trust principal, or current funds		30	4 T
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
î.	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances		33	57,629,018.
	34	Total liabilities and net assets/fund balances	06 406 044	34	90,767,881.
	<u>∪</u> +	Total napinues and het assets/fully baidfices	1 00,100,0141	J4	JU, , U, , UUI .

	n 990 (2016) Metropolitan Family Services	36	<u>-216'</u>	<u> 1940</u>) <u>P</u> :	age 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					Х
			_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				025.
2	Total expenses (must equal Part IX, column (A), line 25)	2				248.
3	Revenue less expenses. Subtract line 2 from line 1	3				777.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				L30.
5	Net unrealized gains (losses) on investments	5		5,53	8,	510.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u>3,21</u>	.6, 6	501.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	57	<u>1,62</u>	<u> 19 , (</u>	18.
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		لـــا
					Yes	No
1	Accounting method used to prepare the Form 990:				K.K.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	a no t		3.5		
	separate basis, consolidated basis, or both:			75 75		
	Separate basis Consolidated basis E Both consolidated and separate basis			100		100
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	i,	1.4		
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u>L.</u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	idit			4.3
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X	
				Form	990	(2016)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Employer identification number

		amilia servic				00-210/940
Part I Reason for Public	Charity Status	(All organizations must c	omplete ti	nis part.) S	ee instructions.	<u> </u>
The organization is not a private foun	dation because it is:	(For lines 1 through 12,	check only	y one box.)	
1 A church, convention of cl	hurches, or associati	on of churches describe	d in secti	on 170(b)(1)(A)(i).	
2 A school described in sec	tion 170(b)(1)(A)(ii).	(Attach Schedule E (For	n 990 or 9	90-EZ).)		
3 A hospital or a cooperative	e hospital service org	anization described in s	ection 17	O(b)(1)(A)(iii).	
4 A medical research organi					-	r the hospital's name,
city, and state:						•
5 An organization operated to	for the benefit of a co	allege or university owne	d or opera	ated by a c	overnmental unit descri	ibed in
section 170(b)(1)(A)(iv). (onogo or armoromy ormio	a 0, opo		,0.00	
6 A federal, state, or local go		montal unit described in	coction 1	70/h)/1\/A	Vwl	
7 X An organization that normal	•				,	I public described in
=	•	antiai part oi ita support	nom a go	vennijenia	i unit or nom the genera	ii public described iii
section 170(b)(1)(A)(vi). (0		MANANCO (Occasiolo Dec				
8 A community trust describ						II
9 An agricultural research or	=			•	-	-
or university or a non-land-	grant college of agric	culture (see instructions)	. Enter the	e name, cit	y, and state of the collec	ge or
university:						
10 An organization that norms		· ·			•	
activities related to its exer	mpt functions - subje	ect to certain exceptions	, and (2) n	o more tha	an 33 1/3% of its suppor	rt from gross investment
income and unrelated bus	iness taxable income	e (less section 511 tax) fr	om busine	esses acqu	uired by the organization	n after June 30, 1975.
See section 509(a)(2). (Co	omplete Part III.)					
11 An organization organized	and operated exclus	sively to test for public sa	afety. See	section 5	09(a)(4).	
12 An organization organized	and operated exclus	sively for the benefit of, t	o perform	the function	ons of, or to carry out th	e purposes of one or
more publicly supported o	rganizations describe	ed in section 509(a)(1) c	r section	509(a)(2).	See section 509(a)(3).	Check the box in
lines 12a through 12d that	describes the type of	of supporting organization	n and cor	nplete line	s 12e, 12f, and 12g.	
a Type I. A supporting org	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically b	y giving
the supported organizati	ion(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the	supporting
organization. You must	* * *	- · · · ·				
b Type II. A supporting org	•		tion with i	ts support	ed organization(s), by h	avino
control or management of						_
organization(s). You mus			amo poro	orio triat o	orta or or manage and oa	pportod
c Type III functionally inte	= -		in connec	tion with	and functionally integral	ed with
its supported organization						ca with
						ization(a)
d L Type III non-functional		• • •			• • • • • • •	
that is not functionally in	-		-		•	tiveness
requirement (see instruct	,	•				
e L Check this box if the org					a Type I, Type II, Type III	
functionally integrated, o	* *					
f Enter the number of supported			· · · · · · · · · · · · · · · · · · ·			
g Provide the following information			L fuil le les oras	water balad		T" . D.A
(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10		mization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other
organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				İ		
•		,				
	I	I	I	I	1	I

Schedule A (Form 990 or 990-EZ) 2016 Metropolitan Family Services 36-2167940 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support					<u> </u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					!	
	include any "unusual grants.")	28,286,754.	30,370,411.	30,994,270.	31,507,068.	32,598,585.	153,757,088.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	1					
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	28,286,754.	30,370,411.	30,994,270.	31,507,068.	32,598,585.	153,757,088.
5	The portion of total contributions	Karatan IN					
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the					Agent was a first	
1	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.		S. 400 P. A. S.				153,757,088.
	ction B. Total Support	Land and a surface of	<u> </u>	40.00			
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	28,286,754.	30,370,411.	30,994,270.	31,507,068.	32,598,585.	153,757,088.
	Gross income from interest,	, ,	, ,				
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,732,341.	1,613,426.	2,489,828.	2,684,162.	727,015.	9,246,772.
9	Net income from unrelated business		, ,	, ,		,	
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	45 (4.11) (3.41)	M. 178				163,003,860.
	Gross receipts from related activities,	etc (see instruction	ons)	*		12 41	,149,059.
	First five years. If the Form 990 is for	•	,				′ · · · · · · · · · · · · · · · · · · ·
	organization, check this box and stor	•			=		▶□
Sec	tion C. Computation of Publ		rcentage	_			
	Public support percentage for 2016 (olumn (f))		14	94.33 %
	Public support percentage from 2015					15	94.49 %
	33 1/3% support test - 2016. If the o					nore, check this bo	x.and
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	v			, , ,		-
	meets the "facts-and-circumstances"		·	-	•	_	
h	10% -facts-and-circumstances tes						
.,	more, and if the organization meets the	-					· = • ¥ • •
	organization meets the "facts-and-circ						
18	Private foundation. If the organization			•			
	, mate roundation. If the organizatio	ir did flot officer a f	JON OF INTO TO, TOO	, lob, tra, or tru		dulo A (Form 990	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails	to
gualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-			}			
	iness under section 513	l					
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to	l					ļ
	or expended on its behalf	l					
5	The value of services or facilities		+				
ə	furnished by a governmental unit to	ı					
	the organization without charge	l					
_							
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and		ļ				
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b			W 5 1 77		ļ.,	
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			1		г	
	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income				1		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital					[
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization"	s first second thir	d fourth or fifth to	ax vear as a sectio	n 501(c)(3) organiz	ation
٠.		-					· [
Sec	tion C. Computation of Publi						
	Public support percentage for 2016 (li			column (fl)		15	%
	Public support percentage for 2016 (iii					16	
_	etion D. Computation of Inves		_			16	70
				40 1 40		1.51	
	Investment income percentage for 20	•	• • • • • • • • • • • • • • • • • • • •			17	<u>%</u>
	Investment income percentage from 2			,		18	%
19a	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box ar	•	•		- '		
b	33 1/3% support tests - 2015. If the	•					
	line 18 is not more than 33 $1/3\%$, chec						
20	Private foundation. If the organization	<u>ı did not check a</u>	box on line 14, 19	a, or 19b, ch <u>e</u> ck <u>t</u> h			
					C-L	adula A (Earm 000	A4 000 E7) 2016

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organ	nizations
---------------------------------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b	 0-E71	2016

3b

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances 1 b C Fair market value of other non-exempt-use assets 1 t C d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 Aldjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year (from Section B, line 8, Column A) 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ig Org	anizations	
Section A - Adjusted Net Income (A) Prior Year (b) Current Year (cptional) 1 Not short-term capital gain 1 Not short-term capital gain 2 Recoveries of priory-year distributions 3 Other gross income (see instructions) 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 5 Portion of operating oxpenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of operating oxpenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (cptional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities b Average monthly value of other non-exempt-use assets 1b 0 Total (add lines 1a, 1b, and 1c) 0 Discount claimed for blockage or other factors (explain in dictal in Part VI): 2 Acquisition in dictal in Part VI): 2 Acquisition in dictal in Part VI): 3 Subtract line 2 from line 1d 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 7 Recoveries of prior year distributions 7 Recoveries of prior year distributions 7 Recoveries of prior year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Lines as subtract line 4 from line 3, line 8, Column A) 1 Ajusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 6 Distributable	1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust	on Nov. 20, 1970 (explain in	Part VI.) See instructions. A
Section A - Adjusted Net Income (A) Prior Year (coptional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 Canding of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Not Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities b Average monthly value of securities c Fair market value of other non-exempt-use assets 1 to 1 Total (add lines 1a, th, and 1c) c Discount claimed for blockage or other factors (explain in debtal in Port VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 4 Cash deemed held for exempt use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 1 Adjusted not income for prior year (from Section A, line 8, Column A) 1 Adjusted not income for prior year (from Section B, line 8, Column A) 2 Enter 8% of line 1 3 Income tax imposed in prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year (from Section B, line 8, Column A) 6 Distributable Amount. Subtract line 6 from line 4, unless subject to emergency temporary reduction (see instructi		other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
2 Recoveries of prioryear distributions 2 Other gross income (see instructions) 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of operating expenses (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 Aggregate fair market value of securities 1 Average monthly value of securities 1 Average monthly value of securities 1 b Average monthly cash balances 1 b C Fair market value of other non-exempt-use assets 1 c d Total (add lines 1a, 1b, and 1c) 1 d d oliscount claimed for blockage or other factors (explain in debtel ness applicable to non-exempt-use assets 2 Acquisition indebtechess applicable to non-exempt-use assets 2 Acquisition indebtechess applicable to non-exempt-use assets 2 Acquisition indebtechess applicable to non-exempt-use assets 3 Subtract line 2 from line 1 d 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section B, line 8, Column A) 3 Held of the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	Sect	tion A - Adjusted Net Income		(A) Prior Year	
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see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					
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6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	-5	· · · · · · · · · · · · · · · · · · ·			
7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					
8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	_				
Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					
2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Under the current year is the organization's first as a non-functionally integrated Type III supporting organization (see		· · · · · · · · · · · · · · · · · · ·			Current Year
2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					•
4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see			3		
5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see		· · · · · · · · · · · · · · · · · ·	5		
emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see		· · · · · · · · · · · · · · · · · · ·	† <u> </u>		
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	-	•	6		
	7			ated Type III supporting orga	nization (see
	•	instructions).	,yı	area . The meabhering orde	

Schedule A (Form 990 or 990-EZ) 2016

Part VI. See instructions

Breakdown of line 7:

b Excess from 2013c Excess from 2014d Excess from 2015e Excess from 2016

and 4c

8

Excess distributions carryover to 2017. Add lines 3j

Schedule A	(Form 990 or 990-EZ) 2016 Metropolitan Family Services	36-2167940 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additing (See instructions.)	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
-	······································	
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<u> </u>	· · · · · · · · · · · · · · · · · · ·	
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Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2016

Metropolitan Family Services 36-2167940 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year

the prevention of cruelty to children or animals. Complete Parts I, II, and III.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Name of organization

Employer identification number

Metropolitan Family Services

36-2167940

Part I	Contributors (See instructions). Use duplicate copies of Part I if additions	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	Illinois Department of Human Services 100 S. Grand Avenue East Springfield, IL 62762	\$ 5,880,997.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 Chicago Department of Family & Support	Total contributions	Type of contribution
2	Services 1615 W. Chicago Avenue Chicago, IL 60622	\$ 5,620,079.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No3	Name, address, and ZIP+4 The Chicago Community Trust 225 B. Michigan Avenue, Suite 2200 Chicago, IL 60601	\$ 3,906,229.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP+4 Chicago Public Schools 125 S. Clark Street Chicago, IL 60603	Total contributions \$ 3,058,037.	Type of contribution Person X Payroll
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4 Illinois Department of Children & Family Services 406 E. Monroe Springfield, IL 62701	Total contributions \$ 2,993,527.	Person X Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Chicago Housing Authority 60 E. Van Buren Chicago, IL 60605	\$2,867,535.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Metropolitan Family Services

36-2167940

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Illinois State Board of Education 100 N. First Street, N-242 Springfield, IL 62777	\$1,593,723.	Person X Payroll Noncash (Complete Part If for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Illinois Department of Aging 1 Natural Resources Way, Suite 100 Springfield, IL 62777	\$1,374,854.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	United Way 560 W. Lake Street Chicago, IL 60661	\$1,088,007.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Chicago Department of Public Health 333 South State Street, Suite 200 Chicago, IL 60604	\$1,000,869.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Metropolitan Family Services

36-2167940

art II No	oncash Property (See instructions). Use duplicate copies of F		T
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
- -		_	
		\$	
(a) No. /rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_ _			
		\$	
(a) No. irom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
<u>-</u>		\$	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) {See instructions)	(d) Date received
		 \$	<u> </u>
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
— I —			

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Page 4 Name of organization Employer identification number completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part l (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

, (,,,,,				
	501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of org				Emp	loyer identification number
	Metropo	litan Family Ser	vices		36-2167940
Part I-A	Complete if the org	ganization is exempt und	der section 501(c) or is a section 527 o	organization.
2 Politica 3 Volunte	campaign activity expendi er hours for political campa	zation's direct and indirect politic tures ign activities		>	3
		ganization is exempt und			
1 Enter th	e amount of any excise tax	incurred by the organization un-	der section 4955	▶∮	<u> </u>
2 Enter th	e amount of any excise tax	incurred by organization manag	ers under section 495	5 ▶ \$	
3 If the or	ganization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a d	orrection made?				Yes No
b If "Yes."	describe in Part IV.				
Part I-C	Complete if the org	ganization is exempt und	der section 501(c)), except section 501	(c)(3).
1 Enter th	e amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities 🕨 \$	i
2 Enter th	e amount of the filing orgar	ization's funds contributed to of	ther organizations for s	section 527	
exempt	function activities		,	▶ \$	
		s. Add lines 1 and 2. Enter here a			
line 17b				▶ \$	
4 Did the	filing organization file Form	1120-POL for this year?			Yes No
		nployer identification number (E			
made p	ayments. For each organiza	tion listed, enter the amount pai	id from the filing organ	ization's funds. Also enter th	ne amount of political
contribu	itions received that were pr	omptly and directly delivered to	a separate political orç	ganization, such as a separa	ite segregated fund or a
political	action committee (PAC). If	additional space is needed, prov	vide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly
				iunus. Ii none, enter -o	delivered to a separate political organization. If none, enter -0
	_				
		·			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990 EZ) 2016 Metropolitan Family Services 36-2167940 Page 2									
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under									
section 501(h)).									
	_		iliated group (and list in	n Part IV each affiliated	d group member's nam	e, address, EIN,			
expenses, and sha			•						
B Check ► ☐ if the filing organiza	ation check	ed box A a	nd "limited control" pre	ovisions apply		(L) ACCE-4-4			
Limits on Lobbying Expenditures (a) Filing organization's totals									
(The term "expenditures" means amounts paid or incurred.) totals									
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)									
b Total lobbying expenditures to infi	-	-			0.				
c Total lobbying expenditures (add					. 0.				
d Other exempt purpose expenditure					33,842,826.				
e Total exempt purpose expenditure	es (add lines	s 1c and 1	d)		33,84 <u>2,826</u> .				
f_Lobbying nontaxable amount. Ent	er the amou	unt from th	e following table in bot	th columns.	1,000,000.				
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:					
Not over \$500,000		20% of	the amount on line 1e						
Over \$500,000 but not over \$1,00	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.					
Over \$1,000,000 but not over \$1,5	500,000		00 plus 10% of the exc						
Over \$1,500,000 but not over \$17	,000,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.	a dahar dakan				
Over \$17,000,000 \$1,000,000.									
					250,000.	<u> </u>			
g Grassroots nontaxable amount (er					250,000.				
h Subtract line 1g from line 1a. If zer					0.				
i Subtract line 1f from line 1c. If zerj If there is an amount other than ze	•		line ti did the ergeniz						
j If there is an amount other than ze reporting section 4911 tax for this					Г	☐ Yes ☐ No			
reporting section 401 i tax for this			eraging Period Under			<u> </u>			
(Some organizations t			• •		of the five columns b	elow.			
	See	the separ	ate instructions for li	nes 2a through 2f.)					
	Lobb	ying Expe	nditures During 4-Yea	ar Averaging Period					
Calendar year									
(or fiscal year beginning in)	(a) 2	013	(b) 2014	(c) 2015	(d) 2016	(e) Total			
2a Lobbying nontaxable amount	1,000	,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
b Lobbying ceiling amount						<u> </u>			
(150% of line 2a, column(e))						6,000,000.			
c Total lobbying expenditures	36	,000.	36,000.	36,000.		108,000.			
d Grassroots nontaxable amount	250 250	,000.	250,000.	250,000.	250,000.	1,000,000.			
e Grassroots ceiling amount						, ,			
(150% of line 2d, column (e))						1,500,000.			
				·					
f Grassroots lobbying expenditures					0.				

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 Metropolitan Family Services 36-2167940 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(1	(b)	
of th	e lobbying activity.	Yes	No)	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
i.	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				. 19	* * * *
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?				_	
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
î	Other activities?					<u> </u>
j	Total. Add lines 1c through 1i			. :		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		11.5			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), o	r se	ction	
	501(c)(6).					
	(No.				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t			3		
	t III-B Complete if the organization is exempt under section 501(c)(4), secti			_	ction	<u> </u>
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	i "No," O	R (b)	Part	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		L	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)			7.55		
	expenses for which the section 527(f) tax was paid).					
а	Current year		:	2a		
	Carryover from last year			2b		
С				2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		···· -	-		
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		i.			
	expenditure next year?	political		4		
5	Taxable amount of lobbying and political expenditures (see instructions)	•••••	⊢	5		
Par	, , , , , , , , , , , , , , , , , , , ,			<u> </u>		
		- N-D D-d II	A 15			
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	p iist), Part ii	-А, ште	STA	iiiu ∠ (see	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
	······································					
	- w					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

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OMB No. 1545-0047

Name of the organization Metropolitan Family Services Employer identification number 36-2167940

Schedule D (Form 990) 2016

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		·
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
_	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizati	· · · · · · · · · · · · · · · · · · ·	are replaned in
•	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space	Treservation of a certification	ned historic structure
2	• •	find appearation contribution in the form of	of a appearation agreement on the last
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form c	Held at the End of the Tax Year
_	day of the tax year.		
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	ion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes t	he organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement :	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 11		· ,
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
h	Assets included in Form 990, Part X		

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		litan Fami					L67940	
Pa	rt III Organizations Maintaining (Collections of A	rt, Historical Tr	reasures, or Ot	her Simi	lar Asse	∍ ts (continue	ed)
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that are a	significant	use of its	collection i	tems
	(check all that apply):							
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations						_	
4	Provide a description of the organization's c	ollections and explai	n how they further t	the organization's ex	empt purp	ose in Par	rt XIII.	
5	During the year, did the organization solicit of							
•	to be sold to raise funds rather than to be m		•	*			Yes	No No
Pai	rt IV Escrow and Custodial Arran							<u></u>
	reported an amount on Form 990, Pa		sto ii ano organizano	or disampled 163 (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	o, i airiv,	m 10 0, 01	
10	Is the organization an agent, trustee, custod		lians for contribution	an ar athar annata a	at included			
ıa			-				Yes	□ No
	on Form 990, Part X?					<u></u>	_ res	∟ NO
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:			T	A	
					-	-	Amount	
	Beginning balance					-		
	Additions during the year							
е	Distributions during the year							
f	Ending balance					<u> </u>		
	Did the organization include an amount on F					∟	∟ Yes	III №
	If "Yes," explain the arrangement in Part XIII.							
Pai	Endowment Funds. Complete							
		(a) Current year	(b) Prior year	(c) Two years back	+ • •	years back		
1a	Beginning of year balance	53,402,122.	58,282,159.	58,350,421	. 51,7	704,252.	49,2	83,171.
b	Contributions			1	<u> </u>			
С	Net investment earnings, gains, and losses	6,026,071.	-3,060,037.	1,498,738	. 8,3	324,965.	4,8	88,878.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	1,317,506.	1,820,000.	1,567,000	. 1,6	578,796.	2,4	67,797.
f	Administrative expenses					·		
g	End of year balance	58,110,687.	53,402,122.	58,282,159	58,3	350,421.	51,70	04,252.
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column (a	a)) held as:	<u> </u>		1	
	Board designated or quasi-endowment	61.92	%	-,,				
b	Permanent endowment > 38.08	%						
	Temporarily restricted endowment	^ %						
·	The percentages on lines 2a, 2b, and 2c sho							
За	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the omani	zation		
ou	by:	2000) Of the organize	mon that are new t		ano organiz	Luuon	V4	es No
	-							X
								$\frac{1}{x}$
	(ii) related organizations	tiona listad as socile	ad an Cabadula D2				26	+
							3b	
4 Dar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment lunas.					
Fai			. D+ N/ C 44 C) F 000 D-+)	/ !! d0			
	Complete if the organization answere		· · · · · · · · · · · · · · · · · · ·		·			
	Description of property	(a) Cost or ot		, ,	Accumulate		(d) Book va	alue
	<u> </u>	basis (investm	•	· · ·	epreciation		7 701	<u> </u>
	Land			1,623.	201 6		2,791,	
	Buildings		22,53	0,572. 8,	301,6		4,228,	
	Leasehold improvements				706,6			0.
d	Equipment		8,43	1,927, 8,	414,8	92.	<u> 17,</u>	035.
	Other							
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part λ	X, column (B), line 1	0c.)		▶ 1	7,037,	541

Schedule D (Form 990) 2016 Metropolita	n Family Se	ervices	36	-2167940	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"				_	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end	l-of-year market	value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	-				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	_		eff Expt (where		
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV,	, line 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or end	of year market	value
(1)					
(2)					
(3)			· · · · · · · · · · · · · · · · · · ·		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		经营销基础的企业			2,75
Part IX Other Assets.		<u> </u>			
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11d. See Form 990,	Part X, line 15.		
	Description			(b) Book va	alue
(1)					
(2)			-		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)				
Part X Other Liabilities.	,			1	
Complete if the organization answered "Yes"	on Form 990, Part IV.	line 11e or 11f. See Forr	n 990, Part X, line 25.		
(a) Description of liability	I	(b) Book value		. 18.	1.
(1) Federal income taxes		•			
(2) Funds Held in Custody for	Others	20,049.			
(3) Interest Rate Swap		3,566,428.			
(4)		· ·			er ja

(5) (6) (7) (8) 3,586,477. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2016 Metropolitan Family Services 36-2.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		•				
1	Total revenue, gains, and other support per audited financial statements		***************************************	1	61,349,520.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			ξ¥1.			
а	Net unrealized gains (losses) on investments	2a					
b		2b	2,536,912.				
С		2c					
d		2d	11,837,494.				
e	Add lines 2a through 2d			2e	19,912,916.		
3	Subtract line 2e from line 1			3	41,436,604.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	298,421.				
b		4b	<u>.</u>	An angle			
С	Add lines 4a and 4b	•		4c	298,421.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	41,735,025.		
Pai	t XII Reconciliation of Expenses per Audited Financial Statemen			Retu	ırn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	54,385,233.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1 60			
а		2a	2,536,912.	7.7			
		2b					
		2c					
		2d	11,837,494.				
	Add lines 2a through 2d			2e	14,374,406.		
3	Subtract line 2e from line 1			3	40,010,827.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
		4a	298,421.				
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	4b					
				4c	298,421.		
_					40,309,248.		
	5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 40, 309, 248. Part XIII Supplemental Information.						
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, I	lines	1h and 2h: Part V line 4	· Part	X line 2: Part XI		
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			, , a,	Λ, πιο Σ, ι αιτ λι,		
	······································						
Par	t V, line 4:						
The	intended use of the organization's endowmen	nt	fund is to	supj	port the		
pro	grams of the agency.						
	·						
Par	t X, Line 2:						
		_		_	•		
The	Agency is exempt from income taxes under the	he	provisions o	of s	Section		
	/ \/O\						
501(c)(3) of the Internal Revenue Code and applicable state law. The							
accounting standard on accounting for uncertainty in income taxes							
addresses the determination of whether tax benefits claimed or expected to							
be claimed on a tax return should be recorded in the financial statements.							
TT A							
ono	Under this guidance, the Agency may recognize the tax benefit from an						
	ortain tax nogition only if it is many liber	1	than not the	. 4- 4	ho to		
uncertain tax position only if it is more likely than not that the tax							

position will be sustained on examination by the taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Agency and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for the reporting periods presented in the financial statements. The Agency files Form 990 in the U.S. federal jurisdiction and the State of Illinois. The Agency is generally no longer subject to examination by the Internal Revenue Service for tax years before 2014. Part XI, Line 2d - Other Adjustments: Affiliate Revenue - Metropolitan Family Services DuPage 11,837,494. Part XII, Line 2d - Other Adjustments: Affiliate Expense - Metropolitan Family Services DuPage 11,837,494.

SCHEDULE G

(Form 990 or 990-EZ)

. Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2016

Name of the organization		_	_				ntification number
Metropo	olitan Family Servi	ces				36-2167	940
Part I Fundraising Activities required to complete this part	• Complete if the organization answert.	ered "\	'es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
Indicate whether the organization rai	e Solicita s f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclu- profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes	=
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(ifi) fundi have c or con contrib	troi of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
							· · · · · · · · · · · · · · · · · · ·
-							
			·				
						_	
Total 3 List all states in which the organization	n in registered or lineared to policit o		▶	or has been notified	Litio	overnet from re	aistration
or licensing.	This registered of licensed to solicit c	COTTUD	utions	or has been notilied	111151	exempt nom re	

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Schedule G (Form 990 or 990-EZ) 2016

Sched	dule G (Form 990 or 990 EZ) 2016 Metropolitan Family Services 36-	2167940	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	s the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	o administer charitable gaming?	Yes	☐ No
	ndicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	, ,	%
14 E	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
,			
N	Name		
F	Address		
15a D	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b li	f "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
C	of gaming revenue retained by the third party > \$		
c li	f "Yes," enter name and address of the third party:		
4	Name ▶		
A	Address		
16 0	Gaming manager information:		
	Name		
	Name P		
G	Gaming manager compensation \$		
	Description of services provided		
		_	
,			
	Director/officer Employee Independent contractor	٠	
17 N	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
	etain the state gaming license?	Yes	☐ No
	nter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Part		ines 9, 9b, 10	Ob, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
	<u> </u>	 	
		<u> </u>	

Schedule G (Form 990 or 990 EZ) Part IV Supplemental Info	Metropolitan	Family Services	36-2167940 Page 4
Part IV Supplemental Info	rmation (continued)		
			•
		 	
		· ·	
		·	
		· · · · · · · · · · · · · · · · · · ·	
			
•			

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▼ Attach to Form 990.

2016 Open to Public

OMB No. 1545-0047

► Attach to Form 990.
Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Metropolitan Family Services

Inspection
Employer identification number
36-2167940

≗ (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) criteria used to award the grants or assistance? Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (**p**) EIN 1 (a) Name and address of organization or government Part I Part II

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Schedule I (Form 990) (2016)

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Metropolitan Family Services Schedule I (Form 990) (2016)

Page 2

36-2167940

(

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Part

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2: Part III, column (b); and any other additional information. Ö 0 0. 0 o (d) Amount of non-cash assistance 419. 941. 532. 19,591, 497 (c) Amount of cash grant 31, 12, 34, 'n, (b) Number of recipients 266 88 105 21 (a) Type of grant or assistance Furniture/Household Cost/Phone I, Line 2: After School Activity clothing Part IV Part Food Gas

ongoing services of distributed to needy clients as part are funds Grant

assistance to active financial Services provides Metropolitan Family

funds will ij O infusion appears that a temporary limited Ļ. clients if

clearly help to maintain, establish or re-establish family stability

assistance for which grants may pay include: food, shelter of Categories

needs. medical and clothing, transportation, household expenses, utility,

Schedule I (Form 990) Metropolitan Family Services Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule ! (Form 990), Part III	umily Serviuals in the Unite	rices d States (Schedule	1 (Form 990), Part II		36-2167940 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Medical	1,944,	68,510.	.0		
Rent	114.	. 69, 993.	.0		
CYNCCO					Schedule I (Form 990)

04-01-16

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Metropolitan Family Services **Questions Regarding Compensation**

Employer identification number 36-2167940

Schedule J (Form 990) 2016

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		A 1	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	100	56.	
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
			* *	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	1 1		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	. 7		1.0
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		138	
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee		1 1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		3 1 m 1 1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		: -175	10 TA
	The test and of miles are personne and provide the applicable amounts for each term.	5 . 5		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		3.0	· A
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	100	111	
•	contingent on the revenues of:		``	
а	The organization?	5a		X
	Any related organization?	5b		<u>X</u>
~	If "Yes" on line 5a or 5b, describe in Part III.	<u> </u>	7	 -
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1. 7		
٠	contingent on the net earnings of:			
а	The organization?	6a	*	Х
		6b		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OB		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•		7		X
0	not described on lines 5 and 6? If "Yes," describe in Part III	'		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		X
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		- 77
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9	1	
	Regulations section 53 4958-6(c)?	. y l		

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Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (I) and from related organizations, described in the instructions, on row (II).

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(b) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(n)·(a)	in column (B) reported as deferred on prior Form 990
(1) Ricardo Estrada	(3)	0	275,388.	0	5,528.	155.	281,071.	0
President & CEO	(ii)	0		0	0	0	0	0
(2) Denis Hurley	(i)	0.	138,393.	0	3,037.	12,380.	153,810.	
CFO, Treasurer	(ii)	0		0	0	0	0	0
(3) Colleen Jones	ε	0	194,549.	0	3,317.	155.	198,021.	
Chief Operating Officer	(ii)	0.	1	0	0	0	0	
(4) Teny O. Gross	(0)	0	192,693.	• 0	1,667.	4,022.	198,382.	
Executive Director	(ii)	0		• 0	0	0	0	
(5) Thomas Ramakel	(i)	• 0	167,780.	0	1,200.	155.	169,135.	0
VP, IS	(ii)	0	.0	0	0	0		0
(6) Barbara West Stone	(i)	• 0	171,801.	0	3,553.	8,192.	183,546.	0
Sr VP, External Affairs	(II)	0		0	0	0		0
(7) Karina Ayala-Bermejo	(I)	0	156,699.	0	3,362.	15,789.	175,850.	0
VP, General Counsel	(ii)	0		0	0	• 0	0	0
(8) Morris A. Blount	(1)	0	150,471.	0	3,070.	5,614.	159,155.	0
Psychiatrist	(ii)	0	0.	• 0	0	0	0	0
	(0)							
	(II)							
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	<u>=</u>							
	(<u>ii</u>)							

Schedule J (Form 990) 2016

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Part I Types of Property

Metropolitan Family Services

Employer identification number 36 - 2167940

		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		-	٠.
		applicable		Form 990, Part VIII, line 1g	noncash contribu	nion ar	HOULI	15
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests			·	11111111			
4	Books and publications		3 4 A 3 5 T					
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes				<u>.</u>			
8	Intellectual property							
9	Securities - Publicly traded	Х	25	338,115.	Fair Market	Va	lue	:
10	Securities - Closely held stock							
11	Securities · Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							_
13	Qualified conservation contribution -				<u> </u>	•		
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy			_		_		
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()	_	-					
26	Other ()	•						
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowledg	gement 29		,	0	
				T			Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it		1.4	
	must hold for at least three years from the date	e of the initia	ıl contribution, and	f which isn't required to be t	used for		- 1	
	exempt purposes for the entire holding period			,,,,		30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	oolicy that re	equires the review	of any nonstandard contrib	utions?	31		X
32a	Does the organization hire or use third parties							
	contributions?					32a		X
b	If "Yes," describe in Part II.	******			;		. 7	
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	y for which column (a) is che	ecked,			
	describe in Part II	, ,						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) Metropolitan Family Services	36-2167940	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organiza pination of both. Also com	ition plete
Schedule M, Part I, Column (b):		
There were 25 security contributions totaling 7,381 units	of stock.	
	\	
·		

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Metropolitan Family Services

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number 36-2167940

Form 990, Part I, Line 1, Description of Organization Mission:
families and communities.
Form 990, Part III, Line 4d, Other Program Services:
Empowerment: We help families stand up and be heard.
The Legal Aid Society provides a wide range of essential legal services
to low-income families who, without us, would have no other access to
legal help. We offer legal assistance for cases of domestic violence,
family and elder law, and housing and consumer issues, and hold
workshops to educate people of their rights in these areas. All Legal
Aid Society clients have access to the full scope of counseling and
other services offered by Metropolitan Family Services. In addition,
Public Policy initiatives advocate for better laws and systems that are
more responsive to the needs of low-income families.
Number of Clients Served - 21,194
Expenses \$ 1,778,186. including grants of \$ 19,496. Revenue \$ 386,413.
Form 990, Part VI, Section A, line 2:
Lisa Cohen Schenkman and Merle Goldblatt Cohen have a family relationship.
Gary Gerst and Graham Gerst have a family relationship.
Form 990, Part VI, Section A, line 6:
Metropolitan Family Services has two classes of members: direct members,
who shall be the members from time to time of the Board of Directors of the
Corporation; and advisory board members, who shall be persons interested in LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

Employer identification number 36-2167940

the work of the Corporation and elected to membership by the members of the Board of Directors.

Form 990, Part VI, Section A, line 7a:

The Board of Directors shall be occupied by members of the Corporation, as elected by the existing Board of Directors.

Form 990, Part VI, Section B, line 11b:

The Form 990 is reviewed by the Board Audit Committee. The committee obtains confirmation that the independent accountants have reviewed the Form 990 and that they have concluded that it was prepared in accordance with applicable laws and regulations. A copy of the Form 990 is provided to the board before filing with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:

The agency distributes the conflict of interest policy once a year to all board members and to all employees in leadership positions. Along with the policy each person receives a questionnaire that they must complete. The questionnaire is designed to identify any possible conflict of interest situations that may exist. Each person receiving the questionnaire must confirm that they have received a copy of the policy, read and understand the policy, completed all questions in the questionnaire, and agree to continually comply with the policy.

Members and leaders have the expectation to report any potential conflict of interest transaction before it occurs during the year. Members do recuse themselves from voting if a conflict of interest is present. The audit committee reviews a summary of the responses to the questionnaires and

Name of the organization Metropolitan Family Services	Employer identification number 36-2167940
follows up as needed.	
Form 990, Part VI, Section B, Line 15:	
The board appoints a compensation committee whose respons	sibility it is to
set compensation for the President & CEO and those employ	
the President & CEO. The committee uses benchmark data to	
levels. Minutes of the committee's meetings are maintaine	
Form 990, Part VI, Section C, Line 19:	
The agency's financial statements are made available to t	the public via the
agency's website. Governing documents and the conflict of	interest policy
are made available to the public upon request for the same	ne period of
disclosure as set forth in IRC section 6104(d).	-
· · · · · · · · · · · · · · · · · · ·	
Form 990, Part XI, line 9, Changes in Net Assets:	<u></u>
Change in Market Value of Swaps	1,282,335.
Pension Adjustment	1,934,266.
Total to Form 990, Part XI, Line 9	3,216,601.
Form 5471:	
The shareholders of Columbus Insurance, Ltd. meet Form 54	71 Category 3
and 5 filing requirements because of IRC Section 953(c).	None of the
shareholders meet the 10% ownership requirements stated i	n the
instructions for Form 5471 Schedule B. Accordingly, no sh	areholder list
is required per the instructions.	
 	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

Metropolitan Family Services

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▼ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection 2016

OMB No. 1545-0047

Employer identification number 36-2167940

Schedule R (Form 990) 2016 (g) Section 512(b)(13) controlled Š entity? Direct controlling Yes × entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Ξ Direct controlling Family Services Metropolitan entity End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) **©** Total income Exempt Code Û section 501(c)(3) ਢ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) Illinois Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. Counseling 222 East Willow Ave, Wheaton, Metropolitan Family Services of Dupage Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 36-2167061, 60187-5426 Part II

Page 2

Schedule R (Form 990) 2016 Metropolitan Family Services 36-2167940 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

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3	(b)	(c)		(e)	(j)		(a)	(h)	(6)	9	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicila (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	d, income of total income		Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Seneral or managing partner? (C) Yes No.	Per o wr
											-
											,
						:					
part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	janizations Taxable a poration or trust durin	is a Corpo	oration or Trust. Co	omplete if the organ	ization answe	ered "Yes" on l	Form 990, Pa	rt IV, line 34	t because it had	d one or r	nore related
(a) Name, address, and EIN of related organization	Z c	Prim	(b) Primary activity	(c) Legal domicila Direct (state or foreign country)	(a) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership	Saction 512(b)(13) controlled entity?
					_						
632162 09-06-16				53				 	Sched	ule R (Fo	Schedule R (Form 990) 2016

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>:			19		×
b Giff, grant, or capital contribution to related organization(s)				ą		X
c Gift, grant, or capital contribution from related organization(s)				5		×
d Loans or loan guarantees to or for related organization(s)				9		×
- :				9		×
				> .		
f Dividends from related organization(s)				*	:	×
				5		×
				두		×
i Exchange of assets with related organization(s)				÷		×
ation(s)				₽		×
k Lease of facilities, equipment, or other assets from related organization(s)						×
ns for rela	:			Ŧ	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			= !	: >	
	dinzation(s)			Ę	₽	
				5	×	
				2		-
p Reimbursement paid to related organization(s) for expenses					í	×
q Reimbursement paid by related organization(s) for expenses				후		×
						;>
s Other transfer of cash or property from related organization(s)				÷ 4		∢×
				2		4
z If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered	who must complete the	nis līne, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
(2)				 		
(3)						
(4)				i		
(5)						
(6)						
632163 09-06-16 ,	54		Schedule R (Form 990) 2016	R (Forr	960 L	2016

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Page 4

Schedule R (Form 990) 2016 Metropolitan Family Services

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN	Primary activity	Legal domicile	(a) Predominant income	Are all partners sec.	(f) Share of	(g) Share of	(h) Dispropar- Honeste	(i) Code V-UBI	(j) General or managing	(k) Percentage
of entity		(state or foreign country)	excluded from tax under sections 512-514)	Ves No	total income	end-of-year assets	allocations?	of Schedule K-1 partner? ownership (Form 1065)	Yes No	ownership
				_					_	
							_			
	-									
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				+			1		1	
				_					_	

Schedule R (Form 990) 2016 Metropolitan Family Services Part VII Supplemental Information.	36-2167940 Page 5
Provide additional information for responses to questions on Schedule R. See instructions.	
Provide additional information for responses to questions on scriedule n. see instructions.	
	
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Information Return of U.S. Persons With Respect To Certain Foreign Corporations
For more information about Form 5471, see www.irs.gov/form5471

OMB No. 1545-0704

(Rev. December 2015) Department of the Treasury Internal Revenue Service

Information furnished for the foreign corporation's annual accounting period (tax year required by section 898) (see instructions) beginning $MAR \ 1$, 2016, and ending $FEB \ 28$, 2017 Attachment Sequence No. 121

Metropolitian Family Services 36-2167940 8 Category of files (See instructions, Check applicable box(es)):	Name of person filing this return	<u> </u>	A Identifying aun	nber	•	
One North Dearborn, No. 1000 Center the total percentage of the foreign exporation is valing stack. This cape of the percentage of the foreign exporation is valing stack. You covered at the end of its seminal accounting period. 79 % Person (c) on whose behalf this information return is filled. Person(c) on whose behalf this information return is filled. (1) Name	Metropolitan Family	Services	36-2167	940		
Chicago, TL 606602-4322 Chicago, TL 606602-43	Number, street, and room or suite no. (or P.O. box num	mber if mail is not delivered to street address)	B Category of file	(See instructions. Check	applicable box(es)):	
Chicago, II. 60602-4322 you owned at the end of its annual accounting period 7.79 %	One North Dearborn,	No. 1000		1 (repealed) 2	3 X 4	5 X
The first lax year beginning JUL 1			C Enter the total p	ercentage of the foreign o	corporation's voting	
D Check if any excepted specified foreign financial assets are reported on this form (see instructions) (1) Name (2) Address (3) Identifying number (4) Check applicable box(es) Check (1) Name (2) Address (3) Identifying number (4) Check applicable box(es) Check (1) Name (2) Address (2) Addres	Chicago, IL 60602-4				nting period	.79 <u>%</u>
Common Preferred Preferr	Filer's tax year beginning JUL 1	, 2016 , and ending	JUN 30	,2017		
(1) Name (2) Address (3) Identifying number (4) Chock applicable box(cs) Snew-holder Officer Director	D Check if any excepted specified foreign final	ancial assets are reported on this form (s	see instructions)			<u></u>
Important: Fill in all applicable lines and schedules. All information must be in English. All amounts must be stated in U.S. dollars unless otherwise indicated. 1a Name and address of foreign corporation Columbus Insurance Ltd., c/o Marsh Mgmt Svc Cay Governors Sq, Bldg 4, 2nd Fl, 23 Lime Tree Bay Grand Cayman Islands Important Islan	E Person(s) on whose behalf this information	n return is filed:		, .		
Important: Fill in all applicable lines and schedules. All information must be in English. All amounts must be stated in U.S. dollars unless otherwise inclicated. 1a Name and address of foreign corporation's statutory or resident agent in country of incorporation Columbus Insurance Ltd., c/o Marsh Mgmt Svc Cay Governors Sq, Bldg 4, 2nd Fl, 23 Lime Tree Bay Grand Cayman Cayman Islands 1 Date of incorporation Columbus Insurance Indusiness of foreign corporation's statutory or resident agent in country of incorporation Cayman Islands 2 Principal place of business including period stated above. 1 Name, address, and identifying number of branch office or agent (if any) in the United States 1 Name, address, and identifying number of branch office or agent (if any) in the United States 2 Provide the following information for the foreign corporation's statutory or resident agent in country of incorporation 2 Provide incorporation 3 Name and address of foreign corporation's statutory or resident agent in country of incorporation 4 Name and address of foreign corporation's statutory or resident agent in country of incorporation 5 Name and address of foreign corporation's statutory or resident agent in country of incorporation 6 Name and address of foreign corporation's statutory or resident agent in country of incorporation 6 Name and address including corporate department, if applicable) of person of such books and records of the foreign corporation, and the location of such books and records, if different 6 Name and address inclosed to the foreign corporation's statutory or resident agent in country of incorporation 8 Name, address, and identifying number of branch office or agent (if any) in the United States 8 In fa U.S. Income tax return was filed, enter: 9 Name and address of foreign corporation's statutory or resident agent in country of incorporation. 9 Name and address of foreign corporation's statutory or resident agent in custody of the books and records, if different department, if applicable	(1) Namo	(2) Address		(3) Identifying number	(4) Check applica	ble box(es)
In the land address of foreign corporation Columbus Insurance Ltdd., c/o Marsh Mgmt Svc Cay Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Gran	(1) (4) (1)	(Z) Address		(o) lacitarying frameor	Shareholder Officer	Director
In the land address of foreign corporation Columbus Insurance Ltdd., c/o Marsh Mgmt Svc Cay Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Gran						
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In the land address of foreign corporation Columbus Insurance Ltdd., c/o Marsh Mgmt Svc Cay Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands September Grand Cayman Islands Gran		<u></u>		<u> </u>	<u> </u>	
Tall Name and address of foreign corporation Columbus Insurance Ltd., c/o Marsh Mgmt Svc Cay Governors Sq, Bldg 4, 2nd F1, 23 Lime Tree Bay Grand Cayman Islands Country under whose laws incorporated Cayman Islands Country under whose laws incorporated Cayman Islands Governors Sq, Bldg 4, 2nd F1, 23 Lime Tree Bay Grand Cayman Islands Principal business activity Insurance United States, Dollar	•		be in English. All amou	ints must be stated in	U.S. dollars	
Columbus Insurance Ltd., c/o Marsh Mgmt Svc Cay Governors Sq, Bldg 4, 2nd F1, 23 Lime Tree Bay Grand Cayman Cayman Islands Principal business activity code number Principal business activity Insurance United States, Dollar		• • • • • • • • • • • • • • • • • • • •		Lean Caralanan Islanda	C-1:	
Governors Sq, Bldg 4, 2nd Fl, 23 Lime Tree Bay Grand Cayman Islands d Date of incorporation of principal place of business activity code number (See instructions) d Date of incorporation of principal place of business activity code number (See instructions) d Date of incorporation of principal place of business activity code number (See instructions) d Date of incorporation of principal place of business activity code number (See instructions) d Date of incorporation of principal place of business activity code number (See instructions) d Date of incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation incorporation c Name and address of foreign corporation's statutory or resident agent in country of incorporation Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock (b) Number of shares issued and outstanding (B) Beginning of annual accounting period	1a Name and address of loreign corporation	l Italia/o Marah M	lamt Cra Can			ıy
Grand Cayman Islands Date of incorporation 6 Principal place of business 1 Principal code number 524290	Correspond for Pldg	· A 2nd Pl 22 Lim	igilic Svc Cay			ne)
Cayman Islands Caym		4, ZIQ F1, ZJ DIN	le liee bay	u(2) helefelice in liu	ilinder (see ilistractio	:15)
d Date of incorporation of Principal place of business activity code number 524290 United States, Dollar Provide the following information for the foreign corporation's accounting period stated above. a Name, address, and identifying number of branch office or agent (if any) in the United States b If a U.S. income tax return was filed, enter: (i) Taxable income or (loss) (ii) U.S. income tax paid (after all credits) c Name and address of foreign corporation's statutory or resident agent in country of incorporation Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common (b) Number of shares issued and outstanding error of the stock of the foreign accounting period stated above. (b) Number of shares issued and outstanding error of shares issued and outstanding error of the stock of the foreign accounting period (a) Description of each class of stock Common (c) Principal business activity Insurance United States (united gabove. (i) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (ii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (iii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (iii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (iii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (iii) U.S. income tax return was filed, enter: (ii) Taxable income or (loss) (iii) U.				c Country under y	whose laws incornors	ated
Date of incorporation e Principal place of business f Principal business activity code number D9/20/94 Cayman Islands S24290 United States, Dollar	Cayman Islands					ittou
Incorporation Subsiness activity Code number Code	d Date of e Principal place of b	ousiness I f Principal	n Principal husiness at			су
Op/20/94 Cayman Islands 524290 United States, Dollar		business activity	·	, aviey		,
2 Provide the following information for the foreign corporation's accounting period stated above. a Name, address, and identifying number of branch office or agent (if any) in the United States b If a U.S. income tax return was filed, enter: (i) Taxable income or (loss) c Name and address of foreign corporation's statutory or resident agent in country of incorporation Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Common Preferred 1 Name and address (including corporate department, if applicable) of person (or persons) with custody of the books and records of the foreign corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (b) Number of shares issued and outstanding (b) Reginning of annual accounting period Common 1.18 1.26 Preferred	09/20/94Cayman Island	1 0000 110111001		Unite	d States.	Dollar
a Name, address, and identifying number of branch office or agent (if any) in the United States b If a U.S. income tax returm was filed, enter: (i) Taxable income or (loss) (ii) U.S. income tax paid (after all credits)			slated above.	<u></u>	<u></u>	
c Name and address of foreign corporation's statutory or resident agent in country of incorporation Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock (i) Taxable income or (loss) (ii) U.S. income tax paid (after all credits) (b) Name and address (including corporate department, if applicable) of person (or persons) with custody of the books and records of the foreign corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock (b) Number of shares issued and outstanding (ii) End of annual accounting period accounting period Common 118 126 Preferred 118				b If a U.S. income tax i	return was filed, ente	
c Name and address of foreign corporation's statutory or resident agent in country of incorporation Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Preferred O Name and address (including corporate department, if applicable) of persons) with custody of the books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS (b) Number of shares issued and outstanding (ii) Beginning of annual accounting period Common 118 126 Preferred	, , ,	, , ,		/NT		
marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Person (or persons) with custody of the books and records of the foreign corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS (b) Number of shares issued and outstanding (ii) End of annual accounting period Common Preferred 118 126				(t) taxable income or (io	(after all o	redits)
marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Person (or persons) with custody of the books and records of the foreign corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS (b) Number of shares issued and outstanding (ii) End of annual accounting period Common Preferred 118 126						
marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Person (or persons) with custody of the books and records of the foreign corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS (b) Number of shares issued and outstanding (ii) End of annual accounting period Common Preferred 118 126						
Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock Common Preferred Corporation, and the location of such books and records, if different Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS (b) Number of shares issued and outstanding (ii) End of annual accounting period Common Preferred 118 126		's statutory or resident agent	d Name and address	(including corporate depa	artment, if applicable) of
Marsh Management Svcs Cayman Ltd. Governors Sq, #4, 2F, 23 Lime Tree Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (a) Description of each class of stock (a) Description of each class of stock (b) Number of shares issued and outstanding (b) Number of shares issued and outstanding (b) Reginning of annual accounting period (c) Beginning of annual accounting period (c) Beginning of annual accounting period (d) End of annual accounting period (e) Preferred (f) Beginning of annual accounting period (f) Beginning of annual accounting period (f) End of annual accounting period (f) End of annual accounting period	· ·	_	person (or persons corporation, and th) with custody of the book e location of such books a	ks and records of the and records. If differe	; toreign ent
Grand Cayman CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation						
CAYMAN ISLANDS Schedule A Stock of the Foreign Corporation (b) Number of shares issued and outstanding (ii) End of annual accounting period (iii) End of an		2F, 23 Lime Tree				
CAYMAN ISLANDS	-				, 23 Lime	Tree
Schedule A Stock of the Foreign Corporation (b) Number of shares issued and outstanding (ii) End of annual accounting period (iii) End of annual accounting period 118 126	CAYMAN ISLANDS		_			
(a) Description of each class of stock (b) Number of shares issued and outstanding (i) Beginning of annual accounting period Common 118 126 Preferred 118 126	la vi di alla vi alla e		CAYMAN IS	LANDS	<u>.</u>	
(a) Description of each class of stock (i) Beginning of annual accounting period Common 118 126 Preferred 118 126	Schedule A Stock of the For	eign Corporation		(h) Nymhar af aba	ron igouad and autel	ondina
Common 118 126						
Common 118 126 Preferred 118 126	(a) Descr	ription of each class of stock				
Preferred 118 126	Common					
LHA For Paperwork Reduction Act Notice, see instructions. Form 5471 (Rev. 12-2015)	LI ET ET LEG					
LHA For Paperwork Reduction Act Notice, see instructions. Form 5471 (Rev. 12-2015)				—	-	
	I HA For Paperwork Reduction Act Notice 5	see instructions.	·		Form 5471 (R	lev. 12-2015)

Form 5471 (Rev. 12-2015)

Schedule B (J.S. Snarenoiders	of Foreign Corporation			
	ddress, and identifying er of shareholder	(b) Description of each class of stock held by shareholder. Note: This description should match the corresponding description entered in Schedule A, column (a).	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period	(e) Pro rata share of subpart F income (enter as a percentage)
			<u> </u>		
					4
		,			4
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Schedule C Income Statement

Important: Report all information in functional currency in accordance with U.S. GAAP. Also, report each amount in U.S. dollars translated from functional currency (using GAAP translation rules). However, if the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instructions for special rules for DASTM corporations.

	structions for special rules for DASTINI corporations.		Functional Currency	U.S. Dollars
	1a Gross receipts or sales	1a		87,977,313.
	b Returns and allowances	1b		
	c Subtract line 1b from line 1a	1c		87,977,313.
	2 Cost of goods sold	2		, ,
ခ	3 Gross profit (subtract line 2 from line 1c)	3		87,977,313.
ncome	4 Dividends	4		
Ĕ	5 Interest	5		23,031.
	6a Gross rents	6a	<u> </u>	
	b Gross royalties and license fees	6b		
	7 Net gain or (loss) on sale of capital assets	7		
	8 Other income (attach statement) See Statement 2	8		18,895,490.
	9 Total income (add lines 3 through 8)	9		106,895,834.
	10 Compensation not deducted elsewhere	10		
	11a Rents	11a		
	b Royalties and license fees	11b		
ō	12 Interest	12		
Deductions	13 Depreciation not deducted elsewhere	13		
2	14 Depletion	14		
ĕ	15 Taxes (exclude provision for income, war profits, and excess profits taxes)	15		
_	16 Other deductions (attach statement - exclude provision for income, war profits,			,
	and excess profits taxes) See Statement 3	16		78,144,925.
	17 Total deductions (add lines 10 through 16)	17		78,144,925.
	18 Net income or (loss) before extraordinary items, prior period adjustments, and	1		
_	the provision for income, war profits, and excess profits taxes (subtract line			
Ĕ	17 (rom line 9)	18		28,750,909.
ဋ	19 Extraordinary items and prior period adjustments	19		
Net Income	20 Provision for income, war profits, and excess profits taxes	20		
Ž				
	21 Current year net income or (loss) per books (combine lines 18 through 20)	21		28,750,909.

(-)		Amount of tax	
(a) Name of country or U.S. possession	(b) In foreign currency	(c) Conversion rate	(d) In U.S. dollars
U.S.			
Total		>	
Schedule F Balance Sheet		•	

Important: Report all amounts in U.S. dollars prepared and translated in accordance with U.S. GAAP. See instructions for an exception for DASTM corporations.

corp	orations.						
	Assets					(a) Beginning of annual accounting period	(b) End of annual accounting period
1	Cash				1	18,640,586.	4,200,830.
2a	Trade notes and accounts receivable				2a		
b	Less allowance for bad debts				2b	(()
3	Inventories				3		
4	Other current assets (attach statement)	See	Statement	4	4	14,386,141.	16,760,200.
5	Loans to shareholders and other related persons				5		
6	Investment in subsidiaries (attach statement)				6		
7	Other investments (attach statement)	See	Statement	. 5	7	155,126,788.	195,737,670.
8a	Buildings and other depreciable assets				8a		
b	Less accumulated depreciation				8b	(()
	Depletable assets				9a	,	
	Less accumulated depletion				9b	((
10	Land (net of any amortization)				10		
11	Intangible assets:						
а	Goodwill				11a		
b	Organization costs				11b		
Ċ	Patents, trademarks, and other intangible assets				11c		
	Less accumulated amortization for lines 11a, b, and c				11d	(()
12	Other assets (allach statement)	See	Statement	6	12	40,486,555.	38,946,654.
						000 540 000	255 645 254
13	Total assets	······			13	228,640,070.	255,645,354.
	Liabilities and Sharehol	<u> </u>	ity 				
14	Accounts payable				14		2 2 4 2 4 2 5
15	Other current liabilities (attach statement)				15	6,344,4//.	3,942,407.
16	Loans from shareholders and other related persons \dots				16	100 110 000	101 105 010
17	Other liabilities (attach statement)	See	Statement	<u>8</u> j	17	102,449,737.	104,496,942.
18	Capital stock:					,	_
а	Preferred stock				18a	1.	1.
b	Common stock				18b	1.	1.
19	Paid-in or capital surplus (attach reconciliation)				19	48,284,783.	
20	Retained earnings	,			20	71,561,071.	90,057,681.
21	Less cost of treasury stock				21	()	(.)
22	Total liabilities and shareholders' equity				22		255,645,354.
							Form 5471 (Rev. 12-2015)

No

X

 \mathbf{X}

X

X Х

X

Enter exchange rate used for line 5d Schedule I Summary of Shareholder's Income From Foreign Corporation

Current earnings and profits in U.S. dollars (line 5c translated at the appropriate exchange rate as defined in section 989(b)

and the related regulations)

If item E on page 1 is completed, a separate Schedule I must be filed for each Category 4 or 5 filer for whom reporting is furnished on this Form 5471. This schedule I is being completed for:

Name of U.S. share	holder ► Identifying number	•		
1 Subpart Finco	me (line 38b, Worksheet A in the instructions)	1		2,266.
	ted in U.S. property (line 17, Worksheet B in the instructions)			-
	luded subpart F income withdrawn from qualified investments (line 6b, Worksheet C in the instructions)			
•	luded export trade income withdrawn from investment in export trade assets (line 7b, Worksheet D in s)	4		
5 Factoring incom	ne	5		
6 Total of lines 1	through 5. Enter here and on your income tax return	6		2,266.
	ived (translated at spot rate on payment date under section 989(b)(1))			
	or (loss) on a distribution of previously taxed income			
 Did any such in 	ne of the foreign corporation blocked? come become unblocked during the tax year (see section 964(b))? ler question is "Yes." attach an explanation.		Yes	No X X

13,740,795.

5d

Form 5471 Name, Address, Identif Shares Subscribed t the Stock of the	o by Each Su	bscriber to	Statement 1
Name and Address		Identify: Number	ing Number of Shares
N/A			
Form 5471 Other	er Income		Statement 2
Description	Functiona Currency		U.S. Dollar
Claims Indemnifications Unrealized Gains on Securities			4,196,094. 14,699,396.
Total to 5471, Schedule C, line 8			18,895,490.
Form 5471 Other	Deductions		Statement 3
scription	Functiona Currency	_	U.S. Dollar
Provisional Claims Indemnifications Reinsurance Premium Losses Incurred Policy Issuance and Program Costs Administrative Costs			455,116. 11,058,698. 48,098,525. 16,250,539. 2,282,047.
Total to 5471, Schedule C, line 16		<u> </u>	78,144,925.
Form 5471 Other Cu	rrent Assets		Statement 4
Description		Beg. of Annual Accounting Period	End of Annual Accounting Period
	-Term	4,545,803. 9,698,090. 142,248.	3,957,570. 12,736,180. 66,450.
Total to 5471, Page 3, Schedule F, li	ne 4	14,386,141.	16,760,200.
	=		

Description The Captive Investors Fund Total to 5471, Page 3, Schedule F, line 7 Form 5471 Description Description Description Provisional Claims Indemnifications Rec Beg. of Annual Accounting Period 33,460,968.	End of Annual Accounting Period 195,737,670. 195,737,670. Statement 6 End of Annual
Total to 5471, Page 3, Schedule F, line 7 Form 5471 Other Assets Beg. of Annual Accounting Period	195,737,670. Statement 6
Form 5471 Other Assets Beg. of Annual Accounting Period	Statement 6
Description Beg. of Annual Accounting Period	
Description Period Period	End of Annual
Provisional Claims Indemnifications Rec 33,460,968.	Accounting Period
Loss Escrow Funds Withheld 4,300,000. Losses Due From Ceding Insurer 1,442,248. Deferred Cash Flow Premiums Receivable 551,603. Insurance Balances Receivable - Long-Term 731,736.	33,005,852. 4,300,000. 505,828. 401,837. 733,137.
Total to 5471, Page 3, Schedule F, line 12 40,486,555.	38,946,654.
Form 5471 Other Current Liabilities	Statement 7
Beg. of Annual Accounting Period	End of Annual Accounting Period
Accounts Payable and Other Liabilities 534,396. Dividends Payable 15,483. Losses Payable 5,794,598.	415,950. 19,857. 3,506,600.
Total to 5471, Page 3, Schedule F, line 15 6,344,477.	3,942,407.

Form 5471	Other Liabilities	3	Statement	8
Description		Beg. of Annual Accounting Period	End of Ann Accounting Period	
Loss Reserves Incurred But Not Reporte	đ Reserves	33,900,924. 68,548,813.	32,493,99 72,002,94	
Total to 5471, Page 3, S	chedule F, line 17	102,449,737.	104,496,94	12.
Form 5471	Other Net Adjustmer		Statement	
FOIM 54/1	Ocher Net Adjustmer	105	Bracement	
Description		Net Additions	Net Subtraction	າຮ
Provisional Claim Indemn Unrealized Gains on Secu Loss Reserve Discounting	rities		-455,11 14,699,39 765,83	96.
Total to 5471, Page 4, S	chedule H, line 2h		15,010,11	L 4.

_	
ULE	5471)
SCHE	(Form

Accumulated Earnings and Profits (E&P) of Controlled Foreign Corporation

14,117,024. Schedule J (Form 5471) (Rev. 12-2012) OMB No. 1545-0704 10,630,528 (d) Total Section 964(a) E&P (combine columns (a), (b), and (c)) 36-2167940 dentifying number 14,306,779. 10,820,283. 13,740,795 10,254,299 14,306,779 (iii) Subpart F Income Reference ID number (c) Previously Taxed E&P (sections 959(c)(1) and (2) balances) Information about Schedule J (Form 5471) and its instructions is at www.irs.gov/form5471. (ii) Earnings Invested in Excess Passive Assets 98-0171631 EIN (if any) Earnings Invested in U.S. Property ▼ Attach to Form 5471. 0 c/o Marsh Mgmt Svc Cayman Not Previously Taxed 959(c)(3) balance) (b) Pre-1987 E&P (pre-87 section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 5471. 13,551,040. -189,755. Undistributed Earnings -189,755 -189,75513,740,795 13,740,795 959(c)(3) balance) (post-86 section (a) Post-1986 Metropolitan Family Services Columbus Insurance Ltd. not previously taxed (line 1 plus line 2a 5a Actual distributions or reclassifications Balance at end of year. (Enter amount b Actual distributions of nonpreviously Balance of E&P not previously taxed end of year (line 1 plus line 4, minus Total current and accumulated E&P from line 6a or line 6b, whichever is Balance of previously taxed E&P at 951(a) or reclassified under section at end of year (line 3 minus line 4, Important: Enter amounts in Amounts included under section Balance at beginning of year functional currency. b Current year deficit in E&P of previously taxed E&P or line 1 minus line 2b) 959(c) in current year (Rev. December 2012)
Department of the Treasury
Internal Revenue Service
Name of person filing Form 5471 2a Current year E&P minus line 5b) applicable.) taxed E&P line 5a) Δ 6a ო 4

SCHEDULE O (Form 5471)

(Rev. December 2012)

Department of the Treasury Internal Revenue Service

Organization or Reorganization of Foreign Corporation, and Acquisitions and Dispositions of its Stock Information about Schedule 0 (Form 5471) and its instructions is at www.irs.gov/form5471

Attach to Form 5471.

OMB No. 1545-0704

Name of person filing Form 5471								ldenti	fying r	numbe	Г
Metropolitan Family	Services							36	-21	679	40
Name of foreign corporation	1	EIN (if any) Reference ID r				ID numbe	D number				
Columbus Insurance I	itd., c/o N	farsh 9	8-01	7163	1						
Important: Complete a separate Schedu	ıle O for each foreigi	n corporation	n for whic	ch inforn	nation must	be reporte	d.				
Part I To Be Completed by	U.S. Officers a	nd Direct	ors		<u> </u>						_
(a) Name of shareholder for whom acquisition information is reported	Addre	der	(c) ldentifying of sharet		c) g number eholder	number Dale of ori holder 10% acquis		Da 1	(e) Date of additional 10% acquisition		
							`				
1			<u> </u>								
Part II To Be Completed by Note: If this return is require and the date each became a	ed because one or m		ders bed	came U.S	6. persons,	attach a lis	t showing	the name	es of s	uch p	ersons
	Secti	on A - Genera	I Shareh	older Info	rmation						
(a)	(b) For shareholder's latest U.S. incom				e tax return filed, indicate;				(C) Date (if any) shareholder		
Name, address, and identifying of shareholder(s) filing this so	(1)			(2) (3) return filed Internal Revenue Ser where filed				last filed information		ıformation section 6046	
	·										
S	ection B - U.S. Person	s Who Are Off	ficers or I	Directors	of the Foreig	ın Gorporati	on				
Stmt 10 (a)		(b)					(c)		Ch	(t eck an) propriate
Name of U.S. officer or director	Address				Social security number			umber		box icer	
Wayne Hauge	213 Vandale Drive Houston PA 15342								2	X	
Neil Jenkins 8770 W. Bryn Mawr Ave									+ ;	X	
	Chicago IL 60631-3515									_	
	101 Bullitt Lane, Ste 450 Louisville KY 40222								2	X	•
		Section C - /	Acquisitio	n of Stoc	k						
(a) Name of shareholder(s) filling this schedule	(b) Class of stock acquired	(c) Date of acquisition			(d) ethod of quisition		Number of shares			acquired (3)	
	- 4 24					Dire	Directly Indirectly		у		
						-					

(f)			(g)						
Amount paid or value given	Name and address of person from whom shares were acquired								
		Section D - Dispositio	n of Stock						
(a)	(b)	(c)	(d) Method	Numb	(e) Number of shares disposed of				
Name of shareholder disposing of stock	Class of stock	Date of disposition	of disposition	(1) Directly	(2) Indirectly	(3) Constructive			
	······································		· · · · · · · · · · · · · · · · · · ·						
(f) Amount received	(g) Name and address of person to whom disposition of stock was made								
	Section E - Orga	anization or Reorganiza	tion of Foreign Corpor						
Name		(b) (c) Identifying number (if any) Date of trans							
	(d)		·						
Assets tra	(e) Description of assets transferred by, or notes or securities issued by, foreign corporation								
Description of assets	(2) Fair market va	ulue Adjusted was	(3) basis (if Iransferor U.S. person)	200411400 150	(e) Number of shares disport (2) Indirectly ock was made (b) number (if any) of assets transferred les issued by, foreign contact the dated return), the taxabow or more in value or reholder owns 10% or reholder owns 10% or	Toopporation			
<u></u>		Section F - Additional li							
If the foreign corporation or a predecessor (u.S. income tax rete	urn for any of t	he last 3 years,			
ach a statement indicating the year for which s, and the U.S. income tax paid (after all cred	· · · · · · · · · · · · · · · · · · ·	nd, if applicable, the nam	e of the corporation fil	ing the consolidated	return), the tax	able income or			
List the date of any reorganization of the for indirectly) of the corporation's stock	eign corporation that	occurred during the last	4 years while any U.S	. person held 10% o	r more in value	or vote (directly			
If the foreign corporation is a member of a good of the countries of the c									

Schedule 0 (Form 5471)(Rev. 12-2012)

Schedule 0	U.S.	Officer	or	Director	of	Foreign	Corporation	State	ment	10	
(a) Name of U.S. Officer or Director							(c) Social		(d) Check Appropriate Box(es)		
			(b) Address				Security Number	Offi- cer	Dire to		
			1000 Washington Pike Bridgeville PA 15017					X			