

mPOWER



metropolitan[™]
family services

2015 Annual Report

EM·POWER

(/ɛm' pou(ə)r/), verb

make (someone) stronger and more confident,
especially in controlling their life.

give (someone) the power to do something.

THE POWER OF WE

Working together — as individuals,
families, and communities —
we make a difference.

Together, we mpower thousands.



WE ARE FAMILY

Nothing is more powerful than family.

It's the simple truth behind everything we do. People together are stronger than any one of us alone.

Since 1857, Metropolitan Family Services has helped Chicago-area families find their strength. We're the beacon of hope they can always count on.

2014-15 was a milestone year in many ways. We've now adapted to the dramatic 50% growth of the previous three years. We strengthened our work with new evidence-based programs and better measurement. We navigated a volatile budget landscape, making tough decisions to prepare for a 2015-16 year that will be even more challenging.

We also gained insight into our standout qualities: our full-service mindset; a knack for building community; the courage to lead; and the stamina to get results. It's a proven approach that helps families succeed, even as they face greater challenges.

The question is no longer "what should we do?" It is "how can we do more?"

Your family can be part of the answer, by joining us in the Campaign to Mpower Families, a bold \$25 million initiative to reach more families and strengthen our communities with better services and an even stronger organization.

Together, we can accomplish this by investing in key capital projects, transformational new work, and in the endowment fund that sustains our future. Already, generous investors have brought us nearly halfway to goal. In the next year, we'll launch new initiatives to invite hundreds of new supporters to join the family.

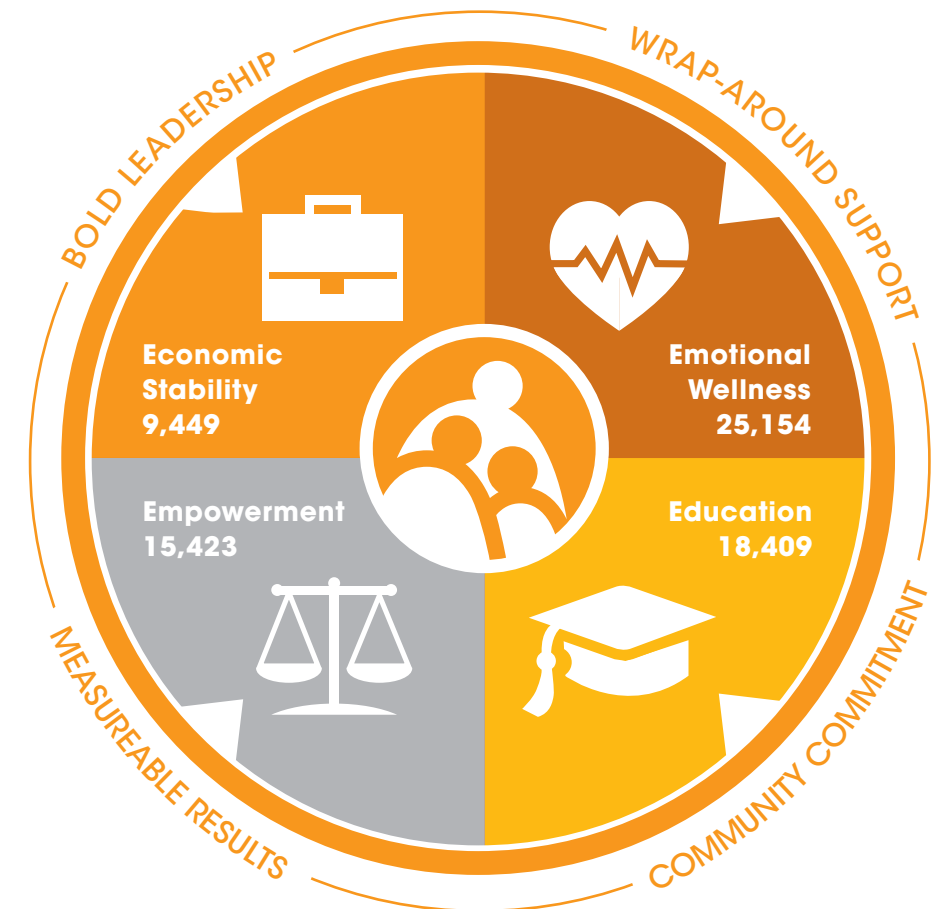
Success never happens in isolation. It takes people working together – the Power of We. On behalf of our board, staff and the 68,435 people we serve, we thank you for your support and look forward to engaging you in the year ahead.

Ric Estrada
President and CEO

Tony Hunter
Board Chair

68
THOUSAND
435
LIVES
mPOWERED

HOLISTIC APPROACH



Our Services

Education

We prepare young people and parents for success, from the early years throughout school, and all the way to college.

Economic Stability

We equip strong, self-sustaining families with the tools to find and maintain employment, achieve financial literacy, and build family wealth.

Emotional Wellness

We encourage healthy and productive lives through counseling and mental health services, violence prevention and intervention, and older adult services.

Empowerment

We help families stand up and be heard by providing legal aid and court advocacy services to the Chicago area's most vulnerable people.

“Metropolitan has a passion for giving back to the community and helping families. They were role models for me. At Metropolitan I saw people do productive things, and got to know what type of life a person should be able to live in this tough world.

It was a life-changing experience.”



WE INSPIRE

We've known Ryan Reese since elementary school. At 28, he's now a father, a role model and a public servant. When he graduated from the police academy, he invited his caseworker to the ceremony, and we caught up on his story.*

“I grew up in Roseland, the oldest of four siblings. My mother was a single parent. It is extremely hard for a female to teach a man to be a man. There were a lot of things I had to learn on my own. But it's nice when you have Metropolitan Family Services to give you opportunities.

When I was young, Metropolitan offered many services at nearby grammar schools. My mom made sure we participated. We went to programs that promoted family interaction. We did things we couldn't normally do at home when my mom was away working. It helped us enjoy family time and really brought us together.

They presented me with opportunities I didn't even know existed. I had no idea what was going on outside of Roseland. I didn't know about college or what I was going to do after high school. I didn't even know how to interview for jobs. They helped me understand that I could go to college.

In 2008 and 2011, I lost two of my best friends to gun violence. It motivated me to try to make a change in the city of

Chicago and help kids growing up. I took on the challenge by becoming a Chicago police officer.

I have a personal motivation to save not only my own child but others' children. Your child. Anyone. That's where it starts. Hopefully, as a police officer, I can have a positive influence in our community.

There are situations where I'm not only an enforcer of the law. I'm a mentor, a helping hand to influence and let people know they don't have to live a negative life.

You can make excuses and use negative stuff to say, “I don't care, I'm going to do whatever I want to do.” Or you can use that as motivation to say, “You know what, I'm going to change. I'm not going to be a statistic. I'm not going to get caught up in these streets. I'm not going to do it.”

Metropolitan offers a great opportunity to get a different perspective on life. There's more to the world than just the neighborhood. The faster people realize this, the more lives will be saved.”

** Ryan's caseworker is still with us: Audrena Spence is now Executive Director of our Calumet region.*

WE INVEST IN COMMUNITIES

Metropolitan Family Services has been an engine of change since 1857, empowering families to reach their greatest potential and create positive change in our communities. We invest our \$50 million budget in the communities we serve, with 896 employees, and hundreds of volunteers who bring the Power of We to life every day.

Locations and Clients Served

Headquarters 9,695 Clients

1 North Dearborn St, Ste 1000
Chicago, IL 60602
312-986-4000

The Legal Aid Society
312-986-4200

Employee Assistance Network
312-986-4249

Calumet 14,367 Clients

235 East 103rd St, Chicago, IL 60628
773-371-3600

Serving Beverly, Chatham, Englewood, Morgan Park, Mount Greenwood, Pullman, Riverdale, Roseland, Washington Heights, Washington Park, West Pullman and Woodlawn

DuPage 10,377 Clients

222 East Willow Ave, Wheaton, IL 60187
630-784-4800

Serving 33 DuPage County communities

Evanston/Skokie Valley 2,061 Clients

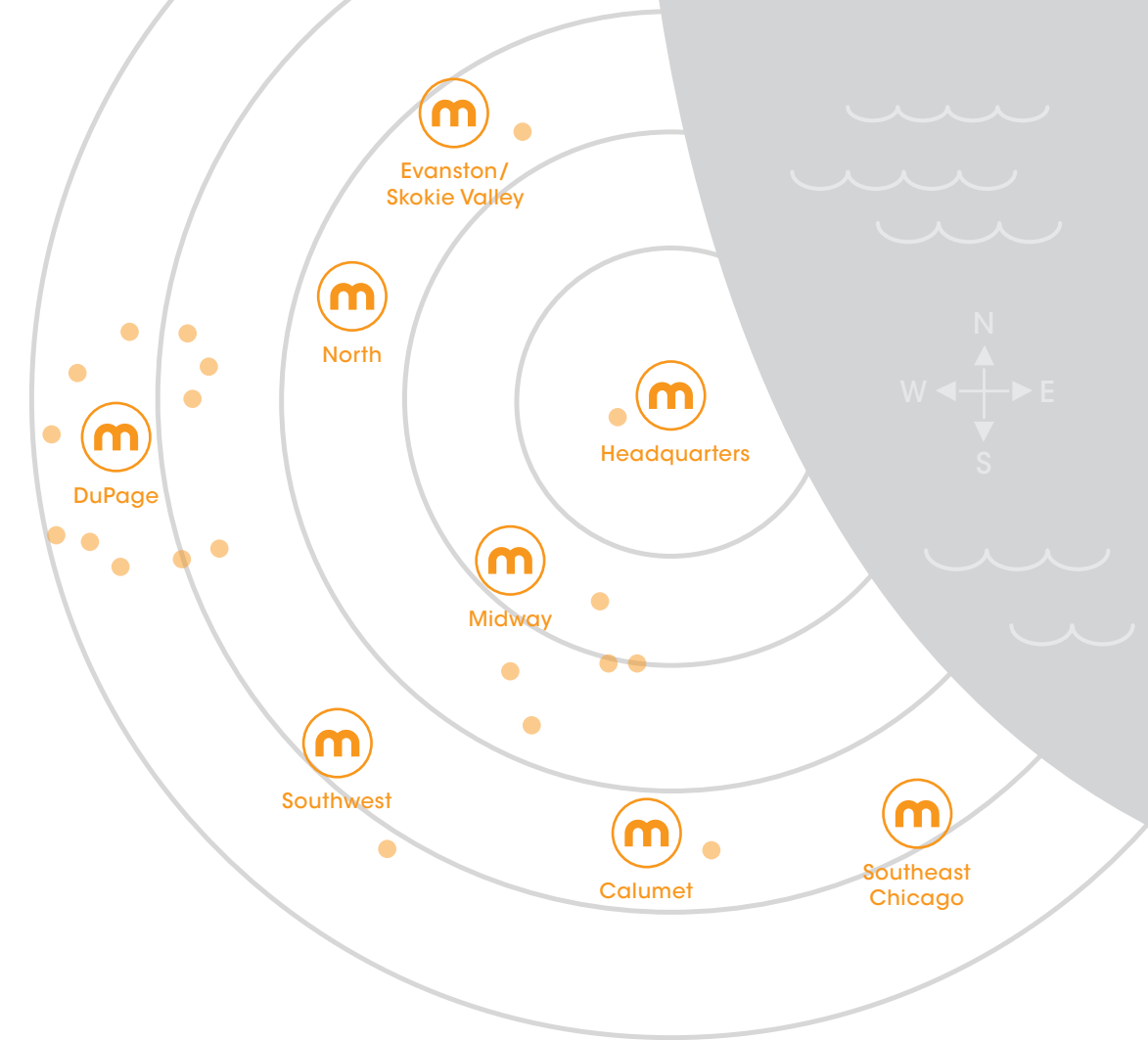
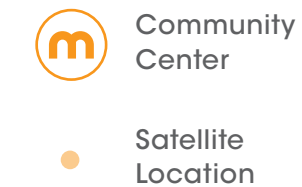
5210 Main St, Skokie, IL 60077
820 Davis St, Ste 218, Evanston, IL 60201
847-425-7500

Serving Des Plaines, Evanston, Golf, Lincolnwood, Morton Grove, Nilas, Skokie

Midway 16,583 Clients

3843 West 63rd St, Chicago, IL 60629
773-884-3310

Serving Brighton Park, Chicago Lawn, Clearing, Englewood, Gage Park, New City, West Englewood and West Lawn



North 2,638 Clients

3249 North Central Ave, Chicago, IL 60634
773-371-3700

Serving Belmont Cragin, Hermosa, Irving Park and Portage Park

Southeast Chicago 4,233 Clients

3062 East 91st St, Chicago, IL 60617
773-371-2900

Serving Calumet Heights, East Side, Hegewisch, South Chicago and South Deering

Southwest 8,481 Clients

10537 South Roberts Rd, Palos Hills, IL 60465
708-974-2300

13136 South Western Ave, Blue Island, IL 60406
708-974-5800

Serving Ashburn, Beverly, Blue Island, Calumet, Lemont, Orland, Mount Greenwood, Oak Forest, Palos, Lower Stickney and Worth Townships

70+

Communities

896

Employees

933

Volunteers

68,435

Lives **m**powered



"I thought I would lose my mind. Coming to Metropolitan saved me. I was a person I didn't even recognize. Now I'm so much stronger."

WE CREATE HOPE

Angela Love was a straight-A business student until a series of traumatic events led her to confine herself to her room. After surviving two attempted assaults, a home invasion and the loss of her unborn child, Angela Love was severely depressed.

"I thought I would lose my mind. Coming to Metropolitan helped save me. I was a person I didn't even recognize. Now I'm so much stronger."

Angela found help at our Southeast Chicago center. With comprehensive care from our adult mental health team, she recovered from post-traumatic stress disorder and life-threatening depression.

"Metropolitan saw me right away," Angela shared. "I felt safe. I talked to a psychiatrist, and he said medication and therapy would help me. He was right."

"I was a mess when I started treatment. They gave me a therapist and recommended group classes. Three years, later I'm no longer on meds. I'm happy."

"We provide a full range of rehabilitative services," explains Program Director Jean Xoubi. "Our clients often are very, very ill when they come to us."

It's the holistic approach that makes the difference. On any given month, we may offer over a dozen group options, in addition to individual counseling and psychiatric care. Some groups focus on specific practices like dialectical behavior therapy. Others build life skills, like cooking, budgeting and wellness.

Angela made the most of every opportunity. "It was wonderful. It's so freeing ... like a burden has been lifted. It's amazing when you're able to overcome something. I graduated from the program this summer and I'm so happy."

"I've been asked to become a peer mentor," she continues. Mentors go through formal training to help others who face similar challenges. She's also taking classes to become a certified recovery specialist.

"I want to bring a grief and loss ministry to my church." Any loss – a loved one, a job, the home – can trigger grief, she explains. "You wonder, 'How am I going to cope?' It helps to have somebody safe you can talk to."

Angela has also become an advocate. Her story was featured in a March *Sun-Times* article about the elimination of state funds for psychiatric care. Unless funding is restored, the entire mental health practice is at risk, because only doctors can prescribe medication or diagnose medical conditions.

So Angela is taking a stand. She has experienced the pain, and with appropriate care, she recovered. She knows that for many Illinois families, the stakes are life or death.

It's a serious matter, but she emanates hope.

"Too many people at Metropolitan care about your success for you to fail." She smiles. "I've never seen a place where so many people root for you."

A Trauma-Informed Agency

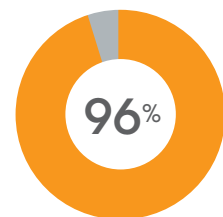
'Trauma' can describe many things – a serious injury, physical or emotional abuse, or an unexpected change that makes life suddenly seem precarious.

Whatever the source, trauma makes a deep impression. It does not need to be experienced first-hand to be painful. Children who witness violence often carry scars into adulthood. Even therapists must pay attention to self-care as they find ways to provide support to others.

Our Trauma 101 workshops, offered annually, provide staff with tools to be grounded in the basics. We're also raising the bar by working with our peers in the Illinois Child Trauma Coalition and the National Child Traumatic Stress Network.

Adult Mental Health Goals

- Experience positive change and growth
- Build on strengths and capacity for change
- Promote productive, independent living in the community



of clients say our staff make them feel welcome, understood, heard and respected

WE INNOVATE AND ADAPT

Good parents anchor strong families.

Parenting can be tough in any scenario, and our families can face challenges that are as diverse as the communities they live in: economic stress, forming a new family through birth or adoption, or parenting as teenagers.

We help with a range of programs to meet different family needs. We use only proven, evidence-based curricula, and draw on our own expertise and experience to help parents get results. These options allow us to meet family needs as they are – with home-visiting programs for new parents, intensive services for families with special risk factors, and ongoing support as children get older.

We get results. Eighty percent of parents in our Parents as Partners and Healthy Families programs showed positive change in attitudes and behaviors that placed their children at a higher risk for abuse. Given the heavy stress these parents face – 7 in 10 face employment challenges, ten percent report past abuse in the family – the differences can be profound.

Other programs, like Mentor Moms Plus provides intensive help for parents with special challenges – like teen mothers who've experienced child abuse themselves.

These parents may use the same evidence-based curriculum, but also get clinical services and other help to strengthen their emotional resilience and build their ability to chart a healthy course for their families.

In 2015, we added Parenting Fundamentals to our portfolio, welcoming a comprehensive, evidence-based model that can help all parents raise healthy, productive and creative children. It supports families all the way through the high school years. Like our other programs, Parenting Fundamentals is built around research on child development and school readiness, and brings a track record of results.

Parenting is hard work. Yet with quality options to meet family needs, the Power of We helps parents succeed every day.



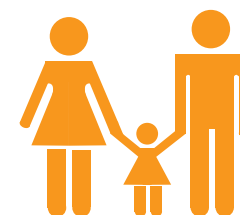
Home-Visiting Programs

577

Parents Served

through Empowering Families, Parents as Partners and Healthy Families

Parenting Programs



Universal

Skills and tools to help parents understand child development and use positive behavior strategies.

- Parenting Fundamentals

Targeted

Home-based, one-on-one services to help at-risk families address individual needs.

- Healthy Families
- Empowering Families
- Parents as Partners

Intensive

Specialized services for parents who need more support, such as intensive case management and clinical services.

- Mentor Moms Plus

STATEMENT OF ACTIVITIES

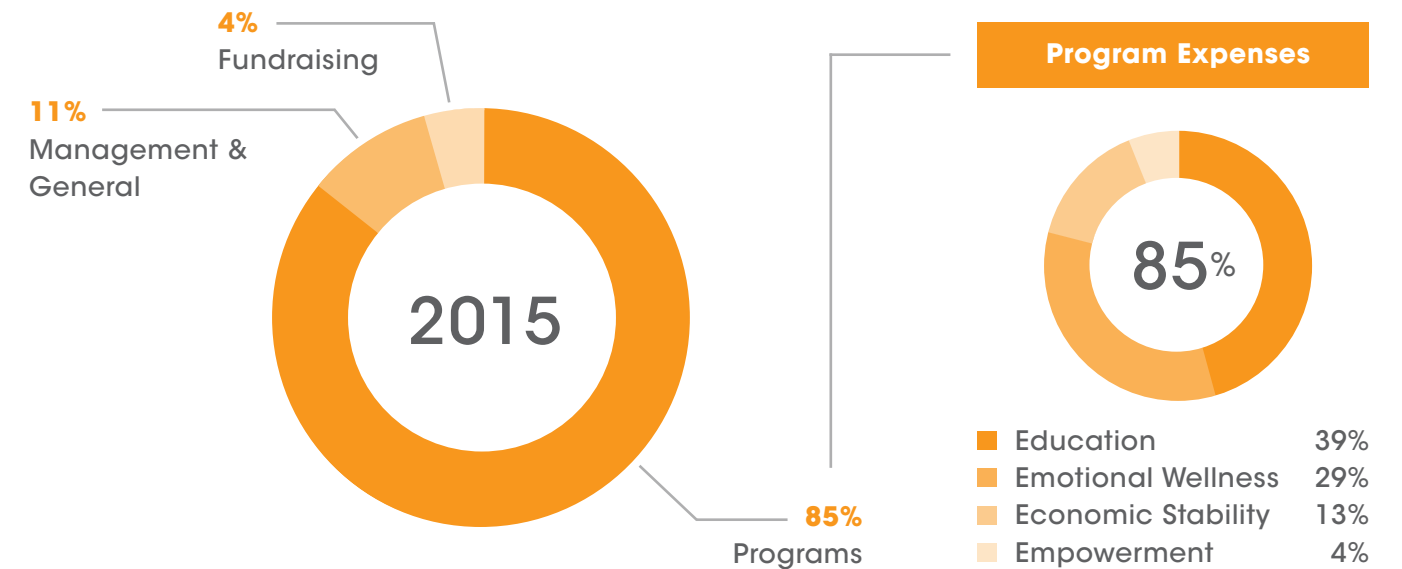
Amounts in 000's

Operating Revenue	2015	2014
Government Grants	30,737	31,350
Program Service Fees	8,285	8,319
Contributions	6,239	5,397
United Way	1,581	1,352
Endowment Payout	1,567	1,679
Income from Trusts & Other Income	1,487	1,272
Total Operating Revenue	49,896	49,369
Operating Expenses		
Program Expenses		
Education	19,564	18,525
Emotional Wellness	14,484	13,753
Economic Stability	6,502	7,795
Empowerment	1,907	2,140
Total Program Expenses	42,457	42,213
Management & General	5,254	5,149
Fund Raising	1,931	1,611
Total Operating Expenses	49,642	48,973
Operating Surplus (Deficit)	254	396
Other Changes in Net Assets		
Depreciation & Amortization	(621)	(646)
Net Investment Gains (Losses)	(68)	6,646
Change in Pension Liability	(608)	1,113
Change in Market Value of Interest Rate Swap	(274)	(124)
Other	2,468	101
Non Operating Activity	897	7,090
Total Change in Net Assets	1,151	7,486
Net Assets at Beginning of Year	54,286	46,800
Net Assets at End of Year	55,437	54,286
Contributions for Goods and Services	3,184	4,199

Years Ended June 30, 2015 and 2014

Breakdown of Expenses

Financial resources support our mission to provide and mobilize services needed to strengthen families and communities. We're more focused than ever, investing in work that directly empowers individuals and families.



Statement of Financial Position

Assets	2015	2014
Cash	128	230
Receivables	11,088	8,550
Investments	41,855	43,305
Interest in Trusts	16,427	15,272
Property and Equipment	16,531	16,938
Other	541	597
Total Assets	86,570	84,892
Liabilities and Net Assets		
Accounts Payable and Accruals	3,954	3,555
Line of Credit	3,950	4,200
Notes Payable	1,045	1,102
Bonds Payable	12,700	12,700
Pension Liability	5,317	4,709
Other	4,167	4,339
Total Liabilities	31,133	30,605
Net Assets	55,437	54,287
Total Liabilities and Net Assets	86,570	85,892

Four-Star Rating



Charity Navigator's highest four star rating indicates Metropolitan exceeds industry standards and outperforms most charities. Charity Navigator is the nation's largest and most-utilized evaluator of charities.



WE BUILD COMMUNITY

What does it take for a community to thrive? To empower many people, not just a fortunate few? What can families teach us about neighborhood change?

In Altgeld Gardens on Chicago's far South Side, Metropolitan works to strengthen the family-community connection every day. Thanks to a \$2.3 million Chicago Housing Authority investment, we became the area's Family Works provider in early 2015. Family Works provides comprehensive support to help public housing families succeed in the workforce.

Our story in Altgeld Gardens is still emerging. Yet it draws on practices we've been developing since since 1857. It's the Power of We in action.

Holistic Family Services

Metropolitan brings a full-service approach to support the entire family, because every member of a family affects each other. Parents can't work if grandparents or children aren't cared for. The entire family feels the effects of depression or domestic violence. Even basics like access to healthy food or transportation put stress on a family.

"A lot goes into working with a family before they can be job-ready," says the Chicago Housing Authority's Mary Howard, who oversees Family Works. "Metropolitan serves as a champion for the family, and brings a very on-the-ground, unique approach. They get residents engaged."

"There is no service we don't provide or try to find for clients," agrees Program Director Carrie Pullie, who leads an Altgeld Garden team that includes many local residents. "Our people really care. There's no substitute for that."

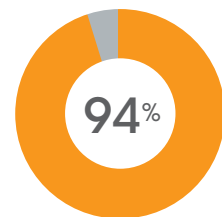
Employment is the focus, but Family Works goes further, linking clients to mental health services, legal help, youth programs and opportunities for seniors. If we can't address a need, we work with our partners to come up with a solution. Whatever it takes.

"My experiences have been spectacular," says Rashida Mason, who is enrolled in a GED course that helps residents bolster their job credentials. "Any services they have, they make them available. They do their part."

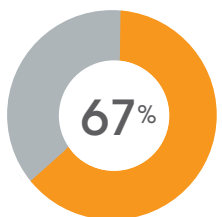
Clients like Sharhonda Batts do their own heavy lifting. She discovered her passion for helping others as she provided round-the-clock care for her ailing mother, while raising her own children. After her mother passed away in 2014, she went back to school to earn a medical assistant certificate. She did the work, but needed other tools to land a job.

"Metropolitan showed me how to be confident, to think of the employer as just another person, and ask them questions," she explains. With coaching, job interviews that once made her nervous are now an opportunity to show her talent. "I wouldn't have done that before. I'd have just sat there."

Economic Stability Programs



94% of Family Works clients completed job readiness workshops



67% of clients increased their wages

679

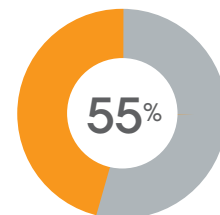
clients improved their credit score

Altgeld Gardens Demographics

4232 current number of residents



24 average age of residents



55% age 18 & Under

\$14K median income

Altgeld Gardens residents pictured above from left to right: Arishay, 14; Sharhonda Batts, 31; Kamiah, 9; Ciarra, 10; Tyrese, 13; Kiarra, 11; Joshay, 12

WE MAKE A DIFFERENCE

Every year, hundreds of generous contributors provide resources that enable us to support families and transform communities.

We thank every investor for being a part of our Metropolitan community. Together we **mpower**.

Government Funders

AgeOptions
Calumet Woodlawn Choice Neighborhood Initiative
Capital Development Board
Chicago Board of Education
Chicago Cook Workforce Partnership
Chicago Department of Family Support Services
Chicago Department of Housing
Chicago Department of Public Health
Chicago Housing Authority
Chicago State University
City of Elmhurst
City of Evanston
City of Naperville
Cook County
DuPage County
DuPage County Community Services and Community Development Services
Elmhurst School District
Illinois Attorney General
Illinois Criminal Justice Information Authority
Illinois Department of Children & Family Services
Illinois Department of Commerce and Economic Opportunity
Illinois Department of Human Services

Illinois Department on Aging
Illinois School Board of Education
Illinois Violence Prevention Initiative
Niles Township
Northeastern Illinois Area Agency on Aging
Southwest Youth Collaborative
U.S. Dept of HHS
U.S. Dept of Justice
U.S. Dept. of Education
Village of Orland Park
Woodridge School District

Foundation, Organization, and Corporate Donors

\$100,000 and above
Catholic Charities
The Chicago Community Trust
Chicago Tribune Charities, a fund of the McCormick Foundation
Dupage Foundation
Illinois Children's Healthcare Foundation
Kirkland & Ellis Foundation
Lawyers Trust Fund of Illinois
Local Initiatives Support Corporation
McCormick Foundation
The Northern Trust

Ounce of Prevention
Polk Bros. Foundation
United Way of Metro Chicago Impact Fund, a fund of the McCormick Foundation

\$50,000 to \$99,999

Bank of America
Nathan and Emily S. Blum Fund
CB Richard Ellis
The Chicago Bar Foundation
Claim Center Distribution Account II
Communityworks Endowment Fund
DuPage Medical Group
Finnegan Family Foundation
Julius Frankel Foundation
Gustafson Family Fund
JPMorgan Chase Foundation
Bowman C. Lingle Trust
Sidley Austin LLP

\$10,000 to \$24,999

Abbott Laboratories
Adams Street Partners
Allstate Insurance Company
Aileen S. Andrew Foundation
Aon Foundation
Archer Daniels Midland Co.
Baker & McKenzie
The Bersted Foundation
Blue Cross Blue Shield of Illinois
BMO Harris Bank
Bright Promises Foundation
Bryan Cave LLP
Chicago White Sox Community Fund, a fund of the McCormick Foundation
Comcast Cable
Convergence Acceleration Solutions
The Crown Family

The Duchossois Family Foundation
FlexPrint, Inc.
Jenner & Block LLP
Mesirow Financial
Northwestern University
Nuveen Investments, Inc.
Prince Charitable Trusts
Virginia A. Stehney Trust
US Bank
Winston & Strawn LLP
Zurich American Insurance Co.

\$5,000 to \$9,999

ABC 7 Chicago
Art Van Furniture, Inc.
Axion RMS, Ltd.
Brinks Gilson & Lione
Burke, Warren, MacKay & Serritella, P.C.
C.J. Erickson Plumbing Co.
Clifton Larson Allen LLP
Crowe Horwath
D & M Plastics, LLC
Dr. Pepper Snapple Group
Drinker Biddle & Reath LLP
DuPage Foundation
Eimer Stahl LLP
Ernst & Young LLP
Evanston Community Foundation
Exelon
Faegre Baker Daniels LLP
Fifth Third Bank
Goldberg Kohn
Max Goldenberg Foundation
Illinois Bar Foundation

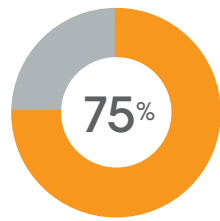
Cubs Care, a fund of the McCormick Foundation
Discover Financial Services
Foley & Lardner LLP
Hedge Funds Care
HopeLine-Mid West
Hub International Limited
Illinois Tool Works Foundation
International Exposition Company
ITW
Jones Day
K & L Gates LLP
Kirkpatrick Family Charitable Foundation Trust
Kenneth D. Kopple Trust
KPMG LLP
Latham & Watkins LLP
Mayer Brown LLP
MB Charitable Foundation
Nicor Gas
The Northern Trust Charitable Trust
PNC Bank
PricewaterhouseCoopers, LLP
Proskauer Rose LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Andrew F. Stehney Revocable Trust
U.S. Cellular
Village Treasure House
Walgreen Co.
Wheaton Family Service League
Maxine and Jack Zarrow Family Foundation

\$2,500 to \$4,999
Andersen Tax LLC
Cadence Health Foundation
Chapman and Cutler LLP
Colman Family Philanthropic Fund
William and Mary Davis Foundation
Ditch Witch Midwest
DLA Piper
First Bank & Trust
First Bank & Trust - Evanston
First Evangelical Lutheran Church
GATX Corporation
Glen Ellyn Family Service League
Heitman
Huron Consulting Group Inc.
Inland Bank and Trust
Littler Mendelson Foundation, Inc.
McDermott Will & Emery
McGladrey LLP
Audrey and Glenn Mensching Fund
NorthShore University HealthSystem
Peoples Gas
Perkins Coie LLP
The Rhoades Foundation
Ropes & Gray LLP
Rosenbloom Advisors, LLC
Village of Lincolnwood
William Blair & Company
Wintrust Bank
Woodland Foods LTD

\$1,000 to \$2,499
A-1 Airport Limousine Service, Inc.
ABT Electronics
Akers Packaging Service Group
Aldorf Foundation
The American Institute of Architects
BP Fabric of America Fund
CBIZ Valuations Group, LLC
Chicago Allies for Youth Success
Dykema Gossett PLLC
Edward-Elmhurst Healthcare
EXL Service
FGMK LLC
Lloyd A. Fry Foundation
Goldman, Sachs & Co.
Haben Funeral Home & Crematory
Hogan & Sons Movers, Ltd.
Ice Miller LLP
Janssen
Klang Battery Technologies
Law Office of Michael P. Mazza
Lettuce Entertain You Enterprises
Locasto Family Foundation
Marsh & McLennan
Marsh USA, Inc.
McShane Family Foundation
Midwest Mechanical
Packaging Personified, Inc.
Palos Park Presbyterian Community Church
Phoenix Closures, Inc.
Robinwood Consulting
Rotary Club of Elmhurst
Rotary Club of Skokie Valley
Rothman Law Group
SCE
Shawn Warren Designs, LLC
Solar Spring & Wire Forms
Star Detective & Security Agency, Inc.
Taylor & Malone Management, Inc.
The Reichert Foundation
Wheaton Bank and Trust, a Wintrust Community Bank
Woods Fund of Chicago

\$500 to \$999
Bernstein Global Wealth Management
BookKeeping Express, Chicago
Breakthrough Urban Ministries
Brookins Funeral Home
CapX Partners
Central States Trucking
Coman & Anderson P.C.
Cozen O'Connor LLP
DiCianni for DuPage County Board
Duffner & Company P.C.
Edwards Fashions Unlimited
Fennell Electric, Inc.
Giving DuPage
Greenberg Traurig LLP
Hedrich Blessing
The Kenrich Group LLC
Joseph and Helen Komarek Foundation
Legat Architects
Littler Mendelson
Marquette Bank
Naperville Jaycees
Naperville Noon Lions Foundation
The Northern Trust Charitable Giving Program
Northminster Presbyterian Church
Seaway National Bank
Timothy Place
Vermeer Midwest
Liane K. Williams Insurance Agency, Inc.
Woodridge Jaycees

Mental Health Juvenile Justice (MHJJ) provides counseling, case management, and other services to youth of the juvenile justice system who display serious mental health concerns



It costs 75% less for youth to receive our services vs. incarceration

\$38K

savings per child compared to incarceration

\$100 to \$249

103rd Forest Block Club
AliiKat Boutique
Allstate Giving Campaign
Anton-Argires Inc.
Bass Furniture & Rug Co.
Chicago Finance Exchange Corporation
Community of African American Mental Health Professionals
Elmhurst Afternoon Woman's Club
Esquire Solutions
Fox Valley Institute for Growth and Wellness Inc.
Gift of Hope
Groebner & Associates, Inc.
Healthcare Consortium of Illinois
Human Resource Development Institute, Inc.

Joy Carpentry Inc.
Marcel's Culinary, Inc.
Meineke Discount Mufflers
On The Edge Productions LLC
Palos Heights Woman's Club
Savory Inc.
SmithAmundsen LLC

Corporate, Foundation, and Law Firm Matching Gifts

Allstate
Aon Foundation
Bank of America
BMO Harris Bank
The Chicago Tribune
Credit Suisse
First American Bank
First Evangelical Lutheran Church
Gap Foundation
Goldman, Sachs & Co.
Grainger
HP YourCause, LLC
Inland Bank and Trust
JPMorgan Chase
McCormick Foundation
McDonald's Corporation
Microsoft
Nuveen Investments, Inc.
U.S. Cellular
Upp Technology, Inc.
Verizon Foundation
Zurich American Insurance Co.

Individual Donors

\$100,000 and above
Richard and Martha Melman

\$50,000 to \$99,999
Mr. Patrick Canning
Mr. Steven R. Gilford
Mr. Roger Hochschild
Mr. Lawrence Howe
Ms. Barbara Rapp
Michael and Lori Vardas

\$25,000 to \$49,999
Rob and Darden Carr
Ms. Martha Delgado and Mr. Saumya Nandi
Mr. C. Gary Gerst
Mr. Tony Hunter
Mr. and Mrs. Michael and Ashley Joyce
Mr. and Mrs. Michael L. Keiser
Mr. and Mrs. Alan E. Peterson
Mr. James E. Thompson

\$10,000 to \$24,999
Mr. Erik D. Barefield
Mr. Charles N. Besser

Mr. Ramon Cepeda
John and Emily Costigan
Mr. and Mrs. Craig J. Duchossois
Mr. and Mrs. Timothy Earle
Mr. Wade Fetzer
Valerie and Michael Foradas
Albert and Suzanne Friedman
Mr. David Glatz
Mr. David F. Graham
Ms. Kathryn Gramling
Ms. Julie Q. Harmon
Ms. Kathy Herbert
Mr. David D. Hiller
Mrs. Nancy Hughes
RJ Hutton
Mr. and Mrs. Dominic Imburgia, Sr.
Mr. Eric Kingston
Mr. Ronald Kropp
Mr. John L. MacCarthy
Mr. and Mrs. Peyton H. Owen, Jr.
John W. and Jeanne M. Rowe
Ms. Eileen P. Scudder and Mr. Russell Zimmermann
Mr. and Mrs. Michael J. Silverstein
Mr. Scott C. Solberg
Mr. Byron O. Spruell
Mr. and Mrs. James C. Stephen
Donna, David, and Julia Tropp
Mrs. Lynn S. Turner
Mr. Bruce White

\$5,000 to \$9,999

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Mr. Piyush Chaudhari
Mrs. Julia Cloud
Ms. Jennifer Comparoni and Mr. Matthew Bernstein
Mr. Marcus Cooper
Mr. Joe DiCosola
Mr. and Mrs. Mike Gabel
Mr. Steven Gerstung
Ms. Kristine Martz Givens
Mr. Stephen M. Griesemer
Mr. David Grossman and Ms. Katherine Tomford
Mr. Robert F. Gudmundsen
Karen and Tom Howell
Mr. and Mrs. Joseph Imburgia
Mr. Wendell James
Mr. John V. N. McClure
Mr. and Mrs. William A. Osborn
Mr. Tom O'Toole
Mr. Steve Patton
Stanley M. and Virginia Johnson Pillman
Ms. Sophia Ruffolo
Mr. and Mrs. Philip Saran

Michael and Meghan Shehorn
Ms. Leslie M. Smith
Laurie and Ray Wienke

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Mr. Brian Lauck
Mr. and Mrs. Michael G. Lombard
Bruce, Jeanne, and A.J. Marcus
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Mr. Roger R. Nelson
Mr. Brian Paladie
Ms. Diana Palomar
Mr. Clint Paton
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Mr. Michael P. Roche
Allen A. Rodriguez & Olinda L. Lemus and Family
Ms. Kathleen K. Rummel

Holly and Scott Simmons
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Mr. and Mrs. Dan Wolf
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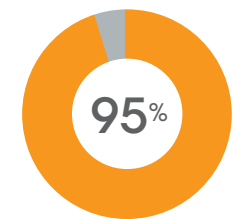
\$500 to \$999
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Lee Allison
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Mr. and Mrs. Edward K. Banker
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Ms. Tianne Bataille

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Mr. and Mrs. Michael G. Beemer
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Ms. Nancy Casanova
Mr. and Mrs. John M. Casper
Mr. and Mrs. Paul Chatalas
Joan and Patrick Cinquegrani

Our **early childhood education** programs provide center- and home-based programs for children and families

1785

Children Served



Children meet or exceed national standards

\$22K

Return on investment for every child served*

*Every \$1 invested in early childhood generates a return of \$7-\$9.

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 Mr. and Mrs. Johnny Cooke
 Ms. Ann Cunniff
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 Ms. Beatty D' Alessandro
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 Mr. and Mrs. John B. Williams
 Mr. and Mrs. Dennis Wilson
 Mr. and Mrs. David Witt
 Mr. John M. Wolff
 Mr. and Mrs. Ray Yambor
 Mr. and Mrs. Robert Yohanan
\$250 to \$499
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 Ms. Samia Amamoo
 Mr. Geoffrey Anderman
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 Ms. Brenda Asare
 Mr. Dmitriy Asetov
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 Mr. Lee Diamandakis
 The Honorable and Mrs. Pete DiCianni

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 Mr. and Mrs. Harry Drucker
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 Mr. Victor Elting III
 Mr. A. Gerald Erickson
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 Mr. Andrew M. Masse
 Ms. Joan McElhattan
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 Mr. Jack Murchie
 Mr. Timothy Newbold and Ms. Lisa Yang
 Mr. Brian Nigohosian and Ms. Patricia Curtin-Nigohosian
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 Mr. and Mrs. Dan Paschall
 Mr. Thomas D. Patrick
 Mr. Paul W. Peppers
 Mr. and Mrs. Thomas C. Pharris
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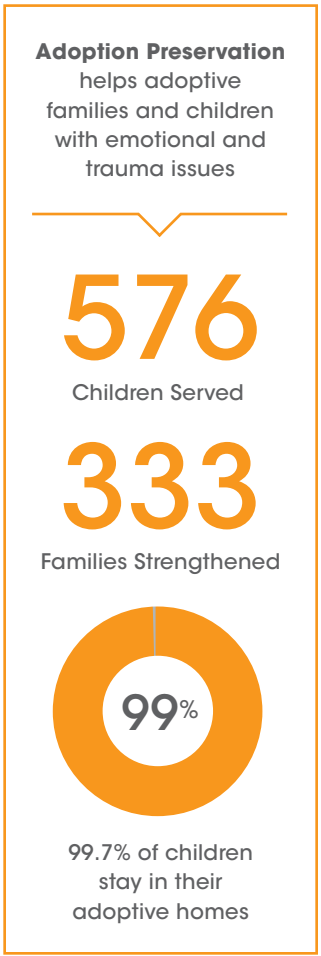
Mr. and Mrs. Hadley C. Pihl
 Mr. and Mrs. David Pilotto
 Mr. William Poirier
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 Mr. Bob Wolter
 Mr. Seth Yohalem
 Simon and Tatiana Yohanan
 Ms. Jensine Zavala
 Mr. Corey D. Zimmerman
 and Ms. Gayle Arlen

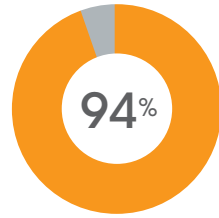
\$100 to \$249

Anonymous
 Mrs. June B. Adams
 Mr. Theodore Adams
 Ms. Susan S. Adler
 Mr. and Mrs. Carl Allegretti
 Karen and Jay Allen
 Mr. Kevin R. Alsup
 Mr. and Mrs. Vyatas Ambutas
 Mr. and Mrs. John Andersen
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 Mr. Alasdair Cripps
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 Mr. Jim Driscoll
 Mr. George DuFour
 Mrs. Carrie A. Durkin



Upward Bound
prepares
first-generation
college students
for success



of graduating seniors
were accepted
into college



\$2.6M

in scholarships
awarded to
students last year

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Mr. Michael Edeke
Mr. and Mrs. John Elia
Mr. David P. Eller
Mr. and Mrs. Chad B. Esslinger
Mr. Arturo Estrada
Dan and Linda Feeny
Mr. and Mrs. Don Fencel
Ms. Kelly A. Fetzer
Mr. Richard Rosen and Dr. Tessa Fischer
Mrs. David E. Flanigan
Ms. Suzanne Flavin
Ms. Marion Flynn
Mrs. Ericka Foster
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Mrs. Renate G. Frankenstein
Ms. Julia Fredricks
Mr. and Mrs. Jim Frett
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Mr. and Mrs. William F. Geiger
Mr. and Mrs. Edward A. Gershman

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Ms. Dianne M. Ghaster
Mr. Charles Gibbs
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Ms. Rheanna Guess
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Mr. Joshua Hale
Mr. Kevin Hardy
Mr. Melvin T. Hargrett
Mr. Randy Harmon
Mr. and Mrs. James H. Harms
Mr. and Mrs. Jeff Harris
Ms. Rochelle Harris-Branch
Mr. Kevin Hayes
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Ms. Constance Iacovetti and Mr. John Rapannotti
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Ms. Maris Jager
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Dr. Jake Julia
Mr. and Mrs. Mel Justak
Mr. David Kalat
Mr. and Mrs. Tom Kallay
Mr. and Mrs. Michael Kamin
Mr. Larry Kammes
Mr. and Mrs. Daniel J. Kammes
Ms. Barbara Kandemir
Mr. and Mrs. Aminul Karim

Robert and Karol Karlblom
Mr. and Mrs. Joseph Kartheiser
Ms. Courtney L. Kauffman
Ms. Kelly Kauffman
Mr. and Mrs. Kevin Kayser
Mr. and Mrs. Daniel Keefe
Mr. and Mrs. Joe Keitel
Ms. Mary Ann Kelley-Orfei
Ms. Patricia Kelly
Mr. and Mrs. Peter Kelly
Ms. Brigid Kennedy and Mr. Christopher Smith
Ms. Kelly Kennedy
Mrs. Bethany Keown
Ms. Carol Kerman
Ms. Juliana Kerr
Dr. Christopher B. Keys and Dr. Elizabeth J. Keys
Corey and Lori Kilkelly
Mr. Blake Kirkman
Mr. and Mrs. Thomas Klier
Ms. Kathleen A. Klute
Mr. and Mrs. Timothy J. Kobos
Ms. Debbie Korompas
Mr. Christopher K. Koterman
Mr. and Mrs. Michael S. Krucek
Mr. Kyle Krueger
Mr. and Mrs. Gilbert Krulee
Mr. and Mrs. Christopher J. Kuehl
Mr. Todd Kuna
Mr. and Mrs. Adam Kurasiewicz
Mr. James F. Kurek and Ms. Kim R. Walberg
Mr. Joshua LaBorde
Mrs. Donna Lacharite
Mr. John Land
Ms. Jean M. Langie
Ms. Ruby L. Larkin
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Reverend Walt and Carol Ledogar
Mr. and Mrs. Devin Leftwich
Leslie and Paul Lehner
Ms. Tara Leja
Mr. Michael Lemmons
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Mr. and Mrs. David Levine
Mr. and Mrs. Peter Lewis
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Mr. William Linder
Mr. Robert Litterback
Mrs. Kira Lopez
Mr. and Mrs. Donald Lucarelli
Mr. and Mrs. Daniel M. Lynn
Mrs. Cathy Madlinger
Mr. Alexis Maggi

Ms. Michele Magner and Mr. Allan Wolff
Mr. and Mrs. Ross W. Manire
Dr. Kimberly A. Mann
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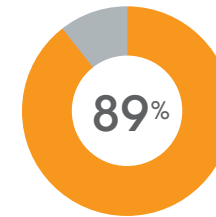
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create conditions for
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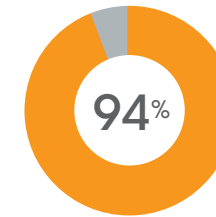
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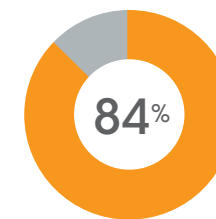
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8089

Clients

10,405

hours donated by volunteers, law students, and pro bono attorneys, worth a \$1.7M value



\$610,745

Awarded in child support

\$504,370

Secured for domestic violence survivors

1520

employees from 64 companies were helped through our **Employee Assistance Network** which helps clients with challenges such as marital/relational problems, depression and anxiety and legal, financial or elder/child care concerns.

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To learn more, contact Barbara West Stone,
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