Our Mission
To provide and mobilize the services needed to strengthen families and communities.

Our Vision
To be widely acknowledged as a major catalyst and resource for promoting family and community strengths.

Our Values
We value families and communities, their inherent strengths, their ability to grow, be resilient and find solutions to challenges. We value staff professionalism, ethical service delivery and programs that reflect our compassion for people.

We believe in effectively managing the contributions of our donors and funders through maintaining sound fiscal policies while striving for excellence.

We value expeditious decision making and informed risk taking in pursuit of our mission and strategies.
EDUCATION
We prepare young people and parents for success, from the early years throughout school, and all the way to college.

EMOTIONAL WELLNESS
We encourage healthy and productive lives through counseling and mental health services, violence prevention and intervention, and older adult services.

ECONOMIC STABILITY
We equip strong, self-sustaining families with the tools to find and maintain employment, achieve financial literacy, and build family wealth.

EMPOWERMENT
We help families stand up and be heard by providing legal aid and court advocacy services to the Chicago area’s most vulnerable people.
These are extraordinary times. Prior to last year, few could imagine that public funding for human services would cease for 11 months, impacting thousands of people and service providers throughout Illinois. Yet in crisis we at Metropolitan Family Services rose to the challenge.

This past year staff and clients rallied for fair human services funding, and spoke with state legislators in Chicago and Springfield to stress why human services are essential for a strong society. We spoke at Chicago’s leading public affairs forum to highlight the human toll that budget gridlock was taking on working families and our city. And we joined 97 of our fellow human services agencies across the state in Pay Now Illinois, seeking monies owed for services rendered.

Through it all we continued focusing on empowering families. Our services effectively helped more than 72,000 people, ranging from early learning, after school and parenting programs to workforce development, legal aid and mental health services – the latter especially challenged by the state budget impasse.

Fiscal Year 2016 also was a year to celebrate new beginnings and expansion. Through an innovative partnership with Addison School District 4, the Addison Children’s Center opened – the first facility of its kind in the area that brings top-quality, bilingual Head Start services to children and their families. Our Parenting Fundamentals program grew to equip more than 400 parents throughout Chicago and the suburbs with parenting tools. And we joined with Erie Family Health Center to bring integrated behavioral health services to Evanston and Skokie youth, helping them address and overcome emotional obstacles.

We also continued our future focus with the Campaign to Mpower Families, which with your backing, is more than halfway to its goal of raising $25 million to strengthen families and communities by investing in Metropolitan’s people, systems and endowment.

Tough times can bring out the best in us. Despite this year’s extreme challenges we are constantly inspired by the tenacity of the families we serve. They are amazing people made for extraordinary times. Your support has been central to their success. We at Metropolitan thank you and are excited about the opportunities the future will bring.
Jessica’s mother noticed she was struggling to discipline her children, 3-year-old DJ and 2-year-old Khloe. “Do you remember that class I took?” Jessica remembers her mom asking. “I think you need to take it too.”

The Parenting Fundamentals class had helped Jessica’s mother connect with her as a teenager—and it helped Jessica to parent her young children more effectively.

“I can see how it helps both ways, as a child and as a mom,” she said. “Everything is easier because we found new ways to discipline.”

READ MORE at mpowernow.org/annualreport
Powerful

When the Illinois state budget crisis jeopardized human services funding we took action. From participating in testimonies before state legislators to making our voices heard in Springfield, we shared stories about the life-saving difference human services make every day.

READ MORE at mpowernow.org/annualreport
RESILIENT

Elizabeth’s husband abused her oldest daughter and then disappeared with their money—leaving Elizabeth to rebuild her life, care for her family, and relive her own history of childhood abuse and trauma.

The Victim Legal Assistance Network connected Elizabeth to services addressing the multiple needs she faced in the wake of her husband’s crime: Case Manager Eligia Milan acted as her central contact as well as her therapist. The Legal Aid Society helped her get an order of protection, a divorce and immigration relief. Through Eligia’s referrals, Elizabeth is now taking English, GED and Parenting Fundamentals classes.

“I never thought I could get all that help in one place,” she said.

READ MORE at mpowernow.org/annualreport
Maria and Saul’s second child, William, thrived in Metropolitan’s Head Start program in Addison. So when the Addison Children’s Center opened, the family jumped at the chance to enroll their youngest children, 2-year-old Sophia and 1-year-old Saul, Jr.

"It’s like they say, it’s not a day care. It’s Early Head Start. They are preparing the kids for what school will be like," Maria said. "It’s a really big help and the kids are learning how to be more independent." Both children have dramatically larger vocabularies and are learning skills. Having quality care for her youngest children allows Maria to pursue her GED during the day. "It has been a great experience," Maria said.

READ MORE at mpowernow.org/annualreport
# Statement of Activities

Amounts in 000’s

## Operating Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
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<tbody>
<tr>
<td>Government Grants</td>
<td>30,666</td>
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<tr>
<td>Program Service Fees</td>
<td>7,375</td>
<td>8,285</td>
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<tr>
<td>Contributions</td>
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<td>6,239</td>
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<tr>
<td>United Way</td>
<td>1,888</td>
<td>1,581</td>
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<tr>
<td>Endowment Payout</td>
<td>1,820</td>
<td>1,567</td>
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<tr>
<td>Income from Trusts &amp; Other Income</td>
<td>2,063</td>
<td>1,487</td>
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<tr>
<td>Total Operating Revenue</td>
<td>49,902</td>
<td>49,896</td>
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## Operating Expenses

<table>
<thead>
<tr>
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<tr>
<td>Program Expenses</td>
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<tr>
<td>Education</td>
<td>20,755</td>
<td>19,564</td>
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<tr>
<td>Emotional Wellness</td>
<td>14,458</td>
<td>14,484</td>
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<tr>
<td>Economic Stability</td>
<td>6,153</td>
<td>6,502</td>
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<tr>
<td>Empowerment</td>
<td>1,810</td>
<td>1,907</td>
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<td>Total Program Expenses</td>
<td>43,176</td>
<td>42,457</td>
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<tr>
<td>Management &amp; General</td>
<td>5,303</td>
<td>5,254</td>
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<tr>
<td>Fund Raising</td>
<td>1,712</td>
<td>1,931</td>
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<tr>
<td>Total Operating Expenses</td>
<td>50,191</td>
<td>49,642</td>
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<td>Operating Surplus (Deficit)</td>
<td>(289)</td>
<td>254</td>
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## Other Changes in Net Assets

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<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
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</thead>
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<tr>
<td>Depreciation &amp; Amortization</td>
<td>(647)</td>
<td>(621)</td>
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<tr>
<td>Net Investment Gains (Losses)</td>
<td>(4,906)</td>
<td>(68)</td>
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<tr>
<td>Change in Pension Liability</td>
<td>(4,095)</td>
<td>(608)</td>
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<tr>
<td>Change in Market Value of Interest Rate Swap</td>
<td>(1,128)</td>
<td>(274)</td>
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<tr>
<td>Other</td>
<td>3,077</td>
<td>2,468</td>
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<tr>
<td>Non Operating Activity</td>
<td>(7,699)</td>
<td>897</td>
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<td>Total Change in Net Assets</td>
<td>(7,988)</td>
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<td>Net Assets at Beginning of Year</td>
<td>55,437</td>
<td>54,286</td>
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<tr>
<td>Net Assets at End of Year</td>
<td>47,448</td>
<td>55,437</td>
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<tr>
<td>Contribution for Goods and Services</td>
<td>2,937</td>
<td>3,184</td>
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Years Ended June 30, 2016 and 2015

Metropolitan Family Services
BREAKDOWN OF EXPENSES

Financial resources support our mission to provide and mobilize services needed to strengthen families and communities. We’re more focused than ever, investing in work that directly empowers individuals and families.

STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2016</th>
<th>2015</th>
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<tr>
<td>Cash</td>
<td>119</td>
<td>128</td>
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<tr>
<td>Receivables</td>
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<td>11,088</td>
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<td>Investments</td>
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<td>Interest in trusts</td>
<td>15,427</td>
<td>16,427</td>
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<tr>
<td>Property and equipment</td>
<td>17,599</td>
<td>16,531</td>
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<tr>
<td>Other</td>
<td>762</td>
<td>541</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>86,136</strong></td>
<td><strong>86,570</strong></td>
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<table>
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<tr>
<th>LIABILITIES AND NET ASSETS</th>
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<th>2015</th>
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<tr>
<td>Accounts payable and accruals</td>
<td>3,806</td>
<td>3,954</td>
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<tr>
<td>Line of credit</td>
<td>6,975</td>
<td>3,950</td>
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<tr>
<td>Notes payable</td>
<td>988</td>
<td>1,045</td>
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<tr>
<td>Bonds payable</td>
<td>12,700</td>
<td>12,700</td>
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<tr>
<td>Pension liability</td>
<td>9,133</td>
<td>5,317</td>
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<tr>
<td>Other</td>
<td>5,086</td>
<td>4,167</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>38,688</strong></td>
<td><strong>31,133</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
<td><strong>47,448</strong></td>
<td><strong>55,437</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>86,136</strong></td>
<td><strong>86,570</strong></td>
</tr>
</tbody>
</table>

Four-Star Rating
Charity Navigator’s highest four-star rating indicates Metropolitan exceeds industry standards and outperforms most charities. Charity Navigator is the nation’s largest and most-utilized evaluator of charities.
72,000+ Mpowered Here

**Headquarters** ................. **10,750** Clients
1 North Dearborn St, Ste 1000
Chicago, IL 60602
312-986-4000
The Legal Aid Society
312-986-4200
Employee Assistance Network
312-986-4249

**Calumet** ...................... **9,830** Clients
235 East 103rd St, Chicago, IL 60628
773-371-3600

**DuPage** ......................... **13,115** Clients
222 East Willow Ave, Wheaton, IL 60187
630-784-4800
Serving 33 DuPage County communities

**Evanston/Skokie Valley** ........ **2,964** Clients
5210 Main St, Skokie, IL 60077
820 Davis St, Ste 218, Evanston, IL 60201
847-425-7500
Serving Des Plaines, Evanston, Golf, Lincolnwood, Morton Grove, Niles, Skokie

**Midway** ......................... **19,759** Clients
3843 West 63rd St, Chicago, IL 60629
773-884-3310
Serving Brighton Park, Chicago Lawn, Clearing, Englewood, Gage Park, New City, West Englewood and West Lawn

**North** ......................... **4,452** Clients
3249 North Central Ave, Chicago, IL 60634
773-371-3700
Serving Belmont Cragin, Hermosa, Irving Park and Portage Park

**Southeast Chicago** .......... **4,138** Clients
3062 East 91st St, Chicago, IL 60617
773-371-2900
Serving Calumet Heights, East Side, Hegewisch, South Chicago and South Deering

**Southwest** ..................... **7,532** Clients
10537 South Roberts Rd, Palos Hills, IL 60465
708-974-2300
13136 South Western Ave, Blue Island, IL 60406
708-974-5800
Serving Ashburn, Beverly, Blue Island, Calumet, Lemont, Orland, Mount Greenwood, Oak Forest, Palos, Lower Stickney and Worth Townships

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THE FAMILY TRUST

The Family Trust recognizes those who have made a special designation in their estate plans for Metropolitan Family Services. Thank you for demonstrating your commitment to empowering families.

Establish Future Gifts In Your Estate Plan

To learn more, contact:
Barbara West Stone
Chief Development Officer
(p) 312-986-4028
(e) westb@metrofamily.org

FAMILY TRUST MEMBERS

Anonymous
Natalie Anenberg
Patricia Ashbrook
Mrs. Theodore C. Buenger*
Robert and Darden Carr
Dennis Conroy
Jennifer Straub Corrigan & Patrick Corrigan
Emily and John Costigan
Marie and Craig Duetsch
Jan and Jerry Erickson
Robert and Anne Faurot
Bev and Wade Fetzer
Rhona and Julian Frazin
Virginia and Gary Gerst
Julie Hall
Elizabeth Harrington
Jane and Robert Holzkamp
Lawrence Howe*
Jerry James and Kitty Bliss
Carol B. Johnson
Arthur O. Kane
Richard L. Jones
Bob Knuepfer
Nancy and Robb Knuepfer, Jr.
Marcia and Dave Knuepfer
Richard Loewenthal
Anne and Ed Lyman
Nancy Lynn and Andy Teitelman
John and Lisa McClure
Martha and Richard Melman
Elisabeth Mueller
Phyllis and Edgar Pera
Barbara Petersen
Ginger and Stanley Pillman
Beth Dovenmuehle Rothermel
Patrick J. Schauer
Eileen P. Scudder and Russ Zimmermann
Alfreda Shapere
Laurie and Jim Shults
John Stitzell
James E. Thompson
Donna and David Tropp

*Deceased
Over halfway there—join us now to make a difference

THE CAMPAIGN TO MPOWER FAMILIES IS A $25 MILLION STRATEGY FOR THE FUTURE

DONORS

$1,000,000
The Duchossois Family Foundation
Gary and Virginia Gerst, Graham and Christy Gerst
Martha and Richard Melman
McCormick Foundation
Barbara Rapp

$250,000 to $999,000
Anonymous
Craig and Janet Duchossois
Tony and Susan Hunter
Michael and Ashley Joyce

$100,000 to $249,999
CBRE/David Tropp
Chicago Community Trust
Emily and John Costigan
Karen and John Crotty
Wade Fetzer
Finnegan Family Foundation
Stephen and Eleni Griesemer
Kenneth D. Kipple Trust
John and Catherine MacCarthy
Nuveen Investments
Peyton and Susan Owen
Richard and Linda Price

$50,000 to $99,999
Maree G. Bullock, in honor of Jimmie R. Allord
Patrick and Betsy Canning
Merle Goldblatt Cohen and Seymour Cohen, Lisa Cohen
Schenkman and Gary Schenkman
Steve and Anne Gilford
Kristine M. Givens
Michael and Lori Vardas

$25,000 to $49,999
Mr. and Mrs. Erik Barefield
Robert and Darden Carr
R. Thomas and Karen Howell
Kathleen and George Rummel
Dr. Michael Uzer and Leslie Smith

$10,000 to $24,999
Anonymous
Aon
Erica Canzona

Sharon D’Alessandro
Mr. Ricardo Estrada and Ms. Beatriz Ponce de Leon
Colleen and Jim Jones
Jerry Krulewitch
Glenn and Gloria Mazade
Mike and Mary Ann Skarr
Barbara and Steven Stone
Allen A. Rodriguez & Olinda L. Lemos & Family
Douglas and Virginia West

$5,000 to $9,999
Erin M. Gardiner Uner
Diana Palamar
Paul and Robin Pyrcik
The PrivateBank
Audrey and E. Leonard Rubin
Michael J. Silverstein
Debbie K. Wright

$1,000 to $4,999
Tanya Davis
DNJ Intermodal Services
Ellwood Associates
Kyle Harvey

To learn more, contact Corinne Henry, Campaign Manager, at 312-986-4239 or henryc@metrofamily.org

All pledges listed are those made prior to September 27, 2016.
THANK YOU!

Every year, hundreds of generous contributors provide resources that enable us to support families and transform communities. We thank every investor for being a part of our Metropolitan community. Together we empower.
Individual Donors

$1,000,000 and above
Gary and Virginia Gerst, Graham and Christy Gerst

$100,000 to $999,999
Anonymous
Mr. and Mrs. John and Karen Crafty
Mr. and Mrs. Craig J. Duchossois
Mr. Wade Feltzer
Mr. and Mrs. Stephen and Eleni Griesemer
Mr. and Mrs. Michael and Ashley Joyce
Mr. and Mrs. Peyton H. Owen, Jr.
Mr. and Mrs. Richard and Linda Price

$50,000 to $99,999
Margie B. Bullock, in honor of Jimmie R. Alford
Merle Goldblatt Cohen and Seymour Cohen, Lisa Cohen Schenkman and Gary Schenkman

Ms. Kristine M. Givens
Mr. David Helfand and Ms. Leslie Blumh
Richard and Martha Melman

$25,000 to $49,999
Mr. and Mrs. Erik D. Borefield
Ms. Martha Delgado and Mr. Saumya Nandi
Mr. and Mrs. Tony and Susan Hunter
Mr. and Mrs. Michael L. Keiser
Mr. and Mrs. Alan E. Peterson
Ms. Deb Stephens
Michael and Lori Vardas

$10,000 to $24,999
Mrs. Erica Canzona
Mrs. Julia A. Cloud
John and Emily Costigan
Mr. and Mrs. Timothy Earle
Valerie and Michael Foradas
Albert and Suzanne Friedman
Ms. Erin Gardiner Uner
and Mr. Ele Uner
Mr. and Mrs. Steven J. Gavin
Mr. C. Graham and Mrs. Christy Gerst
Mr. David P. Glotz
Mr. David F. Graham
Ms. Kathy Herbert
Mrs. Nancy Hughes
Mr. and Mrs. Dominic Imburgia, Sr.
Mr. W. Kirk James
Mr. Ronald Kropf
Mr. Allen A. Rodriguez and Ms. Olinda Lemus and Family
John and Catherine MacCarthy
Mr. and Mrs. Glenn M. Mazade
Mr. John V. N. McClure
Mr. Archibald McClure
Mr. and Mrs. William A. Osborn
Stanley M. and Virginia Johnson
Pillman
Ms. Barbara Rapp
John W. and Jeanne M. Rowe
Ms. Eileen P. Scudder and Mr. Russell Zimmermann
Mr. and Mrs. Mike and Mary Ann Skarr
Mr. Scott C. Solberg
Barbara and Steven Stone
Donna, David, and Julia Tropp
Mrs. Lynn S. Turner
Mr. and Mrs. Douglas West
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<th>Donor</th>
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<td>$2,500 to $4,999</td>
<td>Mr. and Mrs. Stuart J. Babendir</td>
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<td>Mr. and Mrs. Joseph Imburgia</td>
<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. James A. Carter</td>
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### $2,500 to $4,999

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<td>Mr. and Mrs. Thomas A. Amerigo</td>
</tr>
<tr>
<td>Mrs. Carol C. Platt</td>
<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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### $5,000 to $9,999

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<tr>
<td>Mr. and Mrs. Gary and Kebsha St. Alphonse</td>
<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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### $1,000 to $2,499

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<tr>
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<th>Amount</th>
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<tbody>
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<td>Mr. and Mrs. Raymond and Laurie Wieken</td>
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<tr>
<td>Mr. and Mrs. Gary and Kebsha St. Alphonse</td>
<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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### $1,000 to $2,499

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<tr>
<th>Name</th>
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<td>$2,500 to $4,999</td>
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<tr>
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<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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### $1,000 to $2,499

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<tr>
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<td>$2,500 to $4,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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<tr>
<td>Mr. and Mrs. Raymond and Laurie Wieken</td>
<td>$5,000 to $9,999</td>
<td>Mr. and Mrs. John and Carrie Casper</td>
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</tbody>
</table>
Mrs. Kathleen K. Rummel
Mr. and Mrs. Brian Saunders
Mr. Joseph M. Scandariato, Jr.
Mr. and Mrs. David M. Schiffman
Dr. Linda D. Schwartz and Mr. Alvin Dodek
Mrs. Pamela A. Sharan-Stappel
Mr. and Mrs. Garrett Shumway
Mr. and Mrs. Richard J. Sieracki
Dan Shevrin and Carol Silverman
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Phil and Liz Smith
Ms. Leslie M. Smith
Ms. Elizabeth L. Snyder
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Mr. and Mrs. James K. Toohey
Mr. Scott Upp
Mr. and Mrs. Jeffery S. Vender
Mr. Matthew W. Walch
Mr. Charles T. Weiland
The Honorable Bonnie M. Wheaton
Mr. and Mrs. Patrick Whiteside

$500 to $999
Anonymous
Ms. Samia Amamoo and Mr. Cordus Easington
Ms. Kendra Reinshagen and Mr. Stephen Aultz
Mr. and Mrs. Darrin R. Bacon
Mr. Douglas Bacon
Mr. and Mrs. Edward K. Banker
Mr. Eric Baratta
Mr. and Mrs. Warren L. Batt
Mr. and Mrs. Michael G. Beemer
Mr. Christopher Begy
Mr. Phillip Bellagamba
Mr. and Mrs. Roger G. Bensinger
Ms. Sarah Bensinger
Ms. Jennie R. Betton
Mr. and Mrs. Raymond Blake
Ms. Therese M. Bobek
Mr. Alejandro Bodipo-Memba
Mrs. Erica J. Borggren
The Honorable Carl Boyd and Mrs. Michelle Boyd
Mr. Michael J. Bresolin
Ms. Sonja Brissard
Mr. and Mrs. Keith D. Bronstein
Ms. Sonja Brisard
Mr. Michael J. Bresolin
Mr. and Mrs. Craig Golden
Mr. and Mrs. Rod Dir
Dr. Cathy DiVincenzo
Dr. Gloria and Mr. Donald Donaldson
Mr. and Mrs. Victor Daylida
Mr. and Mrs. Edward Driscoll
Mr. and Mrs. Richard L. Duchossois
Mr. Lou Ebert and Ms. Bridget Szeluga
Ms. Elizabeth J. Ehhardt
Ms. Barbara Ellison and Rev. Frank C. Baldwin
Mr. Victor Elting III
Mr. and Mrs. Mark Feldman
Mr. and Mrs. Ted Eltschke
Mr. David Flowers
Mr. Kyle Flynn
Mrs. Amy Francis
Mr. and Mrs. Anthony J. Francis
Mr. and Mrs. Richard M. Fried
Mr. and Mrs. Daniel Friedman
Mr. and Mrs. Richard A. Funke
Mr. and Mrs. Percy Calvin
Ms. Christine Conry
Ms. Patricia M. Conway and Mr. Robert M. Diamant
The Honorable Barbara Flynn Currie
Mr. and Mrs. Jim S. Czarnecki
Ms. Peggy Daley
Ms. Whitney Dawson and Mr. Paul Sutton
Mr. Robert O. Delaney
Mr. and Mrs. Ross Dir
Dr. Cathy DiVincenzo
Dr. Gloria and Mr. Donald Donaldson
Mr. and Mrs. Victor Daylida
Mr. and Mrs. Edward Driscoll
Mr. and Mrs. Richard L. Duchossois
Mr. Lou Ebert and Ms. Bridget Szeluga
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Keevan Sadock Design
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Aon
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## ECONOMIC STABILITY

<table>
<thead>
<tr>
<th>Metric</th>
<th>Percentage</th>
<th>Total (Clients)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1229 clients completed job readiness training</td>
<td>89%</td>
<td></td>
</tr>
<tr>
<td>906 clients increased monthly net income</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>833 clients increased wages</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>875 clients improved credit score</td>
<td>53%</td>
<td></td>
</tr>
</tbody>
</table>

## WORKFORCE INNOVATION FOR OPPORTUNITY ACT PROGRAM

<table>
<thead>
<tr>
<th>Metric</th>
<th>Percentage</th>
<th>Total (Clients)</th>
</tr>
</thead>
<tbody>
<tr>
<td>254 YOUTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Earned a degree or certification</td>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Secured jobs related to their education paths</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>Made literacy gains</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

## Education

<table>
<thead>
<tr>
<th>Metric</th>
<th>Percentage</th>
<th>Total (Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UPWARD BOUND</td>
<td></td>
<td>$985,676</td>
</tr>
<tr>
<td>Prepares first-generation college students for success</td>
<td>88%</td>
<td></td>
</tr>
<tr>
<td>Number of graduating seniors accepted into college</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## PARENTING FUNDAMENTALS

Number of parents considered “high risk” for child maltreatment decreased 40% after participating in the program.

## EMOTIONAL WELLNESS

<table>
<thead>
<tr>
<th>Metric</th>
<th>Percentage</th>
<th>Total (Families)</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMPLOYEE ASSISTANCE NETWORK</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1577 employees from</td>
<td></td>
<td></td>
</tr>
<tr>
<td>65 companies helped with challenges such as marital/relational problems, depression &amp; anxiety as well as legal/financial concerns</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ADOPTION PRESERVATION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helps families formed by adoption or guardianship with children who have emotional/trauma issues</td>
<td></td>
<td></td>
</tr>
<tr>
<td>432 CHILDREN &amp; 1410 FAMILY MEMBERS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>99% of families kept in their adoptive homes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## EMPOWERMENT

<table>
<thead>
<tr>
<th>Metric</th>
<th>Percentage</th>
<th>Total (Families)</th>
</tr>
</thead>
<tbody>
<tr>
<td>VICTIM LEGAL ASSISTANCE NETWORK</td>
<td></td>
<td></td>
</tr>
<tr>
<td>144 clients served from</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40 Chicago communities and 13 suburbs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>403 hours of direct service provided</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEGAL AID SOCIETY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10,286 clients</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8,000 hours donated by volunteers, law students &amp; pro bono attorneys, valued at $1,336,864</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$600,000+ secured in child support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$790,000+ secured in client financial awards</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Summer Youth Employment Program

- Provides youth with valuable employment skills
- 80% worked between 60-72 hours
- 18 employers at 19 sites
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