



Our Mission

To provide and mobilize the services needed to strengthen families and communities.

Our Vision

To be widely acknowledged as a major catalyst and resource for promoting family and community strengths.

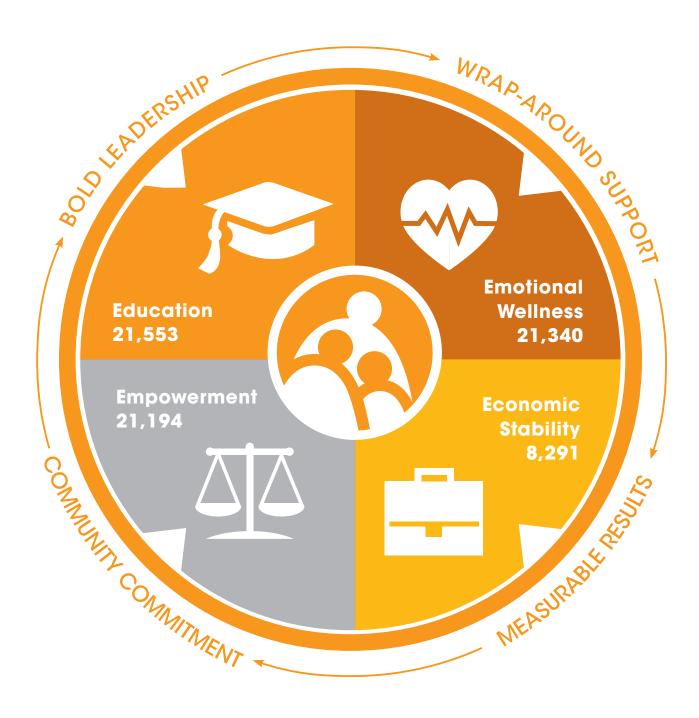
Our Values

We value families and communities, their inherent strengths, their ability to grow, be resilient and find solutions to challenges. We value staff professionalism, ethical service delivery and programs that reflect our compassion for people.

We believe in effectively managing the contributions of our donors and funders through maintaining sound fiscal policies while striving for excellence.

We value expeditious decision making and informed risk taking in pursuit of our mission and strategies.

HOLISTIC STRATEGY TO EMPOWER FAMILIES



EDUCATION

We prepare young people and parents for success, from the early years throughout school, and all the way to college.

EMOTIONAL WELLNESS

We encourage healthy and productive lives through counseling and mental health services, violence prevention and intervention, and older adult services.

ECONOMIC STABILITY

We equip strong, self-sustaining families with the tools to find and maintain employment, achieve financial literacy, and build family wealth.

EMPOWERMENT

We help families stand up and be heard by providing legal aid and court advocacy services to the Chicago area's most vulnerable people.



160 YEARS OF MPOWERING FAMILIES

When families are strong they can accomplish the impossible and fuel the success of their communities, cities and nation. For 160 years families have been the passion of Metropolitan Family Services.

Launched in 1857 as the Chicago Relief & Aid Society, later renamed United Charities and today known as Metropolitan Family Services, from day one we have focused on empowering families and communities. Spanning education, economic stability, emotional wellness, and empowerment/legal aid, we bring a spectrum of programs and services designed to help families maximize their potential.

This year our priority has been to keep leveraging resources to better serve the more than 72,000 clients we reach each year. To help direct agency initiatives and leverage resources, we have some new members of our leadership team. They are Chief Operating Officer Theresa Nihill (formerly Executive Director of the Metropolitan DuPage Center), and three Executive Directors: Angela Bentsen of Metropolitan DuPage; Rita Lopez Brosnan of Metropolitan Southwest and Southeast Chicago; and Roxanne Nava of Metropolitan North and Evanston/Skokie. Each brings extensive experience to their roles matched by a strong commitment to families and community.

Understanding that wise partnerships help generate superior results, we assumed fiscal leadership for

several dynamic nonprofits. We are fiscal sponsor of ACT Now Illinois, which promotes afterschool programming for students. We also serve as fiscal agent for the Greenwood Project, which is opening doors for minority students to financial industry careers, as well as the Institute for Non Violence Chicago (INVC), immersed in cutting-edge work to address violence in the Austin community.

That brings us to a special new initiative. As violence has become a top priority that our city must jointly address, Metropolitan has launched, in partnership with eight lead community organizations in nine of Chicago's highestrisk communities, Communities Partnering 4 Peace (CP4P). CP4P's goals are to help reduce shootings and homicides, create and reclaim safe community spaces, and professionalize the field of community outreach. This initiative, which works in partnership with the Chicago Police Department, the Chicago Department of Health and Human Services, and the Chicago Department of Education, has been made possible by the support of multiple private foundations. Work is just beginning, but it is our sincere hope that CP4P will contribute to solutions that will transform and heal Chicago.

Metropolitan Family Services is 160 years young. We see challenges as opportunities. Families – their potential, persistence and power – will always be our inspiration. We hope that you will join us as we pursue another 160 years of **Mpowering** families.

Ric Estrada

President and CEO

12 2 M. Lego

John MacCarthy
Board Chair









ADOPTION PRESERVATION

Katie was born in an unstable environment to drug-addicted parents before she and her sisters came to live with her aunt Gloria. "I was at the end of my rope. I couldn't find anyone willing to help," Gloria said.

For years Gloria used every resource available to her — from hospitals to local agencies — but could not find help for Katie. Finally, while calling every agency in the DCFS handbook, she reached Tiaira Robinson, a therapist with Metropolitan's Adoption Preservation program.

"It didn't take long to trust her," Gloria said. "She knows exactly how to handle Katie's situation."

For a year now Katie has received therapy, psychiatric services, anger management classes, therapeutic day camp, and weekly visits with a mentor — and Tiaira has applied to extend services for an additional year.

"We will not leave you without help. That's never going to happen," Gloria said Tiaira told her.

READ MORE at mpowernow.org/annualreport_2017





EARLY CHILDHOOD EDUCATION

When Jazmin's sister told her about Metropolitan's Midway Children's Center two years ago, she enrolled her oldest daughter immediately. She already had a day care, but Jazmin wanted her children to start learning English as soon as possible.

"It's important because we only speak Spanish at home," Jazmin said. "If I didn't intervene they would struggle later on in school. I wanted to get them ready. I don't want them to struggle."

Now Jayleen, 5, and Guadalupe, 4, both attend Midway Children's Center, and when Jazmin's third daughter, due in October, is old enough Jazmin will enroll her at Metropolitan's Learning and Wellness Center. Jazmin wants all of her children to have the best start for their education, and eventual careers.

"The teachers make them feel comfortable and treat them like their own kids," she said. "They love it. They're always excited to come to school."

READ MORE at mpowernow.org/annualreport_2017









UPWARD BOUND

Journee joined Calumet Center's Upward Bound program as a freshman and now the high-achieving 17-year-old is one of the winners of this year's \$20,000 Chicago Cubs scholarship.

"I want to thank Ms. Greene and Upward Bound for seeing potential I didn't even know I had," Journee said. Upward Bound exposed her to possibilities she had never considered, such as majoring in business.

Journee's mom, Anita, couldn't attend college because she was caring for her sick mother. When she had her own children, she devoted herself to making sure they had opportunities she didn't have.

"Kids are an investment. The more you put into them, the more you get out," Anita said.

"I want to dedicate myself to my education and bring it back to my community," Journee said. "I want to go really far. I got that from my mom."

READ MORE at mpowernow.org/annualreport_2017

STATEMENT OF ACTIVITIES

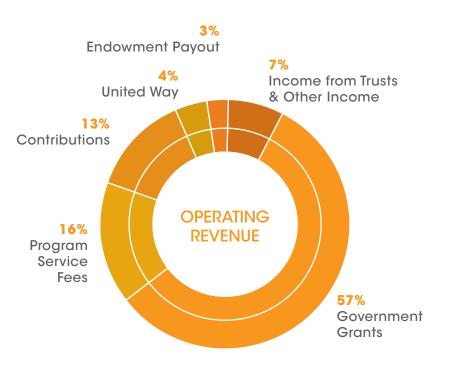
Amounts in 000's

OPERATING REVENUE	2017	2016
Government Grants	29,500	30,666
Program Service Fees	8,316	7,375
Contributions	7,003	6,090
United Way	1,825	1,888
Endowment Payout	1,318	1,820
Income from Trusts & Other Income	3,591	2,063
Total Operating Revenue	51,553	49,902
OPERATING EXPENSES		
Program Expenses		
Education	19,008	20,755
Emotional Wellness	16,294	14,458
Economic Stability	7,081	6,153
Empowerment	1,760	1,810
Total Program Expenses	44,143	43,176
Management & General	5,535	5,303
Fund Raising	1,664	1,712
Total Operating Expenses	51,342	50,191
Operating Surplus (Deficit)	211	(289)
OTHER CHANGES IN NET ASSETS		
Depreciation & Amortization	(600)	(647)
Net Investment Gains (Losses)	4,708	(4,880)
Change in Pension Liability	2,028	(4,095)
Change in Market Value of Interest Rate Swap	1,282	(1,128)
Other	2,551	3,050
Non Operating Activity	9,969	(7,700)
Total Change in Net Assets	10,180	(7,989)
Net Assets at Beginning of Year	47,449	55,437
Net Assets at End of Year	57,629	47,448
Contribution for Goods and Services	2,537	2,937

Years Ended June 30, 2017 and 2016

BREAKDOWN OF EXPENSES

Financial resources support our mission to provide and mobilize services needed to strengthen families and communities. We're more focused than ever, investing in work that directly empowers individuals and families.





STATEMENT OF FINANCIAL POSITION

Amounts in 000's

ASSETS	2017	2016
Cash Receivables Investments Interest in trusts Property and equipment	2,856 11,734 41,547 16,564 17,038	119 14,254 37,975 15,427 17,599
Other	1,029	762
Total Assets	90,768	86,136
LIABILITIES AND NET ASSETS		
Accounts payable and accruals Line of credit Notes payable Bonds payable Pension liability Other	2,981 4,675 931 12,700 7,104 4,748	3,806 6,975 988 12,700 9,133 5,086
Total Liabilities Net Assets Total Liabilities and Net Assets	33,139 57,629 90,768	38,688 47,448 86,136











72,000+ Mpowered Here

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The Legal Aid Society 312-986-4200

Employee Assistance Network 312-986-4249

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CELEBRATING FAMILIES

2017 In Review



























METROPOLITAN CELEBRATES MPOWERED FAMILIES AND COMMUNITIES AND THANKS ALL WHOSE SUPPORT MADE THIS YEAR'S SUCCESSES POSSIBLE.















THE FAMILY TRUST

The Family Trust recognizes those who have made a special designation in their estate plans for Metropolitan Family Services. Thank you for demonstrating your commitment to empowering families.

"My wife and I are members of the Family Trust to support the generational ability for Metropolitan to continue serving clients that are truly amazing people in very challenging situations. We believe in providing help to families who are both deserving and in great need. Metropolitan delivers the highest quality service due to the most incredible and talented staff which we need to retain and promote.

Metropolitan has succeeded for 160 years by evolving and adapting to the needs of our community. Every day it partners with families, working with them to overcome tremendous challenges. The outcome is strong families and healthier communities. Committing to the Family Trust is an investment in the agency's longevity and its crucial work in empowering families."

- David Tropp, Member, Family Trust

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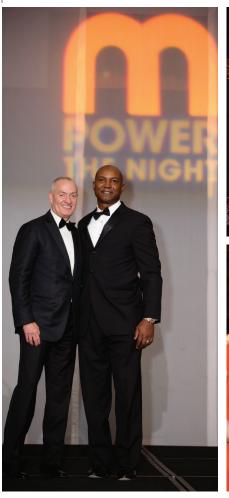
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To learn more, contact Corinne Henry, Campaign Manager, at 312-986-4239 or henryc@metrofamily.org.









THANK YOU!

Every year, hundreds of generous contributors provide resources that enable us to support families and transform communities. We thank every investor for being a part of our Metropolitan community. Together we mpower.

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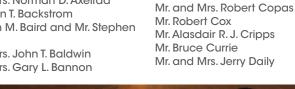
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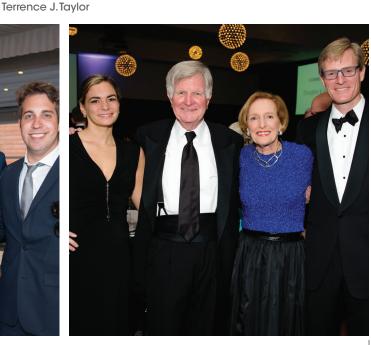
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MPACT IN NUMBERS

EMOTIONAL WELLNESS

ADOPTION PRESERVATION

Helps families formed by adoption or guardianship with children who have emotional/trauma issues

02 CHILDREN

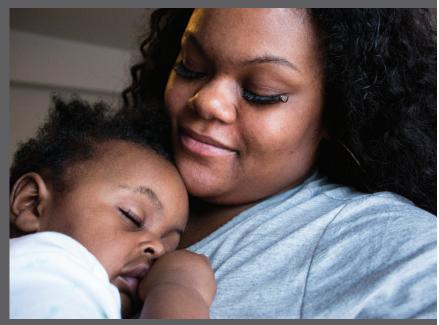
of families kept in their adoptive

SCHOOL-COUNSELING

FROM 5 DIFFERENT SCHOOLS

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of students experienced improvements in their emotional symptoms and 78% sustained improvements in overall difficulties



EMPOWERMENT

VICTIM LEGAL ASSISTANCE NETWORK

Provides wrap-around legal and social services for crime victims

298 clients served from

Chicago communities and 33 suburbs

2531 hours of direct service provided

Collaborated with

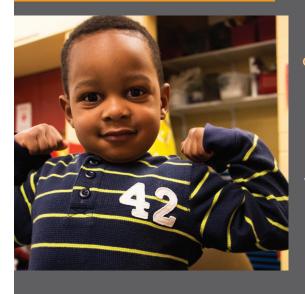
partner legal service agencies

LEGAL AID SOCIETY

- 6,600+ hours donated by volunteers, law students and pro bono attorneys, valued at \$1,237,611
- \$58,000 secured in financial awards for housing and consumer clients
- \$419,000+ secured in child support
- \$820,000+ secured in financial awards for domestic violence clients

2,653 CLIENTS **SERVED**

EDUCATION



UPWARD BOUND

Prepares first-generation college students for success

graduating seniors accepted into college

\$743,508 in scholarships

EARLY CHILDHOOD **EDUCATION**

CHILDREN

were served within the Early Head Start and Head Start services

met or exceeded national standards

COMMUNITY SCHOOLS

FROM 26 SCHOOLS STUDENTS AND 45 ZIP CODES

Teachers report that

of students needing to improve academic performance showed improvements

of students needing to improve homework completion showed *improvements*

of those students needing to improve class participation showed improvements

of students needing to turn homework improvements

After participating in the program, 97% of parents report their child learned new knowledge or skills. 84% of students learned to work better as a team with other students. 98% of parents would recommend Community Schools to other parents

ECONOMIC STABILITY

of 544 clients gained skills and/ or education, job or career credentials

of 497 clients completed job readiness training

of 462 clients increased their monthly net income

of 370 clients increased their credit score

YOUNG FATHERS

Helps clients establish a solid financial foundation and become stronger dads

100% achieved financial literacy 81% improved job quality



TIMELINE

Since 1857, Metropolitan Family Services has empowered families to learn, to earn, to heal and to thrive. Founded as the Chicago Relief and Aid Society, our organization has helped families get through the devastating hardships of poverty, world wars, epidemics and natural disasters.

Throughout our long history we have reached out to help the young and old, unemployed and working poor, longtime citizens and new immigrants and those challenged by changing economics, troubled relationships, inadequate education and mental health issues. We've supported them with financial aid, counseling, education and legal services. But most of all, we have bolstered the strength that lies within each person, provided hope for a brighter future and helped individuals and families reclaim their dignity and purpose.



1857 The Chicago Relief and Aid Society is incorporated by the Illinois state legislature.

1871 Mayor Mason appoints the Chicago Relief and Aid Society to administer all relief, nearly \$10 million in money and goods, to victims of the Great Chicago Fire.

1888 The Chicago Relief and Aid Society and Chicago Charity Organization merge, bringing a greater focus on poverty prevention to the organization.

1909 The Chicago Relief and Aid Society and the Chicago Bureau of Charities merge to form United Charities of Chicago.

1912 The U.S. Children's Bureau is signed into law, spurred by leading advocates and United Charities Board Members Jane Addams and Julia Lathrop. Lathrop would become leader of the Bureau, the first woman to head a federal agency.

1919 The Chicago Legal Aid Society becomes part of United Charities. The renamed Legal Aid Bureau begins providing free legal service for civil law cases.

1930 United Charities serves more than 20,000 people each month during the Great Depression.

1934 United Charities helps establish the Community Fund of Chicago, now known as the United Way.

1935 United Charities leader Joel D. Hunter serves on an official advisory council established by President Franklin D. Roosevelt to help shape what would become the Social Security Act.

1966 United Charities expands its services and opens its first suburban office in Palos Hills to serve Southwest Cook County.

1985 A new office is established on Chicago's Southeast Side to serve the community that was severely affected by the closing of local steel mills.

1987 United Charities furthers its expansion in the suburbs, acquiring the DuPage Center.

1995 United Charities Changes its name to Metropolitan Family Services to better reflect the work and scope of the broad community it serves.

2006 Metropolitan moves to its current headquarters at One North Dearborn in Chicago and continues to serve more than 50,000 individuals and families annually.

2007 Metropolitan celebrates its 150th anniversary and convenes the Inaugural Summit on the Metropolitan Family, bringing together 300 prominent leaders to inspire new solutions to challenges facing families.

2012 Metropolitan is awarded the contract for Head Start in DuPage County, acquires the court advocacy program, and is named United Way agency partner of the year.

2014 Metropolitan launches the Campaign to Mpower Families, a \$25 million initiative to reach more families and strengthen communities with better services and an even stronger organization.

2017 Metropolitan celebrates 160 years of Mpowering families.











METROPOLITAN FAMILY SERVICES MPOWERS FAMILIES TO LEARN, TO EARN, TO HEAL AND TO THRIVE.

PART MENTOR, PART MOTIVATOR, PART ADVOCATE,
SINCE 1857 METROPOLITAN FAMILY SERVICES HAS BEEN
THE ENGINE OF CHANGE THAT MPOWERS FAMILIES
TO REACH THEIR GREATEST POTENTIAL AND POSITIVELY
IMPACT THEIR COMMUNITIES.



