

# **Metropolitan Family Services**

Audited Financial Statements  
June 30, 2012

## Contents

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Independent Auditor's Report	1
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Financial Statements:

Statements of Financial Position	2
Statements of Activities	3 – 4
Statements of Functional Expenses	5 – 8
Statements of Cash Flows	9
Notes to Financial Statements	10 – 30

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## Independent Auditor's Report

To the Board of Directors  
Metropolitan Family Services  
Chicago, Illinois

We have audited the accompanying statements of financial position of Metropolitan Family Services (the Agency) as of June 30, 2012 and 2011, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Agency's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Metropolitan Family Services at June 30, 2012 and 2011, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*McGladrey LLP*

Chicago, Illinois  
October 19, 2012

## Metropolitan Family Services

### Statements of Financial Position June 30, 2012 and 2011

	2012	2011
<b>Assets</b>		
Cash	\$ 243,114	\$ 728,781
Receivables (net of allowance):		
Government grants	5,999,538	4,155,453
Fund raising pledges	261,164	258,453
Other	316,708	214,228
Investments	36,474,317	39,007,780
Beneficial interest in irrevocable perpetual trusts	12,823,830	13,265,694
Prepaid expenses	266,102	226,333
Bond issuance costs, net	224,347	153,526
Property and equipment, net	17,793,717	16,791,228
	<hr/>	<hr/>
<b>Total assets</b>	<b>\$ 74,402,837</b>	<b>\$ 74,801,476</b>
	<hr/>	<hr/>
<b>Liabilities</b>		
Line of credit	\$ 3,350,000	\$ 1,360,000
Accounts payable and accrued expenses	3,364,648	2,679,084
Accrued pension expense	9,790,315	6,398,501
Notes payable	1,215,323	1,271,284
Bonds payable	12,700,000	12,700,000
Deferred revenue	404,408	713,838
Funds held in custody for others	53,507	101,984
Interest rate swap	4,818,791	1,903,209
	<hr/>	<hr/>
<b>Total liabilities</b>	<b>35,696,992</b>	<b>27,127,900</b>
	<hr/>	<hr/>
Net Assets (deficit)		
Unrestricted	(11,030,368)	(4,883,964)
Temporarily restricted	31,345,892	33,725,354
Permanently restricted	18,390,321	18,832,186
	<hr/>	<hr/>
<b>Total net assets</b>	<b>38,705,845</b>	<b>47,673,576</b>
	<hr/>	<hr/>
<b>Total liabilities and net assets</b>	<b>\$ 74,402,837</b>	<b>\$ 74,801,476</b>
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See Notes to Financial Statements.

## Metropolitan Family Services

### Statements of Activities Years Ended June 30, 2012 and 2011

	2012			Total Agency
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>Operating:</b>				
Public support:				
MFS Annual Campaign	\$ 4,644,233	\$ 432,615	\$ -	\$ 5,076,848
United Way of Metropolitan Chicago	1,845,035	-	-	1,845,035
Government grants	20,960,518	-	-	20,960,518
In-kind contributions	1,296,667	-	-	1,296,667
Total public support	<u>28,746,453</u>	<u>432,615</u>	<u>-</u>	<u>29,179,068</u>
Revenue:				
Program service fees	6,692,131	-	-	6,692,131
Endowment payout	2,143,370	-	-	2,143,370
Income allocations from trusts	644,637	-	-	644,637
Rent and other income	181,657	-	-	181,657
Net assets released from restrictions	263,639	(263,639)	-	-
Total revenue	<u>9,925,434</u>	<u>(263,639)</u>	<u>-</u>	<u>9,661,795</u>
Total public support and revenue	<u>38,671,887</u>	<u>168,976</u>	<u>-</u>	<u>38,840,863</u>
Expenses:				
Program	30,227,100	-	-	30,227,100
Management and general	4,505,942	-	-	4,505,942
Fund raising	1,619,228	-	-	1,619,228
In-kind contributions	1,296,667	-	-	1,296,667
Total expenses before depreciation and amortization and net periodic benefit cost	<u>37,648,937</u>	<u>-</u>	<u>-</u>	<u>37,648,937</u>
<b>Operating surplus</b>	<b>1,022,950</b>	<b>168,976</b>	<b>-</b>	<b>1,191,926</b>
Other changes from operating activities:				
Depreciation and amortization	(643,920)	-	-	(643,920)
Net periodic benefit income (cost) not included in operating expenses	155,586	-	-	155,586
Change in net assets from operating activities	<u>534,616</u>	<u>168,976</u>	<u>-</u>	<u>703,592</u>
Nonoperating revenue (expenses):				
Public support and revenue (expenses):				
Bequests	-	-	-	-
Net investment (losses) gains	-	(2,548,438)	(441,865)	(2,990,303)
Pension related changes other than net periodic pension cost	(3,765,438)	-	-	(3,765,438)
Change in market value of interest rate swap	(2,915,582)	-	-	(2,915,582)
Change in net assets from nonoperating activities	<u>(6,681,020)</u>	<u>(2,548,438)</u>	<u>(441,865)</u>	<u>(9,671,323)</u>
<b>Change in net assets</b>	<b>(6,146,404)</b>	<b>(2,379,462)</b>	<b>(441,865)</b>	<b>(8,967,731)</b>
Net assets (deficit):				
Beginning of year	(4,883,964)	33,725,354	18,832,186	47,673,576
End of year	<u>\$ (11,030,368)</u>	<u>\$ 31,345,892</u>	<u>\$ 18,390,321</u>	<u>\$ 38,705,845</u>

2011

Unrestricted	Temporarily Restricted	Permanently Restricted	Total Agency
\$ 4,511,171	\$ 284,066	\$ -	\$ 4,795,237
1,860,604	-	-	1,860,604
17,401,669	-	-	17,401,669
11,064	-	-	11,064
<u>23,784,508</u>	<u>284,066</u>	<u>-</u>	<u>24,068,574</u>
6,474,862	-	-	6,474,862
1,999,493	-	-	1,999,493
547,687	-	-	547,687
144,980	-	-	144,980
219,677	(219,677)	-	-
<u>9,386,699</u>	<u>(219,677)</u>	<u>-</u>	<u>9,167,022</u>
<u>33,171,207</u>	<u>64,389</u>	<u>-</u>	<u>33,235,596</u>
26,820,488	-	-	26,820,488
4,731,940	-	-	4,731,940
1,388,284	-	-	1,388,284
11,064	-	-	11,064
<u>32,951,776</u>	<u>-</u>	<u>-</u>	<u>32,951,776</u>
219,431	64,389	-	283,820
(577,692)	-	-	(577,692)
<u>(142,669)</u>	<u>-</u>	<u>-</u>	<u>(142,669)</u>
<u>(500,930)</u>	<u>64,389</u>	<u>-</u>	<u>(436,541)</u>
1,057	-	-	1,057
-	5,066,574	455,081	5,521,655
1,153,346	-	-	1,153,346
461,351	-	-	461,351
<u>1,615,754</u>	<u>5,066,574</u>	<u>455,081</u>	<u>7,137,409</u>
1,114,824	5,130,963	455,081	6,700,868
(5,998,788)	28,594,391	18,377,105	40,972,708
<u>\$ (4,883,964)</u>	<u>\$ 33,725,354</u>	<u>\$ 18,832,186</u>	<u>\$ 47,673,576</u>

**Metropolitan Family Services**

**Statement of Functional Expenses  
Year Ended June 30, 2012**

	<b>Programs</b>				
	<b>Emotional Wellness</b>	<b>Education</b>	<b>Economic Stability</b>	<b>Empowerment</b>	<b>Total Program</b>
Salaries	\$ 6,543,835	\$ 6,394,900	\$ 4,137,860	\$ 993,005	\$ 18,069,600
Payroll taxes and benefits	1,998,772	1,733,179	1,266,108	297,064	5,295,123
Professional fees	194,359	357,188	182,405	86,831	820,783
Financial assistance	211,151	26,734	54,823	25	292,733
Occupancy	1,083,850	859,250	698,373	165,225	2,806,698
Equipment rental and maintenance	64,352	90,886	78,045	39	233,322
Other program expenses	495,696	1,266,132	384,646	57,938	2,204,412
Telephone	182,454	155,277	146,718	19,980	504,429
	<u>10,774,469</u>	<u>10,883,546</u>	<u>6,948,978</u>	<u>1,620,107</u>	<u>30,227,100</u>
Depreciation and amortization allocation	192,655	198,311	126,693	29,005	546,664
Net periodic benefit income not included in operating expenses	(45,120)	(46,676)	(29,561)	(6,223)	(127,580)
	<u>\$ 10,922,004</u>	<u>\$ 11,035,181</u>	<u>\$ 7,046,110</u>	<u>\$ 1,642,889</u>	<u>\$ 30,646,184</u>

See Notes to Financial Statements.

**Support Services**

<b>Management and General</b>	<b>Fund Raising</b>	<b>Total Support Services</b>	<b>In-Kind Contributions</b>	<b>2012 Total Agency</b>
\$ 2,551,969	\$ 935,087	\$ 3,487,056	\$ -	\$ 21,556,656
674,060	259,546	933,606	-	6,228,729
708,016	147,741	855,757	1,227,200	2,903,740
-	11,044	11,044	2,000	305,777
273,806	138,247	412,053	-	3,218,751
30,099	14,863	44,962	58,700	336,984
229,755	93,470	323,225	8,767	2,536,404
38,237	19,230	57,467	-	561,896
4,505,942	1,619,228	6,125,170	1,296,667	37,648,937
71,597	25,659	97,256	-	643,920
(23,338)	(4,668)	(28,006)	-	(155,586)
<b>\$ 4,554,201</b>	<b>\$ 1,640,219</b>	<b>\$ 6,194,420</b>	<b>\$ 1,296,667</b>	<b>\$ 38,137,271</b>



**Metropolitan Family Services**

**Statement of Functional Expenses  
Year Ended June 30, 2011**

	<b>Programs</b>				
	<b>Emotional Wellness</b>	<b>Education</b>	<b>Economic Stability</b>	<b>Empowerment</b>	<b>Total Program</b>
Salaries	\$ 6,984,683	\$ 5,914,405	\$ 2,265,010	\$ 900,384	\$ 16,064,482
Payroll taxes and benefits	2,019,350	1,714,702	732,102	256,740	4,722,894
Professional fees	429,690	197,748	132,290	45,453	805,181
Financial assistance	203,120	41,440	56,047	-	300,607
Occupancy	1,234,972	745,350	452,484	162,460	2,595,266
Equipment rental and maintenance	69,772	42,869	35,386	13	148,040
Other program expenses	481,121	894,744	278,000	65,149	1,719,014
Telephone	205,691	148,753	92,487	18,073	465,004
	<u>11,628,399</u>	<u>9,700,011</u>	<u>4,043,806</u>	<u>1,448,272</u>	<u>26,820,488</u>
Depreciation and amortization allocation	196,505	196,500	69,776	24,687	487,468
Net periodic benefit cost not included in operating expenses	58,494	32,814	9,987	7,134	108,429
	<u>\$ 11,883,398</u>	<u>\$ 9,929,325</u>	<u>\$ 4,123,569</u>	<u>\$ 1,480,093</u>	<u>\$ 27,416,385</u>

See Notes to Financial Statements.

**Support Services**

<b>Management and General</b>	<b>Fund Raising</b>	<b>Total Support Services</b>	<b>In-Kind Contributions</b>	<b>2011 Total Agency</b>
\$ 2,848,763	\$ 756,423	\$ 3,605,186	\$ -	\$ 19,669,668
573,788	195,666	769,454	-	5,492,348
715,687	104,403	820,090	-	1,625,271
-	61,276	61,276	-	361,883
310,030	129,435	439,465	-	3,034,731
25,098	9,765	34,863	-	182,903
219,187	112,505	331,692	11,064	2,061,770
39,387	18,811	58,198	-	523,202
4,731,940	1,388,284	6,120,224	11,064	32,951,776
70,056	20,168	90,224	-	577,692
21,400	12,840	34,240	-	142,669
<b>\$ 4,823,396</b>	<b>\$ 1,421,292</b>	<b>\$ 6,244,688</b>	<b>\$ 11,064</b>	<b>\$ 33,672,137</b>

## Metropolitan Family Services

### Statements of Cash Flows Years Ended June 30, 2012 and 2011

	2012	2011
Cash Flows from Operating Activities		
Change in net assets	\$ (8,967,731)	\$ 6,700,868
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Change in market value of interest rate swap	2,915,582	(461,351)
Change in market value beneficial interest in perpetual trusts	441,864	(455,081)
Depreciation and amortization	643,920	577,692
Net realized gain on investments	(92,708)	(18,212)
Net unrealized loss (gain) on investments	446,403	(6,449,048)
Changes in operating assets and liabilities:		
Receivables	(1,949,276)	(82,699)
Prepaid expenses	(39,769)	228
Accounts payable, accrued expenses, and other	4,077,378	(1,480,914)
Deferred revenue	(309,430)	558,476
Funds held in custody for others	(48,477)	(61,003)
<b>Net cash used in operating activities</b>	<b>(2,882,244)</b>	<b>(1,171,044)</b>
Cash Flows from Investing Activities		
Proceeds from the sale of investments	41,373,249	6,261,916
Purchases of investments	(39,193,481)	(4,861,230)
Additions to property and equipment, net	(1,637,730)	(99,213)
Payment of deferred financing costs	(79,500)	-
<b>Net cash provided by investing activities</b>	<b>462,538</b>	<b>1,301,473</b>
Cash Flows from Financing Activities		
Net activity on line of credit	1,990,000	560,000
Payments on notes payable	(55,961)	(160,671)
<b>Net cash provided by financing activities</b>	<b>1,934,039</b>	<b>399,329</b>
<b>(Decrease) increase in cash</b>	<b>(485,667)</b>	<b>529,758</b>
Cash at beginning of year	728,781	199,023
Cash at end of year	<b>\$ 243,114</b>	<b>\$ 728,781</b>
Supplemental Disclosure of Cash Flow Information		
Cash paid for interest	<b>\$ 742,620</b>	<b>\$ 717,544</b>

See Notes to Financial Statements.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 1. Nature of Activities

Metropolitan Family Services (the Agency), a not-for-profit Illinois corporation, is a nonsectarian human services agency located in metropolitan Chicago. The Agency was organized to provide a wide range of programs and services to strengthen low and moderate-income individuals, families, and communities.

#### Note 2. Summary of Significant Accounting Policies

**Basis of presentation:** The Agency's financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, as applicable to nonprofit organizations.

**Accounting standards:** The Agency follows accounting standards established by the Financial Accounting Standards Board (the FASB) to ensure consistent reporting of financial condition, results of operations, and cash flows. References to Generally Accepted Accounting Principles (GAAP) in these footnotes are to the FASB *Accounting Standards Codification*, sometimes referred to as the Codification or ASC.

**Use of estimates:** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Revenue recognition:** The majority of funding for the Agency's operations is provided by governmental agencies. The Agency recognizes program revenues in the fiscal year that the services are rendered. Contribution revenues and other support are recognized in the fiscal year that the pledges are received. Grant revenue is recognized when the related grant expenditure has been incurred.

**Functional allocation of expenses:** The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**Fair value of financial instruments:** The carrying amount of financial instruments including accounts receivable, notes receivable, accounts payable, accrued expenses and short-term borrowings, approximate fair value due to the short maturity of these instruments. The carrying amount of long-term debt approximates fair value because the interest rates fluctuate with market interest rates or the fixed rates are based on current rates offered to the Agency for debt with similar terms and maturities.

**Cash:** It is usual and customary for the Agency to have cash on deposit in multiple financial institutions exceeding the federally insured limits. Management does not believe there is a risk of loss associated with these accounts. The carrying amount reported for cash approximate fair value.

**Investments:** At June 30, 2012 and 2011, all investments, including the invested assets of the irrevocable perpetual trusts, are carried at fair value. Realized gains and losses are determined based on the average cost method. Changes in fair value are recorded as unrealized gains (losses).

**Receivables:** The Agency has outstanding receivables from various government grants and from fund raising pledges. The carrying amount reported for receivables approximates their fair values due to their relatively short maturity period. Management recorded an allowance for doubtful accounts based on specific identification of uncollectible accounts and historical collection experience.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 2. Summary of Significant Accounting Policies (Continued)

**Beneficial interest in irrevocable perpetual trusts:** The Agency is an income beneficiary of certain irrevocable perpetual trusts established by donors and administered by certain third-party agencies. Income allocations from such trusts have no restriction on their use and are recognized as revenue when received from the third-party agencies. The Agency's beneficial interest in the assets of irrevocable perpetual trusts is carried at fair value in its statement of financial position based on the fair value of the underlying trust assets.

**Amortization of bond issuance costs:** Bond issuance costs are those costs associated with the issuance of the Agency's debt. These costs are amortized using the straight-line method over the life of the bonds (29 years) and a refinancing arrangement (7 years). For the years ended June 30, 2012 and 2011, the accumulated amortization of bond issuance costs was \$114,832 and \$106,153, respectively.

**Derivative financial instruments:** The Agency has an interest rate swap agreement with the objective of minimizing the variability of cash flows. This derivative financial instrument is recognized as either an asset or liability (interest rate swap) at fair value in the statement of financial position with the changes in the fair value reported on the statement of activities. For the years ended June 30, 2012 and 2011, the Agency recognized a loss of \$2,915,582 and a gain of \$461,351 respectively, for changes in the fair value of the instrument.

**Deferred revenue:** The Agency recognizes grants as revenue when related expenses are incurred. Amounts received in advance are recorded as deferred revenue.

**Property and equipment:** Property and equipment are carried at cost, except donated assets which are recorded at fair value at date of donation. All purchases in excess of \$5,000 are capitalized, while lesser amounts are charged to expense. Assets retired or otherwise disposed of are removed from the accounts at their net carrying amount. Depreciation is provided on a straight-line basis over the estimated useful lives of the related assets or terms of the related leases (40 years for buildings, 5 years for furniture and equipment, and 2-7 years for leasehold improvements).

**Unrestricted net assets:** Unrestricted net assets are resources whose use has no limitations imposed by either management of the Agency or outside donors.

**Temporarily restricted net assets:** Temporarily restricted net assets are subject to donor-imposed restrictions that may or will be met by the Agency or the passage of time. When a donor restriction expires (that is, when a stipulated time restriction ends or the purpose for which the contributions were restricted is fulfilled), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. However, if a restriction is fulfilled in the same period in which the contribution is received, the Agency reports the support as unrestricted. In the absence of donor-imposed restrictions on the use of the assets, contributions of long-lived assets are reported as increases in unrestricted net assets.

**Permanently restricted net assets:** Net assets for which the principal must remain intact per donor request and the earnings can be used for specified purposes or general operations to the extent of its investment income. Included in this category is the Agency's interest in perpetual trusts.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 2. Summary of Significant Accounting Policies (Continued)

**Contributions:** Unconditional promises of others to give cash and other assets to the Agency are recorded at fair value at the date the promise is made and reported as increases in either temporarily or permanently restricted net assets if they are received with donor stipulations that limit the use of the contributions.

**In-kind contributions:** The Agency received contributions of goods and services from outside corporations, including advertising, consulting services, and various goods, in the amount of \$1,296,667 and \$11,064 during the years ended June 30, 2012 and 2011, respectively. These amounts are shown as revenues and expenditures in the financial statements.

**Income taxes:** The Agency is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code and applicable state law. The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, the Agency may recognize the tax benefit from an uncertain tax position only if it is more than likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Agency and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for the reporting periods presented in the financial statements.

The Agency files Form 990 in the U.S. federal jurisdiction and the State of Illinois. The Agency is generally no longer subject to examination by the Internal Revenue Service for tax years before 2009.

**Reclassifications:** Certain amounts in the 2011 financial statements have been reclassified, with no effect on net assets or the change in net assets as previously reported, in order to conform to the current year presentation.

**Subsequent events:** The Agency has evaluated subsequent events for potential recognition and/or disclosure through October 19, 2012, the date the financial statements were available to be issued.

#### Note 3. Fair Value Disclosures

The Fair Value Measurements and Disclosures Topic of the Codification defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Agency uses various methods including market, income and cost approaches and sets out a fair value hierarchy. Based on these approaches, the Agency often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Agency utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Agency is required to provide the following information according to the fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined under the Topic as assumptions market participants would use in pricing an asset or liability.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 3. Fair Value Disclosures (Continued)

The three levels of the fair value hierarchy under the Topic are described below:

Level 1. Unadjusted quoted prices in active markets, such as the New York Stock Exchange, for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2. Inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly; and fair value is determined through the use of models or other valuation methodologies. Investments which are generally included in this category include corporate bonds and loans, less liquid and restricted equity securities and certain over-the-counter derivatives. A significant adjustment to a Level 2 input could result in the Level 2 measurement becoming a Level 3 measurement.

Level 3. Inputs are unobservable for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimation. Investments that are included in this category generally include equity and debt positions in private companies and general and limited partnership interests in corporate private equity and real estate funds, debt funds and funds of hedge funds.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the highest level of input that is significant to the fair value measurement. The Agency's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the investment.

For the fiscal years ended June 30, 2012 and 2011, the application of valuation techniques applied to similar assets and liabilities has been consistent, and there are no unfunded commitments at June 30, 2012 and 2011 requiring fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value:

#### *Investment Securities*

The fair value of publicly traded equity and fixed income securities is based upon market quotations of national security exchanges. These financial instruments are classified as Level 1 in the fair value hierarchy.

#### *Beneficial Interest in Perpetual Trusts*

The fair value of the Agency's beneficial interest in perpetual trusts were provided by the trustee. The trustee determines fair value based on readily available pricing sources for market transactions involving identical assets for securities. The valuations include certain unobservable inputs and are, therefore, classified as Level 3.

## Metropolitan Family Services

### Notes to Financial Statements

#### Note 3. Fair Value Disclosures (Continued)

##### Interest Rate Swap:

The valuation of this instrument is determined using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of the interest rate swap. This analysis reflects the contractual terms of the interest rate swap, including the period to maturity, and used observable market-based inputs, including the SIFMA index. The fair value estimate is classified as Level 2.

The following tables present the Agency's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of June 30, 2012 and 2011:

	2012				Redemptions Permitted
	Total	Level 1	Level 2	Level 3	
<b>Assets:</b>					
Equity securities:					
U.S. equities	\$ 6,328,996	\$ 6,328,996	\$ -	\$ -	Daily
Non-U.S. equities	5,764,503	5,764,503	-	-	Daily
Global equities	5,921,629	5,921,629	-	-	Daily
Fixed income securities:					
U.S. fixed income	7,852,872	7,852,872	-	-	Daily
Non-U.S. fixed income	1,385,516	1,385,516	-	-	Daily
Alternative investments:					
Hedge fund of funds (a)	5,704,852	-	-	5,704,852	Quarterly
Real estate fund (b)	3,515,949	-	-	3,515,949	Quarterly
Beneficial interest in perpetual trusts (c)	12,823,830	-	-	12,823,830	N/A
	<u>\$ 49,298,147</u>	<u>\$ 27,253,516</u>	<u>\$ -</u>	<u>\$ 22,044,631</u>	
<b>Liability:</b>					
Interest-rate swap	<u>\$ 4,818,791</u>	<u>\$ -</u>	<u>\$ 4,818,791</u>	<u>\$ -</u>	

- (a) This category includes investments in hedge funds that invest primarily in U.S. common stocks. Management of the hedge funds has the ability to shift investments to meet growth strategies. The fair values of the investments in this category have been estimated using the net asset value per share of the investments.
- (b) This category includes several real estate funds that invest primarily in U.S. commercial real estate. The fair values of the investments in this category have been estimated using the net asset value of the Agency's ownership interest.
- (c) This category includes investments in equities, fixed income securities, real estate funds, and hedge funds. The fair value of these investments are based on quoted market prices provided by recognized broker-dealers.



## Metropolitan Family Services

### Notes to Financial Statements

#### Note 3. Fair Value Disclosures (Continued)

	2011				Redemptions Permitted
	Total	Level 1	Level 2	Level 3	
Assets:					
Equity securities:					
U.S. equities	\$ 5,825,029	\$ 5,825,029	\$ -	\$ -	Daily
Non-U.S. equities	4,488,359	4,488,359	-	-	Daily
Global equities	13,564,578	13,564,578	-	-	Daily
Fixed income securities:					
U.S. fixed income	7,616,154	7,616,154	-	-	Daily
Non-U.S. fixed income	405,986	405,986	-	-	Daily
Alternative investments:					
Hedge fund of funds (a)	4,076,542	-	-	4,076,542	Quarterly
Real estate fund (b)	3,031,132	-	-	3,031,132	Quarterly
Beneficial interest in perpetual trusts (c)	13,265,694	-	-	13,265,694	N/A
	<u>\$ 52,273,474</u>	<u>\$ 31,900,106</u>	<u>\$ -</u>	<u>\$ 20,373,368</u>	
Liability:					
Interest-rate swap	<u>\$ 1,903,209</u>	<u>\$ -</u>	<u>\$ 1,903,209</u>	<u>\$ -</u>	

The Agency assesses the levels of the investments at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer in accordance with the Agency's accounting policy regarding the recognition of transfers between levels of the fair value hierarchy. There were no transfers between Levels 1, 2, or 3 during the year ended June 30, 2012 or 2011.

The changes in Level 3 assets and liabilities measured at fair value on a recurring basis are summarized as follows:

	June 30, 2012			
	Hedge Fund of Funds	Real Estate Fund	Beneficial Interest in Perpetual Trust	Total
Balance, beginning of year	\$ 4,076,542	\$ 3,031,132	\$ 13,265,694	\$ 20,373,368
Net investment (losses) gains	(21,961)	472,000	(441,864)	8,175
Purchases of investment securities	1,650,271	12,817	-	1,663,088
Balance, end of year	<u>\$ 5,704,852</u>	<u>\$ 3,515,949</u>	<u>\$ 12,823,830</u>	<u>\$ 22,044,631</u>

**Metropolitan Family Services**

**Notes to Financial Statements**

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**Note 3. Fair Value Disclosures (Continued)**

	June 30, 2011			
	Hedge Fund of Funds	Real Estate Fund	Beneficial Interest in Perpetual Trust	Total
Balance, beginning of year	\$ 3,669,962	\$ 1,139,304	\$ 12,810,613	\$ 17,619,879
Net investment gains	406,580	431,481	455,081	1,293,142
Purchases of investment securities	-	1,460,347	-	1,460,347
Balance, end of year	<u>\$ 4,076,542</u>	<u>\$ 3,031,132</u>	<u>\$ 13,265,694</u>	<u>\$ 20,373,368</u>

  

	2012	2011
Net unrealized gains included in changes in net assets for the year relating to assets and liabilities held at year-end	<u>\$ 8,175</u>	<u>\$ 1,293,142</u>

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 4. Investments and Beneficial Interest in Irrevocable Perpetual Trusts

Total returns on investment assets, excluding income allocations from irrevocable perpetual trusts, held during 2012 and 2011 are summarized as follows:

2012	Temporarily Restricted	Permanently Restricted	Total
Dividends and interest income	\$ 6,358	\$ -	\$ 6,358
Investment expense	(58,101)	-	(58,101)
Net realized gain (loss)	92,708	(441,865)	(349,157)
Net unrealized loss	(446,403)	-	(446,403)
Total return on investments	(405,438)	(441,865)	(847,303)
Investment return designated for: Endowment payout	(2,143,000)	-	(2,143,000)
Investment return less amounts designated for endowment payout	<u>\$ (2,548,438)</u>	<u>\$ (441,865)</u>	<u>\$ (2,990,303)</u>
2011	Temporarily Restricted	Permanently Restricted	Total
Dividends and interest income	\$ 609,312	\$ -	\$ 609,312
Investment expense	(10,505)	-	(10,505)
Net realized gain	18,212	455,081	473,293
Net unrealized gain	6,449,048	-	6,449,048
Total return on investments	7,066,067	455,081	7,521,148
Investment return designated for: Endowment payout	(1,999,493)	-	(1,999,493)
Investment return less amounts designated for endowment payout	<u>\$ 5,066,574</u>	<u>\$ 455,081</u>	<u>\$ 5,521,655</u>

## Metropolitan Family Services

### Notes to Financial Statements

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#### **Note 4. Investments and Beneficial Interest in Irrevocable Perpetual Trusts (Continued)**

The Agency invests in a professionally managed portfolio of mutual funds and alternative investments. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

The Agency is also a designated income beneficiary of certain irrevocable perpetual trusts. The terms of the trust agreements provide that the Agency, as an income beneficiary, is to receive its beneficial interest in the income of the trust assets as earned in perpetuity. Such trust assets are held and invested in perpetuity by the third-party trustees, which are financial institutions.

At June 30, 2012 and 2011, the assets of the irrevocable trusts are principally invested in marketable equity securities and bonds and notes. During 2012 and 2011, income allocations received by the Agency from irrevocable perpetual trusts amounted to approximately \$644,637 and \$547,687, respectively, and the Agency's beneficial interest in the net unrealized (depreciation) appreciation in the fair value of the irrevocable trusts' assets amounted to \$(441,865) and \$455,081, respectively.

#### **Note 5. Endowment Funds**

The Agency's endowment includes both donor-restricted endowment funds and funds designated by the Agency's Board of Directors to function as endowments. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

##### *Interpretation of Relevant Law*

The Board of Directors has interpreted the Illinois Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Agency classified as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Agency in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Agency considers the following factors in making a determination to appropriate or accumulate earnings on donor-restricted endowment funds:

- 1) The duration and preservation of the fund;
- 2) The purpose of the Agency and the donor-restricted endowment fund;
- 3) General economic conditions;
- 4) The possible effect of inflation and deflation;
- 5) The expected total return from income and the appreciation of investments;
- 6) Other resources of the Agency; and
- 7) The investment policies of the Agency.

**Metropolitan Family Services**

**Notes to Financial Statements**

**Note 5. Endowment Funds (Continued)**

The Agency's endowment net asset composition by type of fund is as follows for the years ended June 30, 2012 and 2011:

	2012		
	Temporarily Restricted	Permanently Restricted	Total
Donor restricted	\$ -	\$ 18,390,321	\$ 18,390,321
Board designated	30,907,826	-	30,907,826
	<u>\$ 30,907,826</u>	<u>\$ 18,390,321</u>	<u>\$ 49,298,147</u>

	2011		
	Temporarily Restricted	Permanently Restricted	Total
Donor restricted	\$ -	\$ 18,832,186	\$ 18,832,186
Board designated	33,441,288	-	33,441,288
	<u>\$ 33,441,288</u>	<u>\$ 18,832,186</u>	<u>\$ 52,273,474</u>

The changes in endowment net assets for the Agency were as follows for the years ended June 30, 2012 and 2011:

	2012		
	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year			
Investments	\$ 33,441,288	\$ 5,566,492	\$ 39,007,780
Perpetual trusts	-	13,265,694	13,265,694
	<u>33,441,288</u>	<u>18,832,186</u>	<u>52,273,474</u>
Investment return:			
Dividends and interest income	6,358	-	6,358
Investment expense	(58,101)	-	(58,101)
Net realized and unrealized losses	(353,695)	(441,865)	(795,560)
	<u>(405,438)</u>	<u>(441,865)</u>	<u>(847,303)</u>
Appropriation of endowment assets for expenditure:			
Operating expense	(2,143,000)	-	(2,143,000)
Net investment loss	<u>(2,548,438)</u>	<u>(441,865)</u>	<u>(2,990,303)</u>
Endowment net assets, end of year			
Investments	30,892,850	5,566,491	36,459,341
Perpetual trusts	-	12,823,830	12,823,830
	<u>\$ 30,892,850</u>	<u>\$ 18,390,321</u>	<u>\$ 49,283,171</u>

**Metropolitan Family Services**

**Notes to Financial Statements**

**Note 5. Endowment Funds (Continued)**

	2011		
	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year			
Investments	\$ 28,374,714	\$ 5,566,492	\$ 33,941,206
Perpetual trusts	-	12,810,613	12,810,613
	<u>28,374,714</u>	<u>18,377,105</u>	<u>46,751,819</u>
Investment return:			
Dividends and interest income	609,312	-	609,312
Interest expense	(10,505)	-	(10,505)
Net realized/unrealized gain	6,467,260	455,081	6,922,341
	<u>7,066,067</u>	<u>455,081</u>	<u>7,521,148</u>
Appropriation of endowment assets for expenditure:			
Operating expense	(1,999,493)	-	(1,999,493)
	<u>5,066,574</u>	<u>455,081</u>	<u>5,521,655</u>
Endowment net assets, end of year			
Investments	33,441,288	5,566,492	39,007,780
Perpetual trusts	-	13,265,694	13,265,694
	<u>\$ 33,441,288</u>	<u>\$ 18,832,186</u>	<u>\$ 52,273,474</u>

*Funds with Deficiencies*

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or Illinois UPMIFA requires the Agency to retain as a fund of perpetual duration. There were no such deficiencies as of June 30, 2012 and 2011.

The Agency has adopted investment and spending policies for endowment assets as follows:

**Investment Policy**

The investment policy of the MFS Endowment is to achieve the highest rate of return possible within an acceptable range of risk and volatility. Based on that objective, the current assumptions are that long-term returns net of expenses will average 8 percent and long-term inflation will average 3 percent.

The MFS Investment Committee has the responsibility to establish the policies that guide the specific investments of the endowment assets. The policies describe the degree of investment risk and diversification that the committee deems appropriate.

The committee, in consultation with its investment consultant, monitors the performance of investment managers and adds, replaces, or eliminates managers as needed.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 5. Endowment Funds (Continued)

The Agency's current asset allocations is 17 percent U.S. equities, 18 percent international equities and emerging markets, 20 percent global equities, 20 percent fixed income, 15 percent hedge funds, and 10 percent real estate.

#### Spending Policy

Endowment spending is set annually by the Agency's Board of Directors after considering the funding needs of current Agency operations and the desire to preserve the long-term purchasing power of the Endowment. Distributions are authorized by the Board based on recommendations of the Investment and Finance Committees.

#### Note 6. Fund Raising Pledges Receivable

Pledges receivable of \$261,164 and \$258,453 are recorded at fair value, net of an allowance of \$0 and \$200,812 at June 30, 2012 and 2011, respectively. All pledges are expected to be collected within one year.

#### Note 7. Property and Equipment

Property and equipment are as follows at June 30:

	2012	2011
Land	\$ 2,791,623	\$ 2,791,623
Buildings and improvements	20,484,680	19,159,362
Leasehold improvements	1,706,686	1,706,686
Furniture and equipment	8,157,488	7,845,076
	<u>33,140,477</u>	<u>31,502,747</u>
Less: accumulated depreciation	15,346,760	14,711,519
	<u>\$ 17,793,717</u>	<u>\$ 16,791,228</u>

Depreciation expense totaled \$635,241 and \$569,013 for 2012 and 2011, respectively.

#### Note 8. Short-Term Debt

The Agency has an available revolving credit line in the amount of \$5,000,000. Interest is accrued monthly at either the prime rate or the LIBOR rate plus 125 basis points. The weighted average interest rate for fiscal years 2012 and 2011 was 1.49 percent and 2.04 percent, respectively. The covenants of the revolving credit line are substantially the same as those of the Illinois Development Finance Authority Variable Rate Demand Revenue Bonds (Note 9). The balance outstanding on the line of credit was \$3,350,000 at June 30, 2012 and \$1,360,000 at June 30, 2011. Subsequent to year-end, the Agency renewed the line of credit through October 5, 2013 for \$7,000,000.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 9. Long-Term Debt

Long-term debt is summarized as follows at June 30:

	2012	2011
Notes payable:		
Term loan due September 12, 2019	\$ 357,500	\$ 407,500
Purchase money note and bank financing, due November 30, 2016	800,000	800,000
Promissory note due March 1, 2020	57,823	63,784
	<u>\$ 1,215,323</u>	<u>\$ 1,271,284</u>
Bonds payable:		
Illinois Development Finance Authority Variable Rate Demand Revenue Bonds, Series 1999, maturing in the aggregate principal amount on January 1, 2029. The bonds are supported by a letter of credit agreement which expires October 5, 2013.	<u>\$ 12,700,000</u>	<u>\$ 12,700,000</u>

#### Purchase Money Note and Bank Financing

During 1992, the Agency acquired by means of assignment, a 100 percent beneficial interest in a certain land trust representing certain property previously leased by the Agency from the seller in exchange for a limited guaranty. The Agency renewed this agreement in December 2006. Under this agreement, the Agency is required to make scheduled monthly interest payments which are \$6,667 for the period from December 1, 2006 through November 30, 2016.

In connection with the guaranty and pursuant to the terms of the purchase agreement, the Agency has agreed to reimburse and indemnify the seller and provide for timely monthly debt service in connection with the existing \$400,000 bank financing and certain other costs associated with the property and to deliver to the seller a \$400,000 purchase money note due November 30, 2016. The bank financing and purchase money note are secured by a first and second mortgage and collateral assignment of the beneficial interest, respectively.

Subsequent to December 1, 2010, and prior to November 30, 2016, the seller may exercise its option to repurchase the property for an amount based on the related option agreement, resulting principally in the release of the Agency from substantially all liability under the bank financing and purchase money note. If the seller's repurchase option is not exercised prior to November 30, 2016, the Agency may exercise its option to cause the seller to repurchase the property for the amount based on the related option agreement.

#### Promissory Note

In 2003, the Agency borrowed \$95,000 from the IFF as part of the financing arranged by the City of Chicago for a new childcare center. The loan is in the form of a promissory note which bears interest at 5 percent and is payable in monthly installments in amounts up to \$749, through March 1, 2020.



## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 9. Long-Term Debt (Continued)

##### Illinois Development Finance Authority Variable Rate Demand Revenue Bonds

In March 1999, the Illinois Development Finance Authority (Authority) on behalf of the Agency issued its Variable Rate Demand Revenue Bonds, Series 1999, in the principal amount of \$12,700,000 pursuant to an Indenture of Trust dated as of March 1, 1999, between the Authority and the Trustee. The proceeds of the Series 1999 bonds were used to finance all or a portion of the cost of acquisition, construction, renovation, expansion, restoration, and equipping of certain facilities of the Agency and to reimburse the Agency for certain capital projects, provide a portion of the interest on the bonds, and pay certain expenses incurred in connection with the Issuance of the bonds. All other proceeds will be invested by the Trustee as provided in the Indenture.

The Series 1999 Bonds bear interest at a variable interest rate determined on a weekly basis. Interest rates ranged from 0.17 to 0.55 percent during 2012 and 0.23 to 0.44 percent during 2011. The Series 1999 Bonds are convertible at the option of the Agency to another variable rate mechanism, as provided in the Indenture of Trust, dated March 1, 1999.

The terms of the long-term debt agreement require, among other things, the maintenance of specific financial ratios and place limitations on additional indebtedness and pledging of assets.

On June 1, 2012 the Agency entered into a re-financing arrangement with a bank in which the bank became the sole holder of the bonds for a period of seven years. This arrangement eliminated the need for a letter of credit and required issuance costs in the amount of \$79,500. The bank will maintain this position until June 1, 2019 during which time the bond issuance costs will be amortized. All of the terms, conditions, and covenants previously in effect remain unchanged.

The Agency has an interest rate swap agreement (swap agreement) with a bank for a non-amortizing notional amount of \$12,700,000 with an objective to minimize the variability of cash flows. Under the terms of the swap agreement, the Agency receives monthly payments based upon a variable rate of interest and makes monthly payments based upon a fixed rate of 3.5 percent through November 1, 2015 and 3.85 percent thereafter through January 1, 2029. The variable rate of interest is based on the USD-LIBOR-BBA (0.17 percent and 0.19 percent at June 30, 2012 and 2011, respectively). Although the derivative is an interest rate hedge, the Agency has chosen not to account for the derivatives as "cash-flow" hedge instruments, as defined by accounting principles generally accepted in the United States of America, and therefore the gain or loss on the derivative is recognized in the statement of activities as a component of non-operating revenue (expense) in the period of change.

Net interest paid or received under the swap agreement is included in interest expense. The net differential paid by the Agency as a result of the swap agreement amounted to \$428,954 and \$385,485 for the years ended June 30, 2012 and 2011, respectively. The change in fair value of the swap agreement was an unrealized loss of \$2,915,582 and an unrealized gain of \$461,351 in 2012 and 2011, respectively.

At June 30, 2012 and 2011, the Agency's total long-term debt outstanding was \$13,915,323 and \$13,971,284, respectively. The fair value of the interest rate swap agreement was \$4,818,791 and \$1,903,209 at June 30, 2012 and 2011, respectively.

## Metropolitan Family Services

### Notes to Financial Statements

#### Note 9. Long-Term Debt (Continued)

The following table provides information regarding the interest rate swap and its effects on the statements of financial position at June 30:

	2012		2011	
	Statement of Financial Position	Fair Value	Statement of Financial Position	Fair Value
Derivatives not designated as hedging instruments				
Liability derivatives:	Interest		Interest	
Interest rate swap	Rate Swap	\$ 4,818,791	Rate Swap	\$ 1,903,209

The following table provides information regarding the interest rate swap and its effect on the statements of activities for the years ended June 30:

	2012		2011	
	Statement of Activities Location	(Loss)	Statement of Activities Location	Gain
Derivatives not designated as hedging instruments				
Interest rate swap:	Change in fair		Change in fair	
(Loss) Gain recognized in net income	value of interest rate swap	\$ (2,915,582)	value of interest rate swap	\$ 461,351

Interest expense is reported within the financial statements as follows:

	2012	2011
Operating:		
Program expenses	\$ 742,620	\$ 717,544
Nonoperating:		
Change in fair value of interest rate swap	2,915,582	(461,351)
	<u>\$ 3,658,202</u>	<u>\$ 256,193</u>

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 10. Restricted Net Assets

##### Restricted Net Assets

Temporarily restricted net assets, other than endowments, are available for the following purposes at June 30:

	<u>2012</u>	<u>2011</u>
Community services	\$ 349,516	\$ 197,111
Financial assistance	88,550	86,955
	<u>\$ 438,066</u>	<u>\$ 284,066</u>

Permanently restricted net assets are restricted as follows at June 30:

	<u>2012</u>	<u>2011</u>
Beneficial interest in irrevocable perpetual trusts invested in perpetuity by third-party trustees, the income from which is expendable to support any of the activities of the Agency	\$ 12,823,829	\$ 13,265,694
Agency endowment invested in perpetuity by the Agency the income from which is expendable to support any of the activities of the Agency	5,391,475	5,391,475
Agency endowment invested in perpetuity by the Agency, the income from which is expendable to support specific programs as restricted by the donor	175,017	175,017
	<u>\$ 18,390,321</u>	<u>\$ 18,832,186</u>

#### Note 11. Pension Plan

Substantially all full-time employees of the Agency participated in a trustee, noncontributory, defined-benefit pension plan (Plan). The Agency implemented a partial plan freeze as of December 31, 2008 for all staff aged 52 and younger. There were no changes to the benefits of those employees aged 53 and older.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 11. Pension Plan (Continued)

A summary of the changes in the projected benefit obligation and plan assets and the resulting funded status of the defined-benefit pension plan are as follows at June 30:

	2012	2011
Change in projected benefit obligation:		
Benefit obligation at beginning of year	\$ 19,215,128	\$ 17,635,814
Service cost	346,195	374,570
Interest cost	991,225	907,567
Actuarial losses	4,277,690	803,080
Benefits paid	(512,088)	(505,903)
Projected benefit obligation at year-end	<u>\$ 24,318,150</u>	<u>\$ 19,215,128</u>
Accumulated benefit obligation	<u>\$ 23,559,719</u>	<u>\$ 18,454,634</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	\$ 12,816,627	\$ 10,226,636
Actual return on plan assets	850,258	1,995,050
Contributions	1,373,038	1,100,844
Benefits paid	(512,088)	(505,903)
Fair value of plan assets at year-end	<u>\$ 14,527,835</u>	<u>\$ 12,816,627</u>
Fair value of plan assets	\$ 14,527,835	\$ 12,816,627
Benefit obligations	24,318,150	19,215,128
Funded status (plan assets less benefit obligations)	<u>\$ (9,790,315)</u>	<u>\$ (6,398,501)</u>
Amounts recognized on statement of financial position as accrued pension expense liability	<u>\$ 9,790,315</u>	<u>\$ 6,398,501</u>

The Projected Benefit Obligation is the actuarial present value of benefits under the plan formula, based on employee service to date and expected future compensation levels.

The Accumulated Benefit Obligation is the actuarial present value of benefits earned to date, based on current and past compensation levels.

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 11. Pension Plan (Continued)

	<u>2012</u>	<u>2011</u>
Cumulative amounts recognized in changes from non-operating activities:		
Beginning cumulative amount	\$ 4,478,650	\$ 5,631,996
Current year amount recognized in changes from non-operating activities	3,765,438	(1,153,346)
	<u>\$ 8,244,088</u>	<u>\$ 4,478,650</u>
Components of cumulative amounts recognized in changes from non-operating activities:		
Unrecognized actuarial loss	\$ 8,159,282	\$ 4,365,856
Unrecognized prior service cost	84,806	112,794
	<u>\$ 8,244,088</u>	<u>\$ 4,478,650</u>
Components of net periodic benefit cost:		
Service cost	\$ 346,195	\$ 374,570
Interest cost	991,225	907,567
Expected return on plan assets	(857,814)	(679,710)
Net amortization and deferrals	519,808	641,086
	<u>\$ 999,414</u>	<u>\$ 1,243,513</u>

The net periodic benefit cost is presented on the statement of functional expenses as follows:

	<u>2012</u>	<u>2011</u>
Net periodic benefit cost in excess of contributions	\$ (155,586)	\$ 142,669
Contributions, included in "payroll taxes and benefits"	1,155,000	1,100,844
	<u>\$ 999,414</u>	<u>\$ 1,243,513</u>

The net pension cost was calculated using the June 30, 2011 census data asset information as of June 30, 2011, and a measurement date of June 30, 2011.

Estimated service cost that will be amortized into periodic benefit cost in the next fiscal year at both June 30, 2012 and 2011 is \$27,988.

## Metropolitan Family Services

### Notes to Financial Statements

#### Note 11. Pension Plan (Continued)

##### Assumptions

Pension costs are determined based on actuarial valuations that reflect appropriate assumptions as of the measurement date, ordinarily the beginning of each year. The funded status of the plans is determined using appropriate assumptions as of each year-end. A summary of the major assumptions follows:

	2012	2011
Funded status:		
Discount rate	3.90%	5.30%
Future salary increases	1.50%	3.00%
Pension cost:		
Discount rate	5.30%	5.30%
Return on assets in plans	6.70%	6.70%
Future salary increases	3.00%	3.00%

##### Plan Assets

The Agency invests the defined benefit plan assets in a professionally managed portfolio of equity and debt securities. The Agency's target asset allocation is approximately 30 percent fixed income and 70 percent equity securities. Each year this asset allocation strategy is reviewed to determine the percentage of the fund that is allocated to equity and debt securities. The expected rate of return is based on both historical returns as well as the outlook for future returns given the current economic conditions.

The fair values of the Agency's pension plan assets at June 30, 2012 and 2011 by asset category are as follows:

	2012			
	Total	Fair Value Measurement Using		
		Level 1	Level 2	Level 3
Assets:				
Cash	\$ 185,289	\$ 185,289	\$ -	\$ -
Equity securities:				
U.S. equities	6,507,018	6,507,018	-	-
Non-U.S. equities	2,333,121	2,333,121	-	-
Global equities	346,899	346,899	-	-
Fixed income securities:				
U.S. fixed income securities	4,550,308	4,550,308	-	-
Non-U.S. fixed income securities	605,200	605,200	-	-
	<u>\$ 14,527,835</u>	<u>\$ 14,527,835</u>	<u>\$ -</u>	<u>\$ -</u>

**Metropolitan Family Services**

**Notes to Financial Statements**

**Note 11. Pension Plan (Continued)**

	2011			
	Total	Fair Value Measurement Using		
		Level 1	Level 2	Level 3
Assets:				
Cash	\$ 12,817	\$ 12,817	\$ -	\$ -
Equity securities:				
U.S. equities	5,472,700	5,472,700	-	-
Non-U.S. equities	1,307,296	1,307,296	-	-
Global equities	1,294,479	1,294,479	-	-
Fixed income securities:				
U.S. fixed income securities	4,165,404	4,165,404	-	-
Non-U.S. fixed income securities	563,931	563,931	-	-
	<u>\$ 12,816,627</u>	<u>\$ 12,816,627</u>	<u>\$ -</u>	<u>\$ -</u>

The asset allocation for the Agency's pension plan by asset category is as follows:

	2012	2011
Equity securities	64 %	62 %
Debt securities	35	37
Cash	1	1
	<u>100 %</u>	<u>100 %</u>

**Contributions**

The Agency expects to contribute \$1,569,473 to the pension plan during the year ending June 30, 2013.

**Estimated Future Benefit Payments**

Estimated future benefit payments are as follows:

Year ending June 30:	
2013	\$ 1,174,521
2014	1,798,017
2015	1,966,508
2016	1,187,829
2017	1,046,799
2018-2022	7,323,632
Total	<u>\$ 14,497,306</u>

## Metropolitan Family Services

### Notes to Financial Statements

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#### Note 12. Operating Leases

The Agency occupies office space used in its activities under operating leases expiring through March 2017. In 2012 and 2011, total rental expense recognized under all operating leases amounted to approximately \$1,055,951 and \$1,080,954, respectively. Future minimum annual lease commitments under non-cancelable operating leases at June 30, 2012 are as follows:

Year ending June 30:

2013	\$ 1,014,830
2014	870,186
2015	870,018
2016	880,309
2017	70,671
Total	<u>\$ 3,706,014</u>

#### Note 13. Fiduciary Arrangements

Included in cash and in funds held in custody for others at June 30, 2012 and 2011, are \$53,507 and \$101,984, respectively, of funds held by the Agency on behalf of certain clients to cover their third-party obligations.

#### Note 14. Supporting Agencies

The Agency received \$6,796,732 and \$6,283,276 from State of Illinois Agencies in 2012 and 2011, respectively, in addition to federal funding of \$14,163,786 and \$11,118,393. A significant reduction in the level of this support, if this were to occur, could have a significant effect on the Agency's programs and activities. Of the amount received, \$4,408,064 and \$4,060,397 were received from the Department of Children and Family Services (DCFS) in 2012 and 2011, respectively, and \$2,388,668 and \$2,222,879 were received from the Department of Human Services (DHS) in 2012 and 2011, respectively.

The Agency had a receivable balance of \$5,999,538 and \$4,155,453 in 2012 and 2011, respectively, from federal and state granting agencies.

This support is subject to review and final determination by the granting agencies. The Agency does not anticipate any significant adjustment upon final review and determination.

#### Note 15. Contingencies

From time to time, the Agency is subject to claims that arise in the ordinary course of conducting its activities. In management's opinion, the resolution of these matters would not have a material effect on the financial position of the Agency.



